ROCHESTER PUBLIC LIBRARY

STAFF ASSOCIATION ARCHIVES

1934 - 1949
April 9, 1934

To the Members of the Staff
Of the Rochester Public Library:

It is requested that as many as possible
be present at a meeting at the Monroe Branch Library
on Wednesday evening, April 25th, at eight o'clock
when the following questions will be discussed:

Should there be a staff organization? If so, who should be included in its membership.

- Professional workers
- Clerical workers
- Janitors

What should be the purpose?

- Social
- Legislative
- Informative

Should there be regular meetings? If so, how often and when.

Should there be dues? If so, how much.

Yours very truly

Hilda Atterberg
Margaret Barss
Edith Gurney
Jessie Holloway
Marion Mosher
Margaret Taylor
Mabel Truesdell

EGS Committee
ROCHESTER PUBLIC LIBRARY
Staff Association

CONSTITUTION
Proposed May 9, 1934

Article I
Name

The name of this organization shall be The Rochester Public Library Association.

Article II
Object

The object of this Association shall be to further staff welfare and professional interests.

Article III
Members

Section I. All members of the staff who are interested in the objects of the Association shall be eligible for membership.

Section II. The trustees of The Rochester Public Library shall be honorary members by virtue of their office. They shall be exempt from payment of any dues and may enjoy all privileges of the Association except those of voting and holding office.

Article IV
Officers

Section I. The officers of this Association shall be: President, Vice-President, and Secretary-Treasurer.

Section II. The above named officers, together with four other members, shall constitute the Executive Board.

Section III. One officer and one member of the Executive Board shall be elected from the executive members of the staff and one officer and one member shall be elected from the non-executive members of the staff.

Section IV. The Director of the Rochester Public Library shall be Ex-Officio, an Advisor to the Executive Board.

Article V
Meetings

Section I. There shall be two regular meetings during the year, one for election of officers the first week in
May and the other the first week in October.

Section II. Further meetings may be called by a majority vote of the Executive Board or upon presentation of a petition signed by one-third of the members.

Article VI

Dues

Annual dues shall be decided upon by membership vote each year at the annual May meeting.

Article VII

Amendments

Amendments or alterations to the Constitution or By-Laws of this Association may be made at any meeting by a two-thirds vote, a quorum being present and provided notice of such amendment or alteration has been given at least two weeks previous to the meeting.

BY-LAWS

Article I

Election of officers

Section I. The officers and members of the Executive Board shall be nominated by a nominating committee and elected by ballot vote of the membership, at the annual May meeting. Term of office shall be for one year for the three officers, while that for the four members of the Executive Board shall be for two years, two members to be elected each year. (At the first election two members shall be elected for one year, and two for two years.)

Section II. No member shall retain office more than twice in succession, temporary appointments to be considered as a term of office.

Section III. To hold office individuals must have been members of the Association for at least one year, this provision to be in effect one year from the first regular meeting.

Section IV. In case of vacancies in office, a member shall be appointed by the Executive Board to fill the office temporarily, a new officer to be elected at the next regular meeting, notice having been given in advance by the Secretary.
Article II
Duties of officers

The President shall preside at all meetings, shall be Ex-Officio member of all committees and shall further perform all duties customary to this office. The Vice-President shall preside and act in the absence or Incapacity of the President. The Secretary-Treasurer shall keep a record of the transactions of all meetings, shall send all necessary notices, shall collect and have charge of all moneys belonging to the Association, shall disburse the same only upon order of the Executive Board, shall, at the May meeting, make an annual report of all receipts and disbursements and shall perform all further duties pertaining to this office. The Executive Board shall appoint all necessary committees, shall decide upon the number and character of all meetings other than those stated in the constitution, shall represent all members of the staff and shall have the general management of the Association.

Article III
Suspension of By-Laws

These By-Laws may be suspended in case of an emergency by a unanimous vote at any meeting, provided a quorum is present.

Article IV
Parliamentary Authority

All procedure shall be governed by "Roberts Rules of Order" and all matters not included in the Constitution and By-Laws shall be regulated by this authority.

Respectfully submitted
Miss Gurney, Chairman
Miss Atterberg
Mrs. George
Miss Nafah
Miss Truesdell
A meeting of the Rochester Public Library Staff Association will be held on Wednesday, May 23, at 9 p.m. at the Central Library for the election of officers.

Margaret F. Barss
Temporary Chairman
ROCHESTER PUBLIC LIBRARY
Staff Association

CONSTITUTION
Adopted May 23, 1934

Article I
Name

The name of this organization shall be The Rochester Public Library Staff Association.

Article II
Object

The object of this Association shall be to further staff welfare and professional interests.

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Section I. All members of the staff who are interested in the objects of the Association shall be eligible for membership.

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Section I. The officers of this Association shall be: President, Vice-President, and Secretary-Treasurer.

Section II. The above named officers, together with four other members, shall constitute the Executive Board.

Section III. At least one member of the 7 members of the complete Executive Board shall be elected from each of the following groups: assistants with training; assistants without training; clerical workers.

Section IV. The Director of the Rochester Public Library shall be Ex-Officio, an Advisor to the Executive Board.

Article V
Meetings

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Amendments or alterations to the Constitution or By-Laws of this Association may be made at any meeting by a two-thirds vote, a quorum being present and provided notice of such amendment or alteration has been given at least two weeks previous to the meeting.

BY-LAWS

Article I
Election of officers

Section I. The officers and members of the Executive Board shall be nominated by a nominating committee, their report to be supplemented by nominations from the floor if desired and elected by ballot vote of the membership, at the annual May meeting. Term of office shall be for one year for the three officers, while that for the four other members of the Executive Board shall be for two years, two members to be elected each year. (At the first election two members shall be elected for one year, and two for two years.) Nominees of the nominating committee shall be published at least one week in advance of the election.

Section II. No member shall retain office more than twice in succession, temporary appointments to be considered as a term of office.

Section III. To hold office individuals must have been members of the Association for at least one year, this provision to be in effect one year from the first regular meeting.

Section IV. In case of vacancies in office a member shall be appointed by the Executive Board to fill the office temporarily, a new officer to be elected at the next regular meeting, notice having been given in advance by the Secretary.
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All procedure shall be governed by "Roberts Rules of Order" and all matters not included in the Constitution and By-Laws shall be regulated by this authority.
Section III of Article IV of the Constitution reads: At least one member of the seven members of the complete Executive Board shall be from each of the following groups: Assistants with training; Assistants without training; Clerical workers.

President  
(Vote for one)  
☐ Hilda Atterberg  
☒ A. Marjorie Taylor  
☐  
☐  

Vice President  
(Vote for one)  
☒ Emily Rowe  
☐ Margaret Taylor  
☐  
☐  

Secretary-Treasurer  
(Vote for one)  
☐ Jean Cochrane  
☒ Julia Smith  
☐  
☐  

Executive Board  
(Vote for four)  
☒ Ruth Armstrong  
☐ Marion Craig  
☐ Rachel George  
☒ Jessie Holloway  
☐ Dorothea Michelsen  
☒ Elma Schuele  
☒ Mabel Truesdell  
☐ Ada White  
☐  

Nominating Committee  
Berenice Milner  
Mary Helen Sneek  
Marion D. Mosher  
Chairman  

Published: May 15, 1934  
Election: May 23, 1934
List of "full time" staff members in the
Rochester Public Library in the following groups

1935

Assistants With Training

Armstrong, Julia Ruth
Atterberg, Hilda D.
Barker, Mattina
Barse, Margaret F.
Burdick, Dorothy A. (L.)
Burnett, R. Marjorie
Cann, Anna (G.)
Castle, Carolyn M.
Collins, Eleanor S.
Cooke, Vera E.
Edmonds, Harriet R.
Fisher, Lois E.
Flynn, Maurella
George, Rachel (M.)
Gurney, Edith B.
Holloway, Jessie D.
Jung, Louise H.

Kenyon, Florence
Love, Gladys E.
Madden, Mary E.
Meier, Margaret C.
Milner, Berenice E.
Moe, Margaret E.
Morgan, Reta A. (H.)
Mosher, Marion D.
Naah, Naomi
Prentiss, S. Gilbert
Rowe, Emily
Seymour, Evelyn
Taylor, A. Marjorie
Taylor, Margaret
Thalmann, Elizabeth
Timmerman, Lois
Van Loan, Natalie

Assistants Without Training

Barton, Marian
Burr, Elizabeth
Casaretto, Vera
Cochrane, Jean
Couchman, Thelma M.
Coyne, Helen S.
Craig, Marion B.
Drum, Katherine
Dunke, Onna Lee
Haven, Helen
Howard, Ruth (A.)

Jameson, Hildegard (P.)
Lewis, Mary B. (L.)
McGraw, Margaret
Meulendyke, Marie J.
Michaelsen, Dorothea S.
Miller, Esther W. (H.)
Mullan, Eunice (G.)
Ross, Marion (G.)
Truesdell, Mabel M.
Weatherup, Margaret
Wuensch, Lydia M.

Attendants on Professional Staff

Frank Genevieve

Wall, Fern

Clerical Workers (Attendants and Pages)

Boulter, Evelyn M.
Conley, Marie (J.)
Croughton, Annie
Fressel, Ruth E.
Grilli, Elodia
Hause, Marie (M.)
Kobs, Ruth
McCaffrey, Helen E.
McClellan, Katherine
McGlashan, Robert
McGrath, Marie (G.)
Manges, Emma (S.)
Markus, Ida

Miller, Helen
Nadel, Ruth
Norris, Mildred (E.)
Ott, Florence (H.)
Rich, Ruth (M.)
Schueler, Elma G.
Schwader, Ruth
Slarke, Eunice
Smith, Julia C.
Snoek, Mary Helen
Wamser, Bernice A.
Wilgowski, Ruth
Wotruba, Marie

February 28, 1935.
Rochester Public Library Staff Association

Official Ballot 1935

Section III of Article IV of the Constitution reads: At least one member of the seven members of the complete Executive Board shall be from each of the following groups: Assistants with training; Assistants without training; Clerical workers.

President
(Vote for one)
☐ Berenice Milner
☐ Emily Rowe
☐ ______________________
☐ ______________________

Executive Board
(Vote for two)
☐ Vera Casaretta
☐ Ruth Howard
☐ Margaret More
☐ Fern Wall
☐ ______________________

Vice President
(Vote for one)
☐ Eleanor Collins
☐ Elizabeth Thalman
☐ ______________________
☐ ______________________

Secretary-Treasurer
(Vote for one)
☐ Robert McGlashan
☐ Mary Helen Sneck
☐ ______________________
☐ ______________________

Nominating Committee
Mary L. Lewis
Marie G. McGrath
H. Marjorie Burnett, Chairman

Published: April 22, 1935
Election: May 1, 1935
Rochester Public Library

Library Staff Organization
Committees 1935-36

Professional & Legislative Committee

Edith Gurney - Chairman
Jean Cochrane
Eleanor Collins
Bernice Milner
Lois Timmerman

Publicity Committee

Marjorie Taylor - Chairman
Marian Craig Steinman

Social Committee

Marcella Flynn - Chairman
Margaret McGraw
Robert McGlashan
Elizabeth Thalman
Sam Prentiss
Marie Writz

Staff Paper

Margaret Barss - Chairman
Margaret More
Dorothy Michelson
Florence Kenyon
Hildegard Jamison
Bernice Milner
Marian Barton
Genevieve Frank

June 14, 1935
The Staff Association will present the Patterson Puppets in Hansel and Gretel at Monroe Branch Library Wednesday evening, July 31, 1935 at eight o'clock.

Mary Hollis Patterson, formerly Children's Librarian at Goodman Branch Library, and her husband Durland Patterson, instructor of French at Purdue University are the originators of and only performers with their puppet show. The puppet show began as a hobby and has developed into a first-class performance.

The Executive Committee believes that in presenting this show the Staff Association:

1. Offers a delightful entertainment for its members and friends
2. Gives inspiration to present or future puppeteers among its members
3. Starts the money-making log rolling to fill the treasury
4. Affords an opportunity to get together.

With this notice there are enclosed ten tickets. Tickets for adults are twenty-five cents; tickets for children, fifteen cents. The Executive Committee asks the staff member in charge of each branch or department to be responsible for them, to bring the money for the tickets sold and to bring the remaining tickets not sold to Eleanor Collins at Central not later than July 31, 1935. In order to have an estimate of the number attending they also ask that the number be sent or phoned in to Miss Collins by July 30, 1935.

More tickets may be obtained from Elma Schuele at the library office.

July 17, 1935.
The October meeting of the Staff Association will be held Sunday afternoon, October sixth. The time and place will be announced next week when final plans have been made. We are sending this notice so that members may keep the day open.

A short business meeting including the election of a member to take the place of Marion Craig Steinmann on the executive committee will be followed by entertainment of special interest to all.

September 26, 1935

The Executive Committee
October 7, 1935

To all members of the Staff:

Did you read the Staff Stalker?

Then you know all about the hiking, marionette and play reading groups that we're going to "try out". If you want to hike, make puppets or read plays -- or do anything else with one or more of your colleagues -- will you sign your name below and after it your choice? When the lists are returned to Jean Cochrane by October 14th, we'll let you know all the further details.

The "Hobby Hounds" of the "P and L's"
ROCHESTER PUBLIC LIBRARY
Staff Association

To the Staff:

Last year, members of the Staff Association contributed to a fund of money which was given to the Christmas Bureau of the Council of Social Agencies. The Bureau uses the money to buy Christmas dinners for those not already cared for by some agency and to give Christmas cheer to the needy and shut-in.

This year, if you want to share in giving money for this purpose please get your contribution in not later than Saturday noon, December 21, 1935, to Robert McGlashan, Secretary-Treasurer, at Central.

If each branch or department will contribute as a group to this common fund, it will help to make things easier and simpler for the contributor and the Treasurer.

December 16, 1935

Executive Committee

Elma Schuele
ROCHESTER PUBLIC LIBRARY
STAFF ASSOCIATION

A Christmas breakfast
for all present and past staff members

MANHATTAN RESTAURANT, 25 EAST AVE.
MONDAY, DECEMBER 30TH

We hope you will come

Bernice E. Hodges
8 A.M.
Marcella Flynn
Marion D. Mosher
Social committee
ROCHESTER PUBLIC LIBRARY

N. Y. L. A. AND A. L. A. MEMBERSHIPS

Dues for 1936 are now payable. A. L. A. dues are $3.00; N. Y. L. A. dues are $1.00. I shall be glad to receive applications for new memberships, and to forward renewals for any who find it more convenient to pay their dues through me. Every member of the professional staff should be a member of both organizations.

Margaret F. Barsa
Catalog Division

January 2, 1938
Rochester Public Library
Staff Association

An invitation to the staff members of the Rochester Public Library has been extended by the Poetry Society of Rochester to attend its next meeting Thursday evening, February 20, 1936 at 8:15 o'clock in the Normandie Apartments, 253 Alexander Street. Miss Louise Driscoll, librarian of the Catskill Public Library and the author of stories and poems, will read her own poetry at the meeting. The reading will be followed by refreshments. The price of each ticket is seventy-five cents.

If any staff member wishes to obtain a ticket please notify Elma Schuele in the Library Office.

February 7, 1936

Elma Schuele
Please Post

Rochester Public Library
Staff Association

May Business Meeting
Election of Officers
4 p.m.*
Sunday, May 3, 1936
Monroe Branch Library

The Executive Committee invites the members of the Staff Association to a silver tea** following the business meeting. If you are coming, please notify Eleanor Collins at Central through branch librarians or department heads not later than Friday, May 1, 1936.

*Four o'clock.
**To defray expenses.

April 15, 1936.

Elna Schuete
Rochester Public Library
Staff Association

List of candidates proposed for office in 1936

<table>
<thead>
<tr>
<th>Position</th>
<th>Candidates</th>
</tr>
</thead>
<tbody>
<tr>
<td>President</td>
<td>Barss, Margaret F.</td>
</tr>
<tr>
<td></td>
<td>Rowe, Emily</td>
</tr>
<tr>
<td>Vice-President</td>
<td>Gurney, Edith B.</td>
</tr>
<tr>
<td></td>
<td>Mosher, Marion D.</td>
</tr>
<tr>
<td>Secretary-Treasurer</td>
<td>Nash, Naomi</td>
</tr>
<tr>
<td></td>
<td>Prentiss, S. Gilbert</td>
</tr>
<tr>
<td>Executive Committee</td>
<td>Haven, Helen</td>
</tr>
<tr>
<td></td>
<td>McGrath, Marie (G)</td>
</tr>
<tr>
<td></td>
<td>Meulendyke, Marie</td>
</tr>
<tr>
<td></td>
<td>Mullan, Eunice (G)</td>
</tr>
<tr>
<td>Nominating Committee</td>
<td>Lois E. Fisher</td>
</tr>
<tr>
<td></td>
<td>Marion C. Ross</td>
</tr>
<tr>
<td></td>
<td>Mabel M. Truesdell</td>
</tr>
</tbody>
</table>

April 15, 1936.

Euna Schuele
Section III of Article IV of the Constitution reads: At least one member of the seven members of the complete Executive Board shall be from each of the following groups: Assistants with training; Assistants without training; Clerical workers.

President
(Vote for one)

☐ Margaret Barss
☐ Emily Rowe
☐ __________________________
☐ __________________________

Vice-President
(Vote for one)

☐ Edith B. Gurney
☐ Marion D. Mosher
☐ __________________________
☐ __________________________

Secretary-Treasurer
(Vote for one)

☐ Naomi Nash
☐ S. Gilbert Prentiss
☐ __________________________
☐ __________________________

Executive Board
(Vote for two)

☐ Helen E. Haven
☐ Marie McGrath
☐ Marie Meulendyke
☐ Eunice G. Mullan
☐ __________________________
☐ __________________________

Nominating Committee
Lois Fisher
Marian Ross
Mabel Truesdell

Election May 3, 1936.
President - Emily Rowe
Vice-President - Marion Mosher
Secretary-Treasurer - Gilbert Prentiss
Executive Committee
  Fern Wall - term expires 1937
  Margaret More - term expires 1937
  Eunice Mullan - Term expires 1938
  Kathryn McGlashan - term expires 1938
Appointed Committee Chairmen
  Professional & Legislative - Jessie Holloway
  Social Committee - Marion Vedder
  Program Committee - Eleanor Collins
  Staff Paper Committee - Florence Kenyon
My dear Miss Love:

On August first five new people come to join the Staff of the Rochester Public Library, and on September first come seven more, all from out-of-town except one. The Staff Association wishes to express to these new people our spirit of friendly assistance and to assure them of our willingness to help them fit into their new life. They have asked me to head up a committee on Hospitality and I've said yes, provided I could choose my associates. This comes to ask you to be one of ten to be especially "new staff conscious". Vacation schedules do not make a meeting feasible at present. What I'd like you to do is to be on call for anything which needs to be done, and if you have any ideas along hospitable lines, such as good places to live, etc., speak up.

I do hope you'll say yes.

Very sincerely,

Hilda C. Atterberg

Committee asked:
Atterberg
Alvarez
Cann
Haven
Holloway
Johnson
Love
Morgan
Overmeyer
White
President: Emily Rowe

August 24, 1936

Dear New Staff Member:

We made this guide specially for you and it bears a friendly greeting from the entire Staff of the Rochester Public Library. We appreciate its omissions and limitations and beg your indulgence on the score that it presumes only to be an introduction. As you come to "now the vicinity and your fellow-workers better, we of the advance-guard will have more experiences to share, and you will make discoveries the knowledge of which we hope you will share. We sincerely hope this will help to make your way easier and life in your new community the more abundant.

Very truly yours,

ROCHESTER PUBLIC LIBRARY
STAFF ASSOCIATION
by The Hospitality Committee
Robert Alvarez
Hilda Atterberg
Anna Cann
Helen Haven
Jessie Holloway
Elizabeth Johnson
Gladys Love
Rita Morgan
Elizabeth Overmyer
Ada White
INTRODUCING ROCHESTER:

For a short sketch of Rochester, see front of Rochester Directory

WHERE TO EAT: A first consideration

- Alan Parks (c)
- Baptist Temple (c)
- *Brass Rail
- *Candlelight Tea Room (e)
- Colonial Tea Room (e)
- Cornucopia (o)
- *Cutler Arms (e)
- Cuttall's (n)
- Cutler Union (e)
- Edith Ellis (o)
- Jackson-Bailey (w)
- *Laube's Old Spain (c)
- *Lindboe's (e)
- *Lotus Tea Garden
- McCurdy's (c)
- *Magg's (e)
- *Manhattan (c)
- *Normandie Apts. (e)
- *Odenbach's (c)
- *Odenbach's Coffee Shop (c)
- *Roosevelt Apts Grill (e)
- Sagamore Coffee Shop (c)
- Sibley, Lindsay & Curr (c)
- Buffet on Street floor
- Restaurant on 6th floor
- *Towne Tavern (c)
- Waffle Shop (c)
- Wegman's Cafeteria (c)

346 East Main (Cafeteria at noon)
50 North Street (Cafeteria)
354 East Main
1666 East Avenue (Sundays 11-3)
25 Prince Street
Broad at Fitzhugh
1070 University
125 North Street (Italian spaghetti & meat balls; may also bring own utensil to take food out)
500 University-Women's Campus U. of R.
38 East Avenue
511 Thurston Road (icecream only)
11 East Avenue
12 Strathallan Park (private house; by reservation only)
48 East Avenue (Chinese-American food)
285 East Main (Lunchroom in basement)
732 East Main (Noon lunches and lunches a la carte)
25 East Avenue
253 Alexander Street
14 South Avenue
9-15 Clinton South - Peacock Room entrance on East Main
267 Oxford Street
115 East Avenue
228-280 East Main
11 Gibbs
19 Gibbs Street (closed during August)
90 Clinton Avenue South

*signifies open Sunday
o within six blocks of Rundel
e eastern part of the city
n northern part of the city
w western part of the city
PLACES TO EAT AFTER A NICE DRIVE:

<table>
<thead>
<tr>
<th>Place</th>
<th>Location</th>
</tr>
</thead>
<tbody>
<tr>
<td>Blarney Stone</td>
<td>Webster, N.Y. (off Bay Road to Lake)</td>
</tr>
<tr>
<td>Captain Throop House</td>
<td>Pultneyville, N.Y.</td>
</tr>
<tr>
<td>Glen Iris</td>
<td>Letchworth Park</td>
</tr>
<tr>
<td>Home Restaurant</td>
<td>Fairport-Pittsford road at the fork</td>
</tr>
<tr>
<td>Jolly Farmer</td>
<td>East Avon, N.Y.</td>
</tr>
<tr>
<td>Krebs</td>
<td>Skaneateles, N.Y.</td>
</tr>
<tr>
<td>Locust Lawn</td>
<td>Ionia, N.Y.</td>
</tr>
<tr>
<td>Normandie Inn</td>
<td>Wallington, N.Y.</td>
</tr>
<tr>
<td>Pittsford Inn</td>
<td>Pittsford, N.Y.</td>
</tr>
<tr>
<td>Wilkie's</td>
<td>Monroe Avenue, ½ mile this side Pittsford</td>
</tr>
</tbody>
</table>

This is a selection from a list "Inns and Tea Rooms near Rochester" compiled by Lois Fisher of the History Division.

THINGS TO DO:

Music:

- **Eastman Theatre Concerts**
  - series tickets on sale in early Fall

- **Kilbourn Hall Concerts - Eastman School of Music**
  - Chamber music-series & separate concerts, some free

- **Rochester Philharmonic Orchestra Concerts**
  - series tickets on sale in early Fall

- **Hochostein Music School Concerts**

- **Civic Orchestra Concerts**
  - popular Sunday evening concerts at $.25

- **Metropolitan Opera Co.** usually comes for a performance in the Spring

Movies:

- When considering movies, don't overlook
  - The Little Theatre, 240 East Avenue

Theatres:

- **Community Playhouse - Meigs at Clinton Avenue South**
  - Amateur and professional talent. Season tickets

- **Masonic Auditorium - East Main at Prince Street**
  - Occasional N.Y. production

Memorial Art Gallery

- Prince Street Campus. In addition to exhibitions
  - have lectures and radio concerts on Sunday afternoons.

- **Museum of Arts and Sciences**
  - 9 Edgerton Park
  - Especially noteworthy for its Indian collections.
The depression was one of the reasons for the formation of the Rochester Public Library Staff Association. During the first years there was no organization, but in the spring of 1934 the Association was formed. The purpose stated in the constitution is "to further staff welfare and professional interests". One year working half time at half pay and with the library budget drastically cut, made the staff feel that such a large and scattered personnel should unite into one organized voice and group to act and to express itself, in case such a blow to the staff and the library repeat itself.
Rochester Public Library
Staff Association

Candidates proposed for the office of Secretary-Treasurer

Holloway, Jessie D.
Overmyer, Elizabeth

Election occasioned by the resignation of S. Gilbert Prentiss.

Nominating Committee
Lois E. Fisher
Marion C. Ross
Mabel M. Truesdell

September 23, 1936
Rochester Public Library
Staff Association

The Staff Association
October Business Meeting
will be held
at 9:30
Wednesday Evening, October 7, 1936
in
The Auditorium, at the Main Library

Business

Election of a Secretary-Treasurer
Payment of dues for 1936-37
Introduction of new members
Discussion of credit unions by Miss Hodges
Plans of the standing committees for the year

Note: All new members of the staff are cordially invited to join the association at this time.

Only those who have paid dues 1936-37 are members privileged to vote.

September 28, 1936
ROCHESTER PUBLIC LIBRARY

Staff Association

October 24, 1936

To the Rochester Public Library Staff:

Mr. and Mrs. Lowe have invited all members of the Rochester Public Library Staff and their friends to tea on Sunday, November 1, 1936 from 4 to 7.

Very truly yours,

Emily Rowe
President,
Staff Association
Love

Rochester Public Library
New Staff Members
Fall of 1936

Avery, Ralph
Babin, Gregory
Ballance, Paul
Baschnagel, Edna
Bevan, Mildred
Bowerman, Elizabeth
Brown, Frances
Buss, William
Case, Wheeler
Cashman, Mary
Collins, Anne
Croughton, Annie
Doyle, Elizabeth
Ewell, Paul
Farmer, Mrs. Jessie
Gehring, Betty
Hallock, Mrs. Margaret
Hazelton, Philip
Jillson, Dorothy
Kidder, Eleanor
Kyes, Catherine
McNamara, Joanne
McVey, Laurell
Mayer, Olive
Murphy, Eileen
Naas, Bernard
Partridge, Barbara
Paulson, Pauline

Pearlman, Dorothy
Pifer, Alice
Polsinelli, Angelina
Pratt, Louise
Rathbun, Norma
Rife, Helen
Rogers, Mary
Schlosman, Ruth
Sinclair, Arthur
Sullivan, L. Christine
Tanner, Frances
Toole, Dolores
Tyler, Polly
VanGraafeiland, Dorothy
Vincent, Howard
Wicks, Corinne
The Staff Association has been informed of the following parking service through its representative Mr. C. R. Burris.

STONE STREET RAMP GARAGE
39 Stone St. (cor. Ely St.)

RATES: $6.00 per month

24 hour service, inside, heated, fireproof garage.

Chauffeur service to and from main floor.
(No tipping necessary)

Fire and theft insurance on cars.

Can be used day or night, lessee coming or going as frequently as desired.

Lessee is entitled to similar privileges at Stillson St. Garage.
(This is inconvenient to Eastman Theatre)

Lessee is allowed 20% discount on car washing. Special rates given on lubrication and grease jobs.

Parcel check room will receive goods sent from downtown stores for lessee.

Waiting room, rest rooms, news counter.

It is possible to double up on one space with two cars (though always the same two) so long as time does not overlap.

Each car is given an identifying medallion.
175 Croydon Road
Rochester
November 6, 1936

Dear Miss Rowe:

May I tell you in a word how surprised I was and how happy I have been made by the gracious expression of appreciation of my part in the planning of the Rundel Memorial Building? If such a tribute were deserved no more gratifying one could have been chosen than the presentation to the Rochester Public Library of a Collection of American Poetry so carefully chosen, so affectionately inscribed. Such tributes come rarely to men during their life time. Through you may I thank the Rochester Public Library Staff Association for its very generous part in it.

Cordially yours,

[Signature]

Miss Emily Rowe, President
Rochester Public Library
Staff Association
Please see that this notice reaches all members of your staff.

ROCHESTER PUBLIC LIBRARY
STAFF ASSOCIATION
1930

The Staff Association will hold a Scandinavian Party in the Rundel Memorial Auditorium, Sunday, December 6, at 4:30 P.M.

Program:

Moving pictures in color of Miss McIntyre's trip through Norway, Sweden and Denmark.
Swedish music and dancers.
Smörgåsbord.

Tickets: (60¢ each)
Staff Association members, their wives and husbands, will have opportunity to obtain tickets first. The number will be limited because of the size of the dining room where the smörgåsbord will be served.

Branch Librarians and Division Heads will please find out the number of tickets wanted and secure them from Miss Vedder or Miss Rowe, Wednesday, November 25. Requests for tickets should be accompanied by money. After November 25 any tickets available can be secured for other staff members not belonging to the Staff Association and for outside friends. To reserve these call Miss Vedder or Miss VanZanvord in the Extension Department. All money must be in on December 2.

In charge of tickets
Smörgåsbord
Staff Dining Room
Dec. 6, 1936
To the Members of the Staff Association:

Three popular movies are coming to the Little Theatre on East Avenue within the next few weeks. Many organizations, such as the College Women's Club, The Smith College Club, have sponsored movies at this theatre as an easy method of making money. Nearly everybody goes to the movies and this theatre is centrally located and popularly priced.

The Executive Committee at its November meeting appointed Miss Mildred Goldman chairman of a Little Theatre project. The committee is made up of Miss Pratt, Mr. Eaton, Miss Schlossman and Mr. Miller. The Association through this committee has entered into a contract with the Little Theatre to sell as many tickets as possible. These tickets may be used from today through the holidays until the end of January. For each ticket sold the Association makes 30% of 25 cents and, if the ticket is used at higher priced performances, an additional percentage of the extra ten cents per ticket.

Each member is given ten tickets or more to sell but no obligation is put on any member to sell them.

Some publicity is being taken care of by the committee, but it is hoped that association members will make the project known among their friends.

The prime purpose of the project is for the staff to become better acquainted by working together. The secondary purpose is to make money. In October 1936 there was in the treasury $12.00, ten dollars of which was the scholarship fund.

We need money for:
1. The scholarship fund or a loan fund
2. Credit standing and backing
3. Entertainment of an author or librarian of note who might make a visit
4. A professional project or a staff benefit project
5. Possible sponsoring of an outside lecturer or entertainment
6. Sending a representative to some meeting

Very truly yours

Emily Rowe, President
Staff Association
To the Members of the Staff Association:

At a meeting of the Theatre Project Committee on January 7th, our progress was reported as follows:

During the first week of our project (up to January 7th) 280 tickets had been sold by the members of the Staff Association. This will net the Association a profit of approximately $20 after our obligations to the Little Theatre have been met. There are 2 more weeks in which to sell tickets. If each staff member sells:

3 more tickets - The net profit will be $53.75
4 more tickets - The net profit will be $65.00
5 more tickets - The net profit will be $76.25

And why stop here? Let's make this the beginning of a growing staff fund!

Very truly yours

Theatre Project Committee
Mildred Goldman, Chairman

MG'OEM
Rochester Public Library
January 20, 1937

To Heads of Departments
Librarian at Main
Branch Librarians

Several staff members have inquired as to whether or not further orders for personal label books could be sent in.

Indeed, yes! Why not make a list of the family birthdays for the coming year and have a gift all ready when the day rolls around? Remember, each book that you sell gives us a profit of ten cents for the staff treasury.

We will mail another order for the books on Saturday, February 13. If you are interested, will you please see that your list of names, typed, and the color of the cover desired, specified, together with thirty-five cents ($0.35) for each book is in the Department of Work with Children office by that time.

Yours very truly,

EGM;L
Staff Council Member in charge of personal labels
To Members of the Rochester Public Library Staff Association:

The Program Committee of the Staff Association has arranged with several Rochester industries for groups to be conducted through their plants. The following series of trips is planned, each in the morning of the date specified:

- Eastman Kodak Co. — February 23
- Stecher-Traung Litho Corp. — March 9
- Rush Rhees Library — March 23
- Bausch and Lomb Co. — April 6

Any member of the staff is very welcome to go on any of these excursions. Contrary to original plans it has been decided not to allow library time, but to put the project on an entirely voluntary basis. Schedules may be changed if it does not entail extra part-time assistants.

On the accompanying sheet please indicate the places you would like to visit. Changes may be made up to two or three days before each trip. An attempt will be made to arrange transportation. Will you who have cars and can take others please note that after your signature?

Yours very truly,

Eleanor S. Collins
Chairman, Program Committee
Division Heads and Branch Librarians:

Please return this list to Eleanor Collins, Main Library by Thursday, February 18, 1937.
Rochester Public Library
Staff Association
NOTICE
Staff Association
Meeting

Tuesday Evening
March 30, 1937

9:15

Main Library
Auditorium

Speaker: Miss Bernice E. Hodges
Subject: Our Credit Union: for investment; as a source of credit.

The Executive Committee
GENERAL POINTS OF INFORMATION ABOUT THE ROCHESTER AND MONROE COUNTY EMPLOYEES FEDERAL CREDIT UNION.

PURPOSE:
The Federal Credit Union is a co-operative association organized in accordance with the Federal Laws to promote systematic saving and to help solve the credit problems of its members.

QUALIFICATIONS FOR MEMBERSHIP:
All employees of the City of Rochester and the County of Monroe are eligible to join. Initiation fees of 25c are charged to accepted members.

PROMOTION OF THRIFT:
Members are encouraged to save systematically by making deposits regularly on pay days. The amounts to vary according to the income of the member and the conditions which prevail. Savings accounts are subject to withdrawal, should the members so desire.

SOLUTION OF MEMBERS CREDIT PROBLEMS:
When a member needs money for productive or provident reasons, he can borrow from the Credit Union, the amount required, at interest rates lower than those charged by commercial finance corporations, subject however, to the regulations of the Federal Government and the by-laws of the Credit Union.

FLEXIBILITY:
The Credit Union is flexible in its organization and function. It provides banking facilities for those who ordinarily work on a small scale or for those who want to invest their money at a higher rate of interest, yet retaining their funds in liquid condition.

QUESTIONS AND ANSWERS.

1. What are the minimum requirements for membership? To save at least $5.00. Additional deposits are voluntary.

2. What return may I expect from my investment? Whatever profit is earned by the Union is divided at the end of the year, on a basis of the amount which was invested and the time it has been available to the Credit Union. Usual rates of interest paid vary from 4 to 6 percent.

3. Is my money available when I need it or when I withdraw? Withdrawals are subject to the same regulations which govern withdrawals of the Savings Banks. Presentation of withdrawal slip is usually all that is required.
4. How is my money invested?
The money of depositors is invested in loans to other members or in United States Securities. The balance is kept on deposit in a Federal Bank to provide funds for withdrawals. All disbursements are made by checks.

5. What supervision is maintained over these funds?
From the membership a Supervisory Committee is elected annually. It is the duty of this committee to verify the accounts of the Credit Union. The Federal Government exercises control over the Credit Union and requires periodic examinations of the books.

6. How is my investment protected against bad loans or investments?
Through the creation of a guarantee fund from operating profits and initiation fees. 20% of the net profits are annually set aside for this purpose.

7. How can I borrow money and how much?
By making application in writing to the Credit Union, stating certain essential facts as to the purpose and terms. Application for loans are referred to the Credit Committee which passes upon its merit. Small loans up to $50.00 need no security. Larger loans require security, either in the form of pledged shares, assignment of wages or co-signers. For the present $200.00 has been set as the maximum.

8. What compensation is paid to the officers or directors?
None.

9. How are loans repaid?
Loans are repaid on a semi-monthly or monthly basis. Any loan however, may be paid up in full or in part prior to maturity.

10. How long does it require to negotiate a loan?
Most loans can be handled within 48 hours.

11. What is the cost of a loan?
The interest rates charged on loans are determined by the Board of Directors and at the present it is 1% a month on unpaid balances. It is the intent of the Credit Union to keep the interest rates as low as is consistent with the safety of the investments and the benefit of all members concerned.

12. What are the office hours and where is business transacted?
The office is located in the City Treasurer's office and is open every Wednesday and Friday between 12:30 and 2:30 o'clock. (Excluding the last four days of the month).
Our Credit Union: for investment; as a source of credit

I Purpose of the Credit Union

1. To encourage thrift
2. To provide a source of credit for loans for provident or productive purposes.

II Rochester and Monroe County Employees' Federal Credit Union

1. Corporation formed under Federal law and under the jurisdiction of the Farm Credit Administration
2. 498 members
3. $20,700.00 paid in capital (of this $12,000 taken in during the month of March—one pay day only)
4. Amount of loans:
   a. $45,000 since organization about one year ago
   b. $25,200 outstanding now
5. In addition to being a cooperative bank the Rochester and Monroe County Federal Credit Union is a social service organization. —Examples of cases where members have been put on their feet financially by handling of financial problems through the Credit Union

III Sources of small loans for Library Staff

1. A loan at a bank secured by good collateral, e.g. stock, bonds, etc. at 6% interest
2. Loan from an insurance company with insurance policy as security, ostensibly 6%, actually amounting to about 8% interest
3. Loan from State Employees' Retirement Fund, ostensibly 6% but actually, due partly to the fact that interest on the amount borrowed is discontinued, amounting to about 11.6% (Figures of City Comptroller's Office)

(Note: above are all cases where one is, to all intents and purposes, borrowing one's own money)
4. Bank loan with cosigner instead of collateral at 6% discounted (i.e. If one borrows $100.00, he is charged 6% in advance, or $6.00, plus 50% insurance charge and thus receives in cash but $93.50 for which he must repay $5.33 per month or $100.00), a real interest charge of 12.6%

5. Credit Union 1% per month on unpaid balance or 12% interest charge
   a. Maximum loan $500
   b. Term of loan—minimum 6 months; maximum 2 years
   c. Loans made to members holding minimum of one share of stock in Credit Union

IV Possibilities for safe investments for Library Staff:

1. Stocks, bonds, etc., varying dividends

2. Endowment Insurance

3. Savings accounts in United States Postal Savings Bank, 1.5% interest

4. Savings accounts in Savings banks, 2% interest

5. Extra deposits in State Employees' Retirement System:
   a. 4% interest compounded annually
   b. As safe as the State of New York
   c. Can withdraw only four times per year
   d. Withdrawals generally forwarded by return mail (2 days)
   e. Extraneous deposits may be withdrawn at any time or left on deposit until retirement age of depositor is reached. They may then be used to increase the amount of retirement allowance.

6. Credit Union
   a. 6% dividend paid in 1936 with no reason to suppose that there will be a decrease in 1937
   b. Safety
      (1) Guaranteed as in case of other bank deposits by Federal government up to $5000
      (2) Inspected by regular bank inspectors as are other banks of the City
      (3) Can invest funds only in U.S. government securities and in loans to members
(4) Bad debts so far in history of the Rochester and Monroe County Employees' Federal Credit Union amount to $8.33.

(5) Transfer of Credit Union account from one bank where loans were limited to $5000 and paid 6% to another with borrowing powers limited only by by-laws of Credit Union (50% of paid in capital) at 5% influenced by fact that loan officer in second bank was formerly bank inspector and knew security of Credit Union.

(6) Quality of officers not only personally but as to soundness:
   (a) Mr. Cartwright, President
   (b) Mr. Leys, Treasurer and general manager

   c. Possibilities for withdrawing money, i.e. how long does it take to get money out? "Two minutes."

   d. Limit of investment $2000

V Admission to Membership

1. Fill out application card
2. Pay membership fee of 25%
3. Subscribe for at least one share of this Credit Union ($5.00) and pay at least the first installment thereon (25% per month minimum)

VI Advantages held by a Credit Union member in buying

1. Discounts given Credit Union Members
2. Where buying is not on a cash basis, financing is frequently cheaper through the Credit Union.

May borrow up to $500 on one share
Limit of personal investment - $2000
Deductions may be made from pay-roll - Notify comptroller's office.
City Treasurer's office Weds-Fri - 12-2
498 members
Dividend 6% 1936. Recommended by directors, passed by members.
To borrow - interest 1% a month on amount borrowed or 12% a year.
The Rochester and Monroe County Employees Federal Credit Union is a corporation formed under Federal law and under the jurisdiction of the Farm Credit Administration, which regulates the form of organization, by-laws, and method of operation. Similar corporations have been formed and are operating in every state in the country.

The purpose of the Union is to promote thrift among its members by affording them an opportunity for accumulating their savings, and to create for them a source of credit for personal loans for provident or productive purposes.

The Rochester and Monroe County Employees Federal Credit Union has, during the year 1936, the first year of its existence:

Received 400 City and County employees into its membership.
Received from these members $12,161.78 paid-in capital.
Earned more than 6% upon capital invested and with the approval of all members expects to declare a dividend of 6%.
Made 315 personal loans to members amounting to $29,160.00.
Received $12,433.00 in instalment payments on loans.
Received from many merchants trading advantages to Union members.

To extend the scope of the Union and to increase the availability of its facilities, regular payroll deductions may be arranged for any city employee through the courtesy and cooperation of the city administration.

Applications for membership are available at the office of the City Treasurer or Auditor. Authorizations for payroll deductions must be made on the form given below.

To the City of Rochester and the Comptroller of said City:

I hereby direct, authorize and empower the Comptroller of the City of Rochester, in my name and as my agent, to deduct from my salary payments the sum of $... and to deposit the same with the Rochester and Monroe County Employees Federal Credit Union, in my place and stead with like effect as if done by me, and I do hereby ratify and confirm his acts in so doing. The direction and authorization contained herein is subject, however, to revocation in writing by me at any time.

Dept. or Div. .................................................. Signature...........................................

Title.......................................................... Address................................................

Book No...................................................
I hereby make application for membership in Federal Credit Union agreeing to conform to its By-Laws or any Amendments thereof.

Signed by

Emily Rowe

Approved by

Director

Residence or P. O. address

Birthplace

Date of Birth

Age

Occupation

Father's name

Elected

Mother's maiden name

Shares wanted

Husband's first or Wife's maiden name

Clerk

Date

Signature

Number

LEAVE THIS SPACE BLANK

Central Library of Rochester and Monroe County · Historic Scrapbooks Collection
ROCHESTER PUBLIC LIBRARY STAFF ASSOCIATION

Members 1936-37

Those starred are not eligible for election, since they have not been staff members for a year. See The Constitution, By-Laws, Article I.

Heads of Departments

Sauer, Julia
White, Ada

Assistants with training

Adams, Ruth C.
Armstrong, Ruth D.
Atterberg, Hilda E.
*Ballance, Paul S. D.
Bares, Margaret B.
*Bowerman, Elizabeth
*Brown, Frances J. A.
Burnett, H. Marjorie E.
Cann, Anna (C) B.
Castle, Carolyn M. B.
*Collins, Eleanor S.
Cooke, Vera E. B.
*Eaton, Andrew A.
Fisher, Lois E. D.
Flynn, Marcella K.
*Gehring, Betty A.
George, Rachel (M) D.
Goldman, Mildred B.
Gurney, Edith B. D.
*Hazelton, Philip A. D.
Holloway, Jessie D. B.
*Hunter, Bettina A.
*Jillson, Dorothy A.
Johnson, Elizabeth A.
Jung, Louise A.
Kenyon, Florence A.
*Kidder, Eleanor A.
*Kyes, Catherine A.

Love, Gladys
Madden, Mary E.
Meier, Margaret C.
Milner, Bernice E.
Morgan, Rita
Mosher, Marion D.
McIntyre, Catherine
*MoVey, Laurell
Nash, Naomi
Overmyer, Elizabeth
*Partridge, Barbara S.
Pifer, Alice
*Pratt, Louise B.
*Rathbun, Norma L.
*Rife, Helen K.
Rowe, Emily
Seymour, Evelyn
Swift, Emma
*Tanner, Frances P.
Taylor, A. Marjorie A.
Taylor, Margaret A.
Thalman, Elizabeth A.
Timmerman, Lois A.
*Tyler, Polly A.
Vaughn, Onnalee (D)
Vedder, Marion H.
*Wicks, Corinne A.
Group II

Assistants without training and with partial training

*Babin, Gregory S.
Bevin, Mildred C.
Barton, Marion
Casaretta, Vera
*Cashman, Mary
Cochrane, Jean
Ewell, Helen (Haven)
Hallock, Margaret
Jamison, Hildegarde (F)
Mullan, Eunice (G)
McGraw, Margaret
*McNamara, Joanne R.
*Nass, Bernard

Professional members who are attendants

*Collins, Anna R.
*Farmer, Jessie (T)
Frank, Genevieve

Sullivan, L. Christine
Wall, Fern B.

Group III

 Clerical staff members

*Birr, Barbara S.
Boult, Evelyn
Buss, William
Chadde, Eunice (Slarks)
*Cohen, Eva
Conley, Marie (J)
Croughton, Annie
Ewell, Paul
Geith, Doris
Kobs, Ruth
Manges, Emma (S)
*Mayer, Olive
Miller, Cornely
*Moore, Ruth
McGlashan, Katherine
McGlashan, Robert

McGrath, Marie (G)
Nadel, Ruth
Nettleton, Emily
Norris, Mildred (E)
Ott, Florence, (H)
Rich, Ruth (M)
*Rogers, Mary E.
Schuele, Elma
Schweder, Ruth
*Sinclair, Arthur
Sneek, Mary Helen
*Starsmore, Margaret
Van Zanvoord, Lena
Vincent, Howard
Wamser, Bernice A.

April 26, 1937
ROCHESTER PUBLIC LIBRARY STAFF ASSOCIATION
Annual Election — 1937

May 1937

The nominating committee submits the following names to be voted on at the Annual Meeting, which will be held Tuesday evening, May 4, at 9:30 o'clock, in the Rundel Memorial Building, Room 311.

Official Ballot

President (Vote for one) Term of office — 1 year
Gurney, Edith B.
Vedder, Marion H.

Vice President (Vote for one)
Overmyer, Elizabeth
Vaughn, Onnalee (Durkee)

Secretary Treasurer (Vote for one)
Holloway, Jessie D.
Meier, Margaret C.

Members of the Executive Board (Vote for two) Term of office — 2 years
Adams, Ruth
Burnett, Marjorie
McGrath, Marie (G)
Milner, Berenice

(Board members whose term of office expires 1938)
McGlashan, Katherine
Mullan, Eunice (G)

According to the Constitution, "at least one member of the 7 members of the Executive Board shall be elected from each of the following groups: Assistants with training; assistants without training; clerical workers." A list of Staff Association members is enclosed, grouped accordingly.

Additional nominations from the floor may be made, if so desired.

In case of absence from the meeting, a ballot may be brought to the meeting by another member or mailed to the Secretary, Miss Jessie D. Holloway, Lincoln Branch. Such ballots must be signed.

Respectfully submitted

Hildegarde Jamison
Paul Ewell
Carolyn M. Castle, Chairman
For Mr. Lowe -

staff Association Election Results

President - Miss Garvey
Vice President - Miss Overmyer
Secretary-Treasurer - Miss Holloway

Executive Committee

Mrs. McNamara 1937 - 1939
Miss Melcher " "
Mrs. McGlashen 1936 - 1938
Mrs. Mullin " "

Emily Rowe
Officers, Council and Committees
Rochester Public Library
Staff Association
1937-38

President............Edith B. Gurney
Vice-President........Elizabeth Overmyer
Secretary, Treasurer...Jessie D. Holloway
Council members.......Katherine McGlashan
                     Marie McGrath
                     Berenice E. Milner
                     Eunice Mullan

Professional and Legislative
        Louise B. Pratt...Chairman
        Philip Hazelton
        Margaret McGraw
        Mary Helen Sneck
        A. Marjorie Taylor

Program.............Marion H. Vedder...Chairman
                     Frances Brown
                     Gladys E. Love
                     Angelina Polsinelli
                     Onnalee Durkee Vaughn

Hospitality.........Reta Morgan...Chairman
                     Paul Ballance
                     H. Marjorie Burnett
                     Mrs. Anna Cann
                     Eleanor Kidder
                     Robert McGlashan
                     Emily Nettleton
                     Ruth Schlossman
                     L. Christine Sullivan

Social..............Ruth Armstrong...Chairman
                     Catherine Kyes
                     Dolores Toole
                     (Separate committees chosen by Social committee for each social function)
Officers, Council and Committees

Rochester Public Library

Staff Association

con’t

Staff Paper.…….. Catherine McIntyre…Chairman
Marion Barton
Mary Dunning
Lois Fisher
Betty Gehring
Alice Pifer
Arthur Sinclair
Margaret Taylor
Lydia Wuensch

Publicity…………….. Elizabeth Thalman…Chairman
Hildegarde Jamison
Frances Tanner

Flower………………..President
Secretary,Treasurer
Miss Hodges
An Aim
for Staff Associations

This is dedicated to the proposition that librarians are like most other people.

The people called librarians are at work in an occupation which is considered a profession. In this professional classification they are brought into a mass of wage earners and self-employed white-collar and professional workers who have gone through a period of education and then a period of training to equip them for the job they hold or are seeking. Here are teachers, lawyers, doctors, nurses, technicians, architects, musicians, social workers, actors, journalists, authors, artists, engineers, librarians and many other types of professionals. As professional workers they are interested mainly in two things:

1. Pursuing their chosen work with interest and dignity,
2. Earning by that work a decent livelihood.

There are many reasons why librarians do not advance, in individual positions as well as salary, and no doubt the librarians themselves are often to blame. Long hours, low
salaries and much routine make a deadening circle through which the average person cannot break to advance himself. Too often trained assistants are kept at tasks which should be done by cheaper assistance and the trained worker released to help the public. This, for the most part, is due to an inadequate staff, which brings us, as do all roads, to the budget.

Unfortunately, the positions available in the library field and the salaries paid are dependent on local budgets, municipal and otherwise. The library budget, or so it seems, is the first to be cut in an emergency and the last to be restored. Obviously, librarians have neglected the fine art of making their needs known—an art which teachers have perfected over a period of years.

**WIDE MOVEMENT**

Professionals all over the country have been confronted with this problem. Many are doing something about it. The answer has been the growth of professional organizations. One of the most thrilling stories of modern times is the brief but phenomenal history of the Newspaper Guild. This has transformed reporters and editorial workers who have long been living in the outmoded Richard Harding Davis tradition of long hours and little pay into a group of professional workers with restored self-respect, with security and with a clear understanding of standards of work and what should constitute a day's work. Almost simultaneously has come the growth of the Book and Magazine Guild, which includes editorial and allied workers in the book and magazine production fields. This Guild has done a good job of education for its members, conducting classes in editing, copy reading, and many other subjects which were demanded by the membership.

It is evident that the organizational wave in industry, which has been headline material during the past year, has found its corollary in the professions.
LIBRARY APPLICATIONS

The question for librarians is two-fold:

1. What could organization do for us?
2. What form of organization should we have?

In answer to the first question it can be said that organization would enable us to study our problems more efficiently. Through organization we could overcome confusion and dejection by achieving a clearer perspective. Our problems face us not as individuals but as a group, therefore we must solve them as a group.

As an organized group we could command notice in our communities. We could become a publicity factor to be reckoned with when the city council considers the library budget. We could publish information which would enlighten the public about library service. We could help the public to help themselves to better library service. Better library service would mean better book budgets, more librarians, more opportunities for librarians, better salaries and so on.

Sound standards of service as well as of training and active education of citizens are objectives within the reach of every library and should be among the aims of even the smallest staff.

A lay public informed on libraries as thoroughly as on schools, conscious of the large possibilities of the public library, critical of poor service and equipment, will soon create a new world for librarians.

All these things require that the whole staff pool its energies and talents. And that is organization. As an organized group of professional workers we could get assistance from other professional and labor groups in the community, for our readers come from every level. In every staff there is hidden talent. Via the organization
an individual librarian can turn his talent to the benefit of his colleagues and his community.

In a word, organization is the new technique with which to effect the ideals and purposes already promulgated by the American Library Association.

As to the second question — what kind of organization should we have? — the Committee on Staff Organizations has specific suggestions. It is the opinion of this committee that librarians are fortunate in having such a well-established professional organization as the American Library Association. This has within it the facilities, personnel and potentialities to solve the organizational needs of the profession. It is proposed that there be instituted a Section or Round Table on Staff Organizations. In this every library organization could hold membership and have a voice in its development and activity. All problems could be pooled and integrated. Material of mutual benefit could be published and advice given to associations just starting. The possibilities for usefulness are infinite.

By the establishment of such a group the American Library Association would fill a great need and pass on to an era of even greater service to its membership and to the reading public of America.

THE COMMITTEE ON STAFF ORGANIZATIONS.
THE STAFF ASSOCIATION PICNICS

WHEN Sunday, June 13 from 4 to 9 o'clock

WHERE Camp Joncaira. Go out East Avenue to Penfield Road. Drive for about 3.3 miles along Penfield Road and watch for a sign "R.P.L."

WHAT TO WEAR Your oldest clothes and most durable shoes for hiking is in order and the terrain is rough

TARIFF $.65 Make your reservation by Wednesday night, June 9 with Ruth Armstrong at the Main Library

TRANSPORTATION If you need a ride tell us when you make your reservation. If you can take passengers the committee will be glad to furnish them.

THE COMMITTEE

P.S. We hope you all will come
Staff Picnic
Camp Joncaire.
June 13, 1937
STAFF ASSOCIATION REPRESENTATIVES
AGENDA FOR JUNE 25, 1937

1. Minutes
2. Report of committee
3. "New Developments in Workers' Organizations"; Address by Miss Mary Van Kleeck, Director, Department of Industrial Studies, Russell Sage Foundation
4. What are the aims and purposes of staff associations? Suggested statements and discussion led by Mr. Thurston Taylor
5. Shall staff associations organize under the American Library Association? Possibilities explained and discussion led by Mr. Louis Nourse
6. New business
   1. Nomination of officers
   2. Plans for 1938

YOU WILL HELP US TO EXPEDITE BUSINESS BY OBSERVING THESE SUGGESTIONS

1. Please speak loudly and clearly
2. Please give your name and library before starting to speak
3. Please limit your comments to three minutes
4. Please do not speak more than twice
5. Please remember that only one delegate from each association may vote or make nominations from the floor
Difficulties

1. Balance of economic + professional
2. Interest & welfare of staff - what of?
3. Relationship with public

Independent of library administration

In separate

Second economic + professional

Efforts split - & where could they split?

Administration and staff association

Mr. Vosree in Forms

1. Economic organization of library
2. Affiliated organization
3. Section

Established by a vote of the council
on petition of 50 members
get money, publications
constitution
only A.C.A. members might belong
under A.C.A. individual could not be a paying member, staff not staff

4. Committee

Elected by A.C.A. executive board

1. Uncertainty
2. Economic basis of library's power

Recognition by community

From every side

Temporarily broadened committee

Mandatory study of committee

In minimum 2.5 years

Proposed in 1920

Public in accordance with section
STAFF ORGANIZATIONS: A BIBLIOGRAPHY

Compiled by Ruth Shapiro and Helen Ziegler

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P.N.L.A.Q. - Pacific Northwest Library Association Quarterly
W.B. - Wilson Bulletin

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A discussion of the possibilities of unionization among librarians and a report on the article "Professional workers unionize" (New Republic, F 19, '36) in which the organization of professionals into unions is studied.

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Duff, Dorothy M.
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A letter discussing the need for organization among library workers.

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The staff secretary of the Detroit Public Library explains her work.

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The University of Washington Library organization.

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The Portland (Oregon) staff association - "the general assistant's forum".
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Steering committee. New York Public's Discussion group. P.N.L.A.Q., Ja '37
This discussion group feels that it had a strong influence in improving the whole staff association.

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On the resolutions presented by this group to the A.L.A.

Nourse, Louis M.
Staff associations - a beginning. (Editorial) L.J., Je 1, '35
Values, actual and potential, of staff associations.

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Staff associations - a job for junior members. A.L.A. Bul., D '34
A suggestion to Junior Members to make the organization of staff groups one of their objectives.

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A staff project in a small library. L.J., Mr 15, '33
The staff loan fund of the Lima, Ohio, Public Library.

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Library Group of Seattle. W.B., D '36
A resume of the first year's work of the Seattle Library Discussion Group.

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Report on Staff Association. W.B., O '35
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In union - is there strength? W.B., Ja '37
A discussion of the pros and cons of affiliation of library groups with organized labor.

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A report of the first meeting of the Staff Associations Group held at the A.L.A. Conference in Richmond, 1936.

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The report on aims and purposes of staff associations as drawn up by
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A report on the work of the Racine, Wisconsin organization from its beginnings in 1928.

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Logic of staff associations. P.N.L.A.Q., Ja '37
The staff association as part of a large movement among professional workers - its place and possibilities.

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The forum discussion movement again.

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The idea of trade unions in libraries.

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(Editorial) L.J., Je '19
On G.F. Bowerman's article - same issue.

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Seattle Library Discussion Group. P.N.L.A.Q., Ja '37
Details about an active and informed forum.

Which is it going to be? P.N.L.A.Q., Ja '37
"Whither, Whither" or, After we have a staff association, what shall we do?

Ziegler, Helen T.
The boy grows older. L.J., Je 1, '35
The five-months old staff association in Montclair, N. J.

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The staff association in practice today. P.N.L.A.Q., Ja '37
Brief survey of activities.

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The staff association picture, 1936. L.J., D 15, '36
A summary of the information received by the Committee on Staff Organizations in answer to its questionnaire.

The compilers will be grateful for additions or corrections.
During the A.L.A. convention in New York this spring the year old Committee on Staff Associations of the A.L.A. met in a small, hot room with windows opening on to Fifth Avenue in the 42nd Street library. It was a difficult room in which to hear or speak and not only delegates from member associations, but many other interested people came in until the room was filled with about 400 persons. Any group of the A.L.A. would have been proud of the program, its speakers, the speed in covering the business at hand, the evident interest in the group.

Miss Mary Van Kleeck, Director, Department of Industrial studies, Russell Sage Foundation, spoke on the new developments in workers' organizations. Organization is the big forward movement for all workers says Miss Van Kleeck. The fact that more and more workers are organizing today is significant and important, not whether they join the C.I.O. or the A.F. of L.

Mr. Thurston Taylor of the Committee discussed purposes of staff associations, by raising the following questions:—How should economic and professional purposes balance? If one purpose is the welfare and interests of the staff, what does "staff" include? Should a staff association's relationship with the public be independent of the library administration? Should economic and professional efforts split and where could they split? How can the administration and the staff association cooperate without overstepping the bounds of administration or the rights and privileges of an organized staff?

Mr. Louis Nourse of the Committee described various forms for organizing a staff associations group. Such a group might form an economic organization of library employees, or an organization affiliated with the A.L.A., or an A.L.A. Section, or an A.L.A. Committee, or an A.L.A. Round Table.

After discussion, the motion for Staff Associations to form a Round Table of the A.L.A. was carried. This is the simplest and most flexible organization with which to work until more study has been made of the needs and purposes of such a group. Members of the Round Table Committee were then elected. The motion was passed that one delegate from every staff association and the elected committee will form the Round Table.

The fact that this group is not hurrying into any organization until it is sure it is needed, the fact that so many questions were brought before the meeting for delegates to take back to their fellow staff members, seems to show a wise and loyal committee. The A.L.A. is an organization of individuals, but this group is an organization of associations. Has it a place in A.L.A., has it a purpose in existing at all? The Committee on Salaries, Staff, and Service has encouraged associations to set up on a permanent basis under A.L.A. guidance.

The motion was carried that each member association contribute five cents per association member to the support of the Round Table activities.
For the convenience of those who will be attending N.Y.L.A. Conference at Niagara for a few days only, the Rochester Staff Association has reserved for the week three rooms, accommodating a total of twelve (12) persons.

Any staff member may apply to the Publicity Committee of the Association for over-night or short-time accommodations, with some assurance of getting them IF applications are made early enough. (We are expecting a great pilgrimage, of course.)

For the convenience of the Committee, apply as soon as your plans are definite. Unless these rooms are going to be used, the reservation will be cancelled.

Publicity Committee
Elizabeth Thalman and Frances Tanner----Main Library
Hildegarde Jamison----Edgerton Branch
Dear New Staff Members:

This guide has been made especially for you and it bears a cordial greeting from the entire staff of the Rochester Public Library. It is the product of our experience in living here, and we hope you will be tolerant of its limitations, for it is intended to serve merely as an introduction to the city. We sincerely hope it will help you to feel readily at home in your new community.

Very truly yours,

ROCHESTER PUBLIC LIBRARY
STAFF ASSOCIATION

by The Hospitality Committee
Reta H. Morgan, Chairman
Paul S. Ballance
H. Marjorie Burnett
Anna M. Cann
Eleanor Kidder
Robert McGlashan
Emily Nettleton
Kuth Schlossman
L. Christine Sullivan
INTRODUCING ROCHESTER

For a short sketch of Rochester, see front of Rochester Directory

WHERE TO EAT: In the city

- Baptist Temple Cafeteria (c)
- Bennett's (c)
- Brass Rail (c)
- Brighton Hotel (c)
- Candlelight Coffee House (e)
- Case's (w)
- Colonial Tavern (c)
- Colonial Tea Room (e)
- Cornucopia (c)
- Culver Arms (e)
- Cutali's Restaurant (c)
- Cutali's Restaurant (n)
- Eddie's Chop House (c)
- Edith Ellis (c)
- H. B. Sandwich Shoppe (c)
- Home Dairy Cafeteria (c)
- Laube's Old Spain (c)
- Lindboe's (e)
- Little Russia (e)
- Lotus Tea Garden (c)
- McCurdy's (c)
- Manhattan (c)
- Normandie Apartments (e)
- Odenbach's Coffee Shop (c)
- Powers Hotel Dining Room or Cafeteria
- Rochester Hotel Dining Room or Grill (c)
- Roosevelt Apartments Grill (c)
- Sagamore Coffee Shop or Dining Room (c)
- Seneca Hotel Coffee Shop, Palm Lounge or Crystal Room (c)
- Sibley, Lindsay & Curr (c)
- Buffet on Street Floor Restaurant on Sixth Floor Basement Cafeteria
- Town Tavern (c)
- Two-Forty Dining Room (c)
- Waffle Shop (c)
- Wagman's Cafeteria (c)

- 50 North St. (noon lunches)
- 78 Main St. W. (sea food a specialty)
- 332 Main St. E.
- 1881 East Ave., near Winton Rd. (good steak sandwiches)
- 1668 East Ave. (Sundays 11 - 3 p.m.)
- 379 Chili Ave.
- 29 Chestnut St.
- 25 Prince St.
- 60 Broad St. at Fitzhugh St.
- 1070 University Ave.
- 25 Broad St. (Italian spaghetti)
- 107 North St. and meat balls)
- 1557 Main St. E., downstairs
- 38 East Avenue
- 9 Main St. W.
- 111 Main St. E.
- 11 East Ave.
- 12 Strathallan Fk.
  (private home; by reservation only)
- 483 University Ave. (Russian food a specialty; Sundays 5:30 to 9:00 p.m. closed during summer months)
- 49 East Ave. (Chinese-American food)
- 295 Main St. E. (basement)
- 25 East Ave.
- 293 Alexander St.
- 9-15 Clinton Ave. S. (Peacock Room entrance on Main St. E.)

- 34 Main St. W.
- 95 Main St. W. Corner Plymouth Ave. S.
- 287 Oxford St.
- 115 East Ave.
- 26 Clinton Ave. S.
- 228-230 Main St. E.

- 11 Gibbs St.
- 240 S. Goodman St.
- 19 Gibbs St. (closed during August)
- 90 Clinton Ave. S.
WHERE TO EAT: Ice Cream

Case's Ice Cream Stores (w) 379 Chili Ave. (lunches and dinners)
   (e) 688 Park Ave.
   (n) 454 Ridge Rd., W.

Dawn Creameries (e) 1705 East Avenue
Jackson-Bailey, Inc. (w) 501 Thurston Rd.
Maggs Ice Cream Co. (e) 732 Main St., E. (noon lunches)

WHERE TO DINE AND DANCE:

Manitou Hotel
Newport House
Old Heidelberg
Peacock Room (Odenbach's)
Seneca Hotel Tap Room (c)

WHERE TO EAT: After a short drive

Home Dining Rooms
Maxfield Homestead
Ye Olde Farme
Pittsford Inn
The Redfern
Willie's

WHERE TO EAT: After a longer drive

Alley's Inn
Berry Patch
Captain Throop House
Gobustone Inn
Country Gardens
East Avenue Tea Room
Glen Iris Inn
Hawley Homestead
Iron Kettle
Jolly Farmer
Krebs
Locust Lawn
Marigold
Normandy Inn
Old Orchard Tea Room
Roxbury Inn
Roycroft Inn
Wyoming Inn

Keuka Lake
Batavia
Pultneyville (by reservation)
Mendon-Victor Highway
Buffalo Rd., E. Aurora, N.Y.
Naples, N.Y.
Letchworth Park (open May 20 - Oct. 15)
Naples, N.Y.
Waverly
Between Avon and East Avon
Skaneateles
Ionia (closed Mondays)
Niagara Falls
Wellington, N.Y.
Blakley Rd., East Aurora, N.Y.
Brookport, N.Y.
East Aurora, N.Y.
Wyoming, N.Y.
The Information Desk has a more complete list "Inns and Tea Rooms near Rochester," from which these names were selected. Maps of the city and state are in the General Reference Division.

THINGS TO DO:

Music:

Eastman Theatre Concerts
Series tickets on sale in early Fall

Kilbourn Hall Concerts - Eastman School of Music
Chamber music series and separate concerts, some free

Rochester Philharmonic Orchestra Concerts
Series tickets on sale in early Fall

Hochstein Music School Concerts

Civic Orchestra Concerts
Popular Sunday evening concerts at $.25

Metropolitan Opera Co. usually comes for a performance in the Spring

Movies:

When considering the movies, don't overlook
The Little Theatre, 240 East Avenue

Theatres:

Community Playhouse - Meigs at Clinton Avenue South
Amateur and professional talent. Season tickets

Masonic Auditorium - East Main at Prince Street
Occasional N. Y. production

Memorial Art Gallery
Prince Street Campus. In addition to exhibitions have lectures and radio concerts on Sunday afternoons.

Memorial Art Gallery

Museum of Arts and Sciences
9 Edgerton Park
Especially noteworthy for its Indian collections.
INDUSTRIAL TOURS:

Eastman Kodak
Bausch & Lomb
(astronomical observation several evenings weekly. Make reservations in advance.)

LAKE TRIPS:
Inexpensive transportation to Coburg, Toronto, Kingston, etc.

If You Want To Take A Course!
Consult bulletins:
University of Rochester Extension Courses
Mechanics Institute
Memorial Art Gallery
Home Bureau-Chamber of Commerce Building
Y. M. & Y.W.

Note: There is a classified file of these at Rundel

CHURCHES:
For list see,
Rochester Classified Telephone Directory
Rochester Directory: Business Directory section

FUN, IF YOU LIKE IT!

Swimming:
Y Pools Durand-Eastman Park
Columbus Civic Center Genesee Valley Pool
Brick Church Institute Ontario Beach Park

Bowling:
Buonomo's 75 Charlotte Street
Street Bowling Alleys
Brick Church Institute

Tennis:
City Parks (permit $.50 per person)
Ellison Park (free)

Golf
Genesee Valley
Durand-Eastman
permit $5.00 per person

Canoeing:
On the Genesee. Canoes rented near South Park Bridge and at Long's Boat house on Canal off Scottsville Road.
Bicycling:

In South Park. Bicycles for rent at Sam's - next to Elmwood Avenue Bridge. Sam also delivers bikes.

Riding:

Walter Von Lambeck
Pine Tree Riding Stables
A.H. Heberle & Son

1900 Clinton Avenue South
Hoffman Road, near Durand-Eastman
Browncroft Blvd.

(ride 'n Ellison Park)

Note: Riding rates in Rochester are reasonable.

Willow Point Park on the Drake Road, West Webster, has all sorts of outdoor games, Food, too.

AMONG PLACES OF INTEREST:

Lowlands, on Canandaigua Lake

University of Rochester
River Campus
Prince Street Campus

Garrett Memorial Chapel, sometimes called The Little Chapel on the Mount. On Keuka Lake, beyond Penn Yan. It is an architectural gem in a gem setting.

The Bristol Valley
Gorgeous in the Autumn when the foliage is turning.
Gannett Hill near Naples overlooks the Valley and is an excellent vantage point. Carl Carmer has written of the Bristol Valley in his book "Listen For A Lonesome Drum."

Parks:

Rochester is justly famous for its Parks. Among the larger ones are:

Durand-Eastman
Genesee Valley
Highland, famed for its lilacs
Seneca Park - Zoo here! Animals fed at 5 P.M. daily
Ontario Beach Park

Among the near-by County Parks are:

Ellison
Mendon Pond (has a bird sanctuary)
Powder Mill (fish hatcheries & a stream stocked with trout)

Among the State Parks:

Allegany
Fair Haven
Letchworth
Stony Brook
Watkins Glen
Note: See pamphlet "N.Y. State Parks", to be found in all branches.

Highly selective bibl. of local interest:

Rochester Historical Society Publications.
These are rich in local history, the legends and lore of this locale.

Carmer, Carl
Listen for a lonesome drum

Parker, Permelia Jane
Rochester; a story historical

Morgan, Paul
The fault of angels
(Harper prize novel of 1933)

Fairchild, Herman LeRoy
The Pinnacle hills
The Rochester canyon and the Genesee River base
(These two are geological)

The Rochester Centennial; a Century on Parade

Rochester Chamber of Commerce
A century of commerce in Rochester

Note: A Rochester Collection is at the Rundel Memorial Building.
Dear Miss Love:-

Both Mrs. Clune and myself are delighted to accept your kin's invitation for Sunday October 3rd. However, since I have never made a speech or given a public address in my life, I wish I might be excused from attempting to do so at the library. It is something completely out of my line, and I know I couldn't do it with the slightest success.

I hope, even in the knowledge of my limitations, your kin's invitation will still remain open.

Very sincerely yours,

Henry W. Clune
September 23, 1937

To Members of the Staff Association:

The first meeting of the year will be a tea in the lounge of the Main library October 3, 1937 from 4:00 - 6:00 P.M. There will be a brief business meeting in the auditorium at 4 o'clock followed by a short program. We hope to have as speaker and guest a well-known Rochesterian.

Tickets ($ .25) will be available at the Information Desk at Main.

Any Staff members not already belonging to the Staff Association may join at this time.

If you know of any librarians who will be in the city on Sunday on their way to N.Y.L.A. at Niagara Falls, we shall be very glad to have you bring them as our guests. Please let us know if you plan to bring such guests.

Ruth Armstrong
Chairman, Social Committee

Marion Vedder
Chairman, Program Committee
Rochester Public Library
Staff Association

On the ninth of January, '38
(Don't forget to save the date)
A big event is coming off
When all librarians can doff
Their working clothes and get dolled up
For an elegant Twelfth Night Buffet Sup.
To Oak Hill Club we shall proceed
(Are we getting Ritzie! Yes indeed!)
There amidst the Christmas holly
We'll gather round and all be jolly.
Husbands and wives are also invited
And old staff members we'd be delighted
To have among us - so pass along
The news of our party. You can't go wrong.
Good food and fun we guarantee
For what we consider the reasonable fee
Of a dollar and a quarter per
To which we trust you'll not demur.
Buy your ticket now and come along.
And at six-thirty join our throng
At Oak Hill Club and you shall see
How merry a Twelfth Night Revel can be.

Elizabeth Bowerman
General Chairman

(1) Not too dolled up!
(2) From Barbara Partridge at Main or your Branch Librarian
(3) Paul Ewell in charge of transportation. Volunteers wanted!
ROCHESTER PUBLIC LIBRARY
Staff Association
presents
TWELFTH NIGHT REVELS
at
Oak Hill Country Club
January 9, 1938 at 6:30

Price $1.25
Twelfth Night Revels
Oak Hill Jan. 9, 1938

Kay and Bob McGloshon

Morion Vedder - Mildred Norris - Ellen Carey - Ruth Adams
Mr. and Mrs. Lowe have extended a cordial invitation to all staff members for tea at their home, 175 Croydon Road, on Sunday afternoon January the 30th from four until seven o'clock.

President, Staff Association

January 12, 1938
Mr. Appelbaum, a young man from Palestine who is in Rochester this week speaking before various organizations will be in the Staff lounge on Friday afternoon, January 21 at four o'clock to meet members of the Staff and to talk informally with us.

Mrs. Walter Meyers of the Children's Bookshop will introduce him to us, and we hope that a number of the Staff will come in to meet him even though for only a few moments.

Edith B. Gurney
Pres. Staff Association

January 20, 1938
For the Staff Stalker

The R.P.L. staff nearly filled the Auditorium at the first general staff meeting of 1938, though many were on duty throughout the library system. The speaker was Mr. Douglas C. McMurtrie, author, printer and bibliographer, a large, jolly, handsome man, able to remind you of President Hoover. Mr. McMurtrie is an experienced speaker and he made the hour pass quickly as he talked of his experiences with publishers in printing beautiful books and magazines, of the importance of a public library collecting things of local interest and of what not only the wealthy but the impecunious might collect. After the meeting, Mr. McMurtrie autographed several books he has written and chatted with the staff. The staff was fortunate to have a speaker of McMurtrie's calibre, who can give inspiration as well as information and enjoyment.

2/LR
2/10/38
Rochester Public Library Staff Association

February 19, 1938

To Heads of Departments
Heads of Divisions
Librarians at Branches:

The American Library Association's Committee on a Code of Ethics is gathering opinions of librarians and groups of librarians regarding certain professional ethical practices. Will you please discuss the attached questionnaire with your staff and return it to any member of the Professional Committee on or before Saturday, February 26th. This will allow time for the committee to go over the questionnaires before the library staff meeting to be held on March 2.

A space has been left below each question for your comment. Points on which there is not general agreement will be brought up for discussion on March 2.

Margaret McGraw
A. Marjorie Taylor
Mary Helen Snack
Philip A. Hazelton
Louise E. Pratt, Chairman of Professional Committee
Points on which Collective Opinion is Asked on Code of Ethics

1. (a) Is there an essential unity in the library profession?

(b) If so, will a code of ethics aid in fostering it?

(c) Should a code of practice accompany a code of ethics?

2. (a) How far is it the librarian's responsibility to attempt to enlarge his constituency?

(b) To endeavor to reach potential users of the library?

3. To what extent should the librarian consider it his responsibility to take care of the public property entrusted to him? Should the librarian attempt to cultivate a sense of responsibility on the part of his public?
4. (a) Is a publicly supported library, as a non-partisan institution, obligated to purchase books representing all phases of opinion and interest?

(b) If true, should the librarian endeavor to secure impartiality in opposition to a policy established by his employing body?

5. (a) Should impartial service be given all patrons of the library?

(b) Should information received in answering reference questions be considered confidential?

6. To what extent should it be the obligation of the Board, Committee or person responsible for appointments to be familiar with the qualifications, training, experience, personal aptitudes and salaries which are desirable for various positions, in accordance with approved practice in the profession and with recommendations of the American Library Association and other professional organizations?
7. (a) Is it understood that, having accepted a position in a library, an appointee incurs the responsibility to remain long enough to accomplish definite results in the position filled?

(b) In resigning from a position what constitutes sufficient notice so that the library may adjust its work and initiate a successor?

8. (a) To what extent does the library incur the responsibility when a new appointment is made to see that the appointee is given an opportunity to develop to his fullest capacity?

(b) If not possible should the librarian assist him to find a position elsewhere?

(c) If a dismissal is necessary for the good of the service how shall it be made?
9. (a) In writing recommendations for other library positions or for library training should the librarian attempt to state the weak as well as the strong points of the candidates?

(b) Should librarians encourage only the right kind of people to enter the profession and discourage the continuance in service of the unfit?

10. (a) To what extent should the members of the library staff consider themselves responsible to report to the librarian conditions within the staff which would affect the welfare of the library?

(b) To what extent should staff members consider themselves responsible to report to the governing agency (Board of Trustees) of the library serious breaches of duty on the part of the librarian? (Head librarian)

11. (a) How far should a librarian express personal opinion on controversial problems?
11. (b) In what way can he conduct himself so as to enhance the prestige of his profession?

(c) Is it his obligation to seek opportunity for self-development and to continue his education through reading, travel etcetera?
Rochester Public Library
Staff Association

To Members of the Staff Association:

In view of the new Personnel Classification adopted in January, 1938 the Executive Council feels that certain phrases in the Constitution of the Staff Association should be amended. The content would remain essentially the same, but the terminology would be in accordance with this new classification.

There has also been some question as to the practicality of the statement in the Constitution which designates stated times for the two regular meetings. It has sometimes proved difficult to plan the meetings for the first week in October and May. So we also feel that an amendment to this article would be feasible.

The Committee appointed therefore submits the following two amendments to the Constitution for your consideration. Please be ready to vote on them at some time in the near future.

The Executive Council of the Staff Association

March 30, 1938
The Committee appointed to consider amendments to the Constitution of the Rochester Public Library Staff Association makes the following recommendations:

I. That Article IV, Section III of the Constitution which now reads:

"At least one member of the seven members of the complete Executive Board shall be elected from each of the following groups: assistants with training; assistants without training; clerical workers."

shall be amended to read:

"At least one member of the seven members of the complete Executive Board shall be elected from each of the following groups: non-professional; junior assistants; senior assistants; other professional."

II. That Article V, Section I which now reads:

"There shall be two regular meetings during the year, one for election of officers in the first week in May and the other the first week in October."

shall be amended to read:

"There shall be two regular meetings during the year; one for election of officers in May, and the other in October."

Respectfully submitted,

Margaret F. Barss, Chairman
Hilda D. Atterberg
Rachel M. George
Mabel M. Truesdell
ROCHESTER PUBLIC LIBRARY

Staff Association

There will be a special Staff Association meeting, immediately after the general Staff meeting on Wednesday morning, April 20th. The purpose of the meeting will be to discuss and vote on the revisions and amendments to the constitution, as they were suggested in the notice sent out on March 30th.

The Executive Council of the Staff Association.

April 13, 1938
Rochester Public Library
Staff Association

Staff members who would like to place magazine subscriptions through the Staff Association this year, receiving the same discounts formerly secured through Miss White, may do so by communicating with Mrs. Morgan at the Information Desk of the Main Library. She will give complete information about subscription prices to anyone who is interested. Staff members are asked to place their orders with her on or before May 28. Each order must be accompanied by money in full.

It is possible that additional subscriptions, either personal or for gifts, will be sent sometime in December.

The Executive Council of the Staff Association

May 3, 1938
The "gentlemen of the staff" invite you to a Spring Library Outing

Place: Hamlin Beach State Park on Lake Ontario
Date: May 22, 1938 (Sunday)
Time: 2:30 p.m.
Price: $ .50 per person

Every member of the Library Staff is cordially invited to attend. Please sign below if you can come. Will each person who can furnish a car please indicate the number of passengers he can accommodate?

Money will be collected in advance, and may be paid any time before May 18th to one of the following: Mr. Hazelton (Social Sciences), Mr. Eaton (History and Travel) and Mr. Sinclair (Exhibits).

The annual business meeting for members of the Staff Association will be held at 5:00 o'clock, followed by a picnic supper. Election of officers will take place at this meeting.

Please detach and return to Mr. Hazelton by May 18th.

Persons going

Olive Mayer
The Staff Picnic to be held on Sunday, May 22 will be at Powder Mill Park instead of at Hamlin Beach as originally announced. Please mention this change of place to all staff members who are planning to attend.

To reach Powder Mill Park take Route 15 out of Pittsford and enter park about one mile beyond Bushnell Basin. Picnic will be in the South Area.

May 17, 1938
ROCHESTER PUBLIC LIBRARY STAFF ASSOCIATION
Annual election-1938

The nominating committee submits the following names to be voted on at the annual May meeting, which will be held at the Staff Association picnic on Sunday May 22nd (place and time to be announced).

Official Ballot

(Group indicated)

President  (Vote for one)  Term of office-1 year
Gurney, Edith B.  (other professional)

Vice President  (Vote for one)  Term of office-1 year
Fisher, Lois  (other professional)
Pratt, Louise  (senior ass't)

Secretary-Treasurer  (Vote for one)  Term of office-1 year
Sullivan, Christine  (junior ass't)
Wuensch, Lydia  

Members of the Executive Board (Vote for two)  Term of office-2 years
Boulter, Evelyn  (non-professional)
Ferguson, Eleanor  (senior ass't)
Kenyon, Florence  
Sneck, Mary Helen  (non-professional)

According to the amendment to the Constitution "at least one member of the seven members of the complete Executive Board shall be elected from each of the following groups: non-professional; junior assistants; senior assistants; other professional".

Board members whose term of office expires 1939
McGrath, Marie  (non-professional)
Milner, Berenice  (other professional)

Additional nominations may be made from the floor, if so desired. People who have not been staff members for a year are not eligible for elections. The nominating committee will have information on the eligibility of staff members at the election meeting.

In case of absence from the meeting a ballot may be brought to the meeting by another member or mailed to the Secretary, Miss Jessie Holloway, Lincoln Branch. Such ballots must be signed. Only those who are members of the Staff Association (dues paid for past year) may vote.

Respectfully submitted

Emma Manges
Fern Wall
Emily Rowe, Chairman
Mr. & Mrs. Lowe have extended a cordial invitation to the members of the Staff to spend next Sunday (July 24) at their cottage on Canandaigua Lake. They will be there all day and will be glad to have us come for the entire day or for a part of the day.

Bring your lunches and your bathing suits. If you've been there, you know what a pleasure it is to go again and if you've not been there - you have a "treat" in store.

Please let me know by Wednesday afternoon if you would like to go - also if you can take passengers. We'll try to arrange "rides" for everyone.

Edith B. Gurney, President
Staff Association
Tuesday evening, June 28th at 8 p.m., the Executive Council of the Staff Association will hold an open meeting in the Staff Lounge at Main.

The purpose of this meeting is to hear what the delegates chosen by the Council to represent our Staff Association at A.L.A. (Ellen Stone and Wilson Ranck) have to tell us about the Staff Association Round Table Meeting. The subjects for discussion at this meeting were:

The role of library staff organizations in:
   a) extending library service
   b) raising professional standards
   c) raising library salaries

Miss Barss will also report on the A.L.A. Code of Ethics meeting. Everyone who can possibly do so is invited and urged to come to this meeting.

(Council meeting at 7:30)

Edith B. Gurney
President, Staff Association

June 20, 1938
Officers, Council, and Committee

Rochester Public Library

Staff Association

1838-39

President.................. Edith E. Gurney
Vice-President.............. Lois Fisher
Secretary-Treasurer......... L. Christine Sullivan

Council Members............ Florence Kenyon
                         Marie McGrath
                         Berenice Milner
                         Mary Helen Sneck

Committees

Professional and Legislative........ Vera Cooke, Chairman
                                   Margaret Hallock
                                   Pauline Spare
                                   Ellen Stone
                                   Berenice Wamsner
                                   *(Berenice Milner, ex officio)

Social and Program.............. Elizabeth Bowerman, Chairman
                                 Ruth Adams
                                 Mildred Bevan
                                 Eleanor Inness
                                 Emily Rowe
                                 Elma Schueler
                                 *(Mary Helen Sneck, ex officio)

Hospitality..................... Eleanor Ferguson, Chairman
                                Barbara Biret
                                Charles Kennett
                                Alice Pifer
                                Julia Szinkunas
                                *(Florence Kenyon, ex officio)

Staff Stalker.................... Andrew Eaton, Chairman
                                 Julia Ruth Armstrong
                                 Frances Janet Brown
                                 Vera Casaretta
                                 Thelma Couchman
                                 Joanne McNamara
                                 H. Guy Hoot
                                 Ruth Kobs
                                 Peter Poradosky
                                 *(Lois Fisher, ex officio)
Officers, Council and Committees

Rochester Public Library

Staff Association

1938-39

Con't.

Publicity..................LeRoy Provins, Chairman
                     Gladys E. Love
                     *(Marie McGrath, ex officio)

Membership..................Carolyn Castle, Chairman
                     Ellen Carey
                     *(L. Christine Sullivan, ex officio)

Flower..................President
                     Secretary-Treasurer
                     Bernice E. Hodges

* This year, the Council is represented by an ex officio member on each committee.
Rochester Public Library
Staff Association

An Opportunity to Help a Worthy Cause
A Library for Victor

The Rochester Public Library Staff Association is cooperating in the following project to aid the library in Victor, New York and hopes that you will respond in so far as you find it possible.

Starting with a house that has been lent and about 600 books that have been given, a group of women in Victor are starting a very much needed library in that town. They must have money and they are raising it by selling jam which we are told by one who knows is "superlatively good." The price list is as follows:

- 6 jars (just under ½ pint each) rhubarb and orange (delicious) - $ .75
- 6 jars (½ pint) strawberry - $ .35
- 3 pint jars rhubarb - $1.00
- 1 pint jar rhubarb - $ .35

Or if you want a gift basket suitable for eggs, fruit, sewing, etc., $1.00 for a fine strong little wicker basket containing 2 of the smaller jars of rhubarb and one half pint of strawberry.

If you wish to order any of this jam, kindly leave your order with Miss Barbara Partridge in the Education and Religion Division at Main. We would like to have all orders in by October 20th. The "cause" is a good one and we hope you need jam.

September 26, 1938
ROCHESTER PUBLIC LIBRARY
STAFF ASSOCIATION

The Staff Association will place magazine subscriptions, either new or renewals, for staff members who would like to order magazines for themselves or as Christmas gifts. The discounts from the publishers' prices vary with the individual magazines. Complete information may be obtained from Mrs. Reta Morgan at the Information Desk in the Main Library. Staff members are asked to place their orders with her on or before December 1. The money for these orders must be paid in full when order is given.

The Publishers of Life are offering a special price reduction until November 10, 1938. Subscriptions may be started immediately or entered as Christmas gifts. Here is the "special":

**Life's regular rate**
*after Nov. 10*

<table>
<thead>
<tr>
<th>Length</th>
<th>Price</th>
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<tr>
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**Life's special rate**
*until Nov. 10, with our discount*

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<td>$5.40</td>
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<tr>
<td>Three years</td>
<td>$8.10</td>
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</table>

Staff members who wish to take advantage of the special price should communicate with Mrs. Morgan immediately, as the orders must be sent in by November 7. Other magazines may be ordered at the same time, or on the December 1 order.

October 5, 1938

Executive Council of the Staff Association
STAFF PICNIC

A crisp afternoon in mid-October — blue sky, bright sunlight falling on multi-colored leaves, the "feel" of Autumn in the air, appetizing food cooked over an open fire, inviting walks, games, bicycles to ride — well, need we say more? It's the annual Fall Outing of the R.P.L. staff, and here are the details:

Date: October 16 (Sunday)
Place: Girl Scout Cabin, Seneca Park *
Time: 2:30 P.M.
Price: Fifty cents (50¢)

Every member of the Staff is cordially invited to attend. Please sign below if you can come, and return this sheet to Gurnly Miller, Local History Division before Wednesday, October 12. If you have a car, please indicate how many extra people you can take. Money will be collected at Main Branch people may leave theirs at the Information Desk.

* To reach Seneca Park, drive out St. Paul Blvd. Turn in the Park entrance just north of the Ridge Road, near Veterans' Bridge. Follow the main road, bear to the right past the Zoo, and continue down to the Pond. Then follow the sign to the Girl Scout Cabin.
Rochester Public Library
Staff Association

STAFF OPEN HOUSE MIXERS
In the Staff Lounge at Main

Tuesday, November 8 - 7:30
Light entertainment -- Light refreshments
Special feature -- Election returns
FREE

Wednesday, November 16 - 7:30
More light entertainment -- More light refreshments
Special feature -- Bingo night

All staff members are welcome. Reservations are not necessary, but since the capacity is limited, it would be helpful to have some idea of how many are coming and any advance notice you can give will be appreciated. We intend to have a series of these "socials", so plan to come to at least one.

Everything will be very informal, the idea being merely to get together and have a good time. Read more about it in the Staff Stalker, coming out soon.

Committee: Elizabeth Bowerman, Florence Kenyon, Elizabeth Overmyer, Emily Rowe, Elma Schuela
The Staff Association will have a Christmas tea on Sunday, December 18, from three to five o'clock in the lounge at Main. The members of the board of trustees will be guests of honor. Staff members and former staff members and their friends are cordially invited to attend. Tickets are 25¢ and may be secured from Mary Cashman of the Literature Division before December 15.

Ada J. White, Chairman
Christmas Tea Committee

November 30, 1938
ROCHESTER PUBLIC LIBRARY

STAFF ASSOCIATION

Opportunity is being given again this year to members of the Staff to contribute Christmas cheer through the facilities of the Christmas Depot. The Christmas Depot represents a merger of the Toy Depot and the Christmas Bureau.

Each Branch and Division is asked to take care of the collection of its own contributions. These contributions should be left at the Information Desk at Main not later than Monday, December 19th.

The Council
Rochester Public Library
Staff Association

December 14, 1938
On Tuesday evening, January 31, in the Auditorium at Main, at 8:15, the Staff Association will hold a special meeting at which Miss Mary Blossom, the staff exchange from Portland, Oregon, will talk to us about the Portland Staff Association, the library, etc. There will be a brief business meeting for Staff Association members preceding Miss Blossom's talk.

After the meeting there will be a social hour in the Lounge, where the staff may all meet Miss Blossom and talk with her. We hope very much that those people who will be unable to attend the meeting because of schedules, will plan to come in after 9 o'clock.

The Executive Council of the Staff Association

January 11, 1939
Dear Miss Gurney:

Will you please accept for the Staff Association my appreciation of its gift to the library for the Poetry Collection of an author autographed copy of Josephine Young Case's "At Midnight on the 31st of March." I am delighted to have this lovely volume of such an unusually imaginative picture of what happens to people when they move suddenly from their accustomed environment.

With good wishes that the year ahead may be one of glorious achievement for the Staff Association.

Sincerely yours

[Signature]

JAL'EGS

John A. Lowe
Director of Libraries
To the staff:

Date: Sunday, February 19, 1939
Time: 6:30 P.M.
Place: Oak Hill Country Club
What: Staff Party

Save the date - More later

Staff Party Committee

January 24, 1939
Captain Lowe's Schedule

I About 7:00 o'clock the ship's bell will ring and the captain announces dinner, explaining that this particular Captain's dinner is being given in honor of the ship's crossing the equator.

II After dinner, the captain announces that the company will now descend to the game room on C-deck where the rest of the entertainment will take place.

III When everyone is settled the Captain introduces the movies. There will be movies of the travelogue type and also an old Charlie Chaplin film. Music accompanying the gripping drama will be furnished by Pearl Woodford.

IV At the conclusion of the movies the Captain explains that now is the time when all those who are crossing the equator for the first time must do something to prove their worth. It has been decided that they shall give a dramatic version of Munro Leaf's great psychological novel "Ferdinand". Costumes of course could only be furnished from such things as the passengers happened to have in their trunks. Details as to authorship of "Ferdinand" etc. are on the program. The people who are to take part in the play will be in the audience and as you call their names will get up make a bow and leave to prepare for the play. The cast of the play is still unsettled. We will send this to you as soon as it is definite.

V After "Ferdinand", the captain will announce that games have been provided for the rest of the evening's entertainment. Everyone is invited to take part in these choosing that particular game that appeals the most.

In the game room there will be:

1. Ping pong
2. Ring toss #1
3. Ring toss #2
4. Shuffle Board
5. Bean Bag

In the lounge on B-deck there will be Chinese Checkers.
Characters in Play

Heralder           Eleanor Ferguson
Ferdinand         LeRoy Provins
Ferdinand's Mother    Mrs. Mullan
Psychoanalyst      Andrew Eaton
Bulls in the pasture   Martin Suter, Howard Lockwood
Two men from Madrid    Philip Hazelton, Paul Walker
The bee             Angelina Ponsinelli
The Banderilleros   Paul Walker, Philip Hazelton
The Picadores      Howard Lockwood, Martin Suter
The Matador        Robert McGlashan
Page to carry the matador's sword    Jack Ostrander
Ladies - audience at bull fight        Mary Cashman, Polly Tyler, Virginia Miller
Chorus              Dorothy Steinmann, Ellen Carey, Olive Mayer, Christine Sullivan
Trumpeter           Bernard Naas
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CAPTAIN'S DINNER

On Board S.S. Libraria

Tomato Bouillon

Baked Ham with Wine Sauce

Longbranch Potatoes  New Peas

Cinnamon Pear Salad

Hot Rolls

Mixed Sherbet Parfait  Petit Four

Coffee
FOR YOUR AMUSEMENT

Movies
Travel in the Caribbean Nickelodeon

****************

Munro Leaf's Ferdinand
A Musical Comedy in Three Acts
Adapted by Laurell McVey
Lyrics by McNamara and Stone
Starring
LeRoy Provins

****************

Deck Games
Ping Pong Ring Toss #1
Shuffle-board Ring Toss #2
Chinese Checkers
TO MR & MRS JOHN A LOWE
ROCHESTER PUBLIC LIBRARY

THE MEMBERS OF THE STAFF ASSOCIATION BOUND FOR A SOUTHERN CRUISE ABOARD S.S. LIBRARIA CORDIALLY INVITE MR AND MRS JOHN A LOWE TO BE THEIR GUESTS STOP MOTION OF SHIP REDUCED TO MINIMUM EXCELLENT CUISINE STOP WARM STARLIT EVENING BRILLIANT ENTERTAINMENT STOP THESE PLEASURES AWAIT YOU STOP SAILING INTO WARMER WATERS AT 6:30 PM EST FEBRUARY 19 1939 FROM OAK HILL COUNTRY CLUB STOP TAXI SERVICE TO PIER WILL BE FURNISHED BY STEAMSHIP LINE STOP SUMMER SPORT CLOTHES ARE ADVISED AS MOST APPROPRIATE FOR THE TROPICS STOP BOOKINGS FOR FIRST CLASS PASSAGE AND TABLE IN FORWARD DINING SALOON B DECK HAVE BEEN MADE FOR YOU WITH CHIEF STEWARD ANDY EATON

SIGNED

STAFF CRUISE PARTY COMMITTEE
Library Staff Lists ‘Cruise’ Party

Midwinter party of the staff association of the Rochester Public Library will be held Sunday evening at Oak Hill Country Club. Decorations, deck games and summer clothes will give the impression of a winter cruise, and entertainment will center around the initiation ceremonies that accompany a first crossing of the equator.

Serving on the committee in charge of the event will be Miss Ellen Stone, chairman, Miss Laurell McCauley, Miss Elma Schule, Miss Mary Cashman, Miss Ruth McNamara, Miss Eunice Mullan, Miss Elizabeth Sutherland, Miss Ruth Adams, Miss Helen Wilson, Andrew Eaton, Miss Katherine McGlashan and Miss Hazelle Rahn.

Send the following message, subject to the Company’s rules, regulations and rates set forth in its tariffs and on file with regulatory authorities.

TO THE STAFF AT MAIN - GENERAL REFERENCE

ACCOMMODATIONS AVAILABLE FOR LIMITED TIME ONLY ABOARD S S LIBRARIA BOUND FOR A SOUTHERN CRUISE STOP MOTION OF SHIP REDUCED TO MINIMUM EXCELLENT CUISINE STOP WARM STARLIT EVENING BRILLIANT ENTERTAINMENT STOP THESE PLEASURES AWAIT YOU STOP SAILING INTO WARMER WATERS AT 6:30 PM EST FEBRUARY 19 1939 FROM OAK HILL COUNTRY CLUB STOP TAXI SERVICE TO PIER WILL BE Furnished BY STEAMSHIP LINE STOP SUMMER SPORT CLOTHES ARE ADVISED AS MOST APPROPRIATE FOR THE TROPICS STOP BOOKINGS AVAILABLE THROUGH FEBRUARY 16 STOP MAKE RESERVATIONS FOR YOURSELF AND FRIENDS WITH CHIEF STEWARD ANDY EATON STOP FIRST CLASS PASSAGE AND TABLE IN FORWARD DINING SALOON B DECK $1.25 “GO”

SIGNED

STAFF CRUISE PARTY COMMITTEE
We, the Staff Cruise Party Committee of the Rochester Public Library, hereby request all whom it may concern to permit safely and freely to pass, and in case of need to give all lawful aid and protection to

________________________

Oak Hill Country Club
February 19, 1939
6:30 P.M. E.S.T.

S.S. Libraria
Winter Cruise Party

ACCOMMODATIONS AVAILABLE FOR LIMITED TIME ONLY ABOARD S S LIBRARIA BOUND FOR A SOUTHERN CRUISE STOP MOTION OF SHIP RECOGNIZED TO MINIMUM EXCELLENT CUISINE STOP WARM STARLIT EVENING BRILLIANT ENTERTAINMENT STOP THESE PLEASURES WAIT YOU STOP SAILING INTO WARMER WATERS AT 6:30 PM EST. FEBRUARY 19 1939 FROM OAK HILL COUNTRY CLUB STOP TAXI SERVICE TO PIER WILL BE FURNISHED BY STEAMSHIP LINE STOP SUMMER SPORT CLOTHES ARE ADVISED AS MOST APPROPRIATE FOR THE TROPICS STOP BOOKINGS AVAILABLE THROUGH FEBRUARY 16 STOP MAKE RESERVATIONS FOR YOURSELF AND FRIENDS WITH CHIEF STEWARD ANDY EATON STOP FIRST CLASS PASSAGE AND TABLE IN FORWARD DINING SALOON B DECK $1.25 "GO"

SIGNED

STAFF CRUISE PARTY COMMITTEE
Class of Service

This is a full-rate Telegram or Cablegram unless its deferred character is indicated by a suitable symbol above or preceding the address.

WESTERN UNION

R. E. White
President

Newcomb Carlton
Champion of the Board

J. C. Willever
First Vice-President

SYMBOLS

NL = Night Letter
LC = Deferred Cable
NLT = Cable Night Letter

The filing time shown in the date line on telegrams and day letters is STANDARD TIME at point of origin. Time of receipt is STANDARD TIME at point of destination.

Received at Main Office, Reynolds Arcade, Rochester, N. Y. "BIRTHPLACE OF WESTERN UNION"

LDC73 28 DLY 30= ROCHESTER NY 19 455P

CAPTAIN JOHN ADAMS LOWE=

STEAMSHIP LIBRARIA ROCHESTER PUBLIC LIBRARY STAFF
ASSOCIATION OAK HILL COUNTRY CLUB ROCHESTER NY=

BON VOYAGE TO ALL OF YOU SAILING TONIGHT ON THE SS LIBRARIA
AM SO very SORRY CANNOT BE WITH YOU ON YOUR TRIP HERES

HOPING YOU SAFE CROSSING=

EDITH GURNEY.

THE COMPANY WILL APPRECIATE SUGGESTIONS FROM ITS PATRONS CONCERNING ITS SERVICE
ROCHESTER PUBLIC LIBRARY
STAFF ASSOCIATION

On next Tuesday evening, March 14th, at 8:15 the Staff Association will hold a special meeting for all members of the staff in the auditorium at Main. At this time Miss Ernestine Rose, librarian of the 136th Street (Harlem) Branch of the New York Public Library will speak to us informally about some phase of her work. Miss Rose was president of the New York Library Association, 1933 and 1934, has been an instructor at Columbia University library school and has done significant and outstanding work in the field of adult education, especially in her work in the Harlem Branch.

There will be a social hour and refreshments in the staff lounge after the meeting so that those staff members who must be on duty may come in later to meet Miss Rose. We have also extended an invitation to the school and university librarians who may care to come to the meeting.

Will Branch Librarians and Division and Department Heads please notify Miss Hazelle Rahn at Main by Monday afternoon as to how many of their staff are coming. Miss Rose is visiting the library for several days and since it is very gracious of her to accept our invitation, we hope that many of you will find it possible to come.

March 9, 1939

Edith B. Gurney
President, Staff Association
ROCHESTER PUBLIC LIBRARY
STAFF ASSOCIATION

"HOBBY LOBBY"

Do you have a hobby? Do you collect vases, or penguins, make pottery and metalwork or paint water colors or do you have some other equally absorbing pastime?

We know from inside information that many of you do have hobbies of one kind or another. Mr. Avery has been kind enough to say that we may occupy the second floor exhibit cases during the first two weeks in April provided we can produce enough "specimens". If we have a great many entrants we can’t promise to exhibit your entire collection, but only selections from it.

If you’re interested in exhibiting anything that you either make or collect, please sign below. Will Department and Division Heads and Branch Librarians please see that this sheet is returned to Hazelle Rahn, Chairman of the Social & Program Committee, Fiction Division at Main by March 18. Final date for receiving exhibits will be Wednesday, March 29.

March 9, 1939

Social & Program Committee
Staff Association

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<tr>
<th>Name</th>
<th>Branch, Department or Division</th>
<th>Hobby</th>
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3/9/39
WHAT: Annual May meeting of Staff Association

WHEN: May 18th, Thursday 8:15 P.M.

WHERE: Auditorium at Main

WHY:

1. Election of officers, committee reports, etc.

2. Miss Mary Blossom, the exchange librarian from Portland will talk to us about the Portland Library Staff Association. Because our January meeting at which Miss Blossom was to have been the speaker was postponed, this May meeting instead of being in the form of a welcome to her will be in the nature of a farewell, since she will be leaving us in June.

3. Refreshments in the Staff Lounge will follow the meeting.

April 27, 1939

Executive Council of the Staff Association
Rochester Public Library
Staff Association

Staff members who would like to subscribe to magazines may do so at substantial savings through the Staff Association. Complete information regarding the discounts from the regular publishers' prices may be obtained from Mrs. Reta Morgan at the Information Desk in the Main Library. Staff members are asked to place their orders, accompanied by the money, with her on or before May 31. This will be the only opportunity this year until Christmas time.

April 27, 1939

Executive Council of the Staff Association
The Staff Association will place magazine subscriptions, either new or renewals, for staff members who would like to order magazines for themselves or as Christmas gifts. The discounts from the publishers' prices vary with the individual magazines. Complete information may be obtained from Miss Thelma Couchman at the Information Desk in the Main Library. Staff members are asked to place their orders with her on or before December 1. The money for these orders must be paid in full when order is given.

The Publishers of Life are offering a special price reduction until November 10, 1939. Subscriptions may be started immediately or entered as Christmas gifts. Here is the "special":

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Staff members who wish to take advantage of the special price should communicate with Miss Couchman immediately, as the orders must be sent in by November 7. Other magazines may be ordered at the same time, or on the December 1 order.

October 10, 1939

Executive Council of the Staff Association
ROCHESTER PUBLIC LIBRARY

STAFF ASSOCIATION

Regular fall BUSINESS MEETING will be held

Wednesday, October 25, 1939, 9:15 P. M.

In addition to the regular business, we are to have
two speakers:

Mr. John Scully - Rochester and Monroe County Civil Service Employees Association

Miss Louise Pratt - Experiences as an exchange librarian in Portland, Oregon

Signed:

Lois E. Fisher, President

OCT 11 1939
TO THE STAFF ASSOCIATION

You are cordially invited to be present

at the opening of an

EXHIBITION OF PAINTINGS

by

THE RATIONALISTS
Rochester and Buffalo Artists

Saturday Evening, November 4th, 8 to 10 o'clock

at the

RUNDEL ART GALLERY, ROCHESTER PUBLIC LIBRARY

THE RATIONALISTS
Rochester Group

Alling M. Clements
Ralph H. Avery
Roy M. Mason

Arthur P. Lysen
Walter T. Sacks
John J. Inglis

Milton W. Holm
Clifford M. Ulp
Carl W. Peters

October 31, 1939
ROCHESTER PUBLIC LIBRARY

STAFF ASSOCIATION

Opportunity is being given again this year to members of the Staff to contribute Christmas cheer through the facilities of the Christmas Depot of Rochester. The activities of this Depot include the furnishing of Christmas baskets to needy families, and it is for this part of their Christmas work that the library money is used.

Each Branch and Division is asked to take care of the collection of its own contributions. These contributions should be left at the Information Desk at Main not later than Monday, December 19th.

The Council
Rochester Public Library
Staff Association

December 11, 1939
ROCHESTER PUBLIC LIBRARY

STAFF ASSOCIATION

HOLIDAY TEA

A tea for the present and former staff members of the Rochester Public Library will be held in the staff lounge, Wednesday, December 27, from three to six o’clock. These hours are planned for additional convenience of the branch libraries. Can’t you come in “relays” so we will see you all?

Will you each hold yourself responsible for inviting any former staff members who, you think, might be interested in coming to the tea?

We should like to know the approximate number who are coming from each division and branch by Wednesday, December 20. Please notify Hazelie Rahn, History and Travel Division, Main Library.

Social and Program Committee

Staff members planning to attend

Former members planning to attend

Total

December 11, 1939
The Rochester Athenæum and Mechanics Institute cordially invites you to a private view of the work of Aldro T. Hibbard featuring winter subjects, Sunday afternoon January fourteenth, from three until six, in the Bevier Gallery of the School of Applied Art, corner Spring and South Washington Streets.

Tea will be served in the living room.

January 8, 1940
Rochester Public Library
Staff Association
January 12, 1940

To Heads of Departments
Librarian of Main
Heads of Divisions
Librarians of Branches

The American Library Association and the New York Library Association dues for 1940 are now payable. For your convenience the Professional Committee again offers to collect and send in your memberships, changes of address, etc., if you have not already done so individually.

Please call this to the notice of your staff and return this sheet with the money for any dues you have collected.

Send to the Chairman of the Professional Committee before February 8, 1940.

Professional Committee
Helen K. Rife, Chairman
(Education Division)

NAME   A.L.A.   N.Y.L.A.   CHANGE OF ADDRESS OR POSITION
Mr. and Mrs. John Adams Lowe
and the
Rochester Public Library Staff Association
request the pleasure of your company
at tea
in honor of
Miss Anne R. Collins

Sunday afternoon, April fourteenth
from three until six o'clock
at 175 Croyden Road
ROCHESTER PUBLIC LIBRARY

Staff Association

What: Staff picnic
Where: Powder Mill Park
When: Sunday afternoon, May 19, 1940

More details later — SAVE THE DATE

Please return this sheet to Polly Tyler, Education and Religion Division, Main Library, on or before Wednesday, May 1, 1940.

Name: Can furnish transportation Need Transportation

Bettina Hunter

April 24, 1940
The annual staff picnic will be held at the West Area shelter, Powder Mill Park, May 19, 1940.

We will all meet at the Main Library at 3 o’clock, when the regular May meeting for the election of new officers will be held in the Auditorium. At the conclusion of the meeting, all the cars will start together from the Court Street parking space for the picnic grounds at the park.

Tickets for the picnic, 50¢ per person. Pay Bettina Hunter, before the business meeting.

May 6, 1940
Rochester Public Library Staff Association

Official Ballot 1940

President
(Vote for one)
Vera E. Cooke
Helen K. Rife

Secretary-Treasurer
(Vote for one)
Mildred Bevan Miller
Angelina Polainelli

Vice-President
(Vote for one)
Philip A. Hazelton
Bernard J. Naas

Executive Board
(Vote for two)
Evelyn M. Boulter
Catharene A. Buswell
Wilson M. Ranck
Elizabeth Sutherland

If you can attend the annual meeting, BRING this ballot with you.

If you are unable to attend, please mark this ballot and send to Mr. Miller at Main.

Nominating Committee
Lydia M. Wuanisch
Paulina Spare
Glarmly Miller,
Chairman

May 6, 1940
The annual staff picnic will be held at the West Area shelter, Powder Mill Park, May 19, 1940.

We will all meet at the Main Library at 3 o'clock, when the regular May meeting for the election of new officers will be held in the Auditorium. At the conclusion of the meeting, all the cars will start together from the Court Street parking space for the picnic grounds at the park.

Tickets for the picnic, 50¢ per person. Pay Bettina Hunter, before the business meeting.

May 6, 1940
12. LET THE REST OF THE WORLD GO BY
With some one like you, a pal good and true
I'd like to leave it all behind, and go and find
Some place that's known to God alone,
Just a spot to call our own,
We'll find perfect peace, where joys never cease,
Out there beneath a kindly sky,
We'll build a sweet little nest, somewhere in the West
And let the rest of the world go by.

13. WAIT 'TILL THE SUN SHINES NELLIE
Wait 'till the sun shines, Nellie,
And the clouds go drifting by;
We will be happy, Nellie,
Don't you sigh.
Down Lovers' Lane we'll wander,
Sweetheart, you and I;
Wait 'till the sun shines, Nellie.

14. DOWN BY THE OLD MILL STREAM
Down by the old mill stream, where I first met you
With your eyes of blue, dressed in gingham too.
It was there I knew, that you loved me true
You were sixteen, my village queen, by the old mill stream.

15. STEIN SONG
For it's always fair weather
When good fellows get together;
With a hand-clasp of friendship
And a good song ringing clear.
(Repeat)

16. MY WILD IRISH ROSE
My wild Irish Rose
The sweetest flower that grows
You may search everywhere, but none can compare
With my wild Irish Rose
My wild Irish Rose,
the dearest flower that grows,
And some day for my sake, she may let me take
The bloom from my wild Irish Rose.

17. MOONLIGHT BAY
We were sailing along on Moonlight Bay;
We could hear the voices ringing,
They seemed to say:
"You have stolen my heart;
Now, don't go 'way,"
As we sang love's old sweet song
On Moonlight Bay.

18. OH JOHNNY, OH JOHNNY, OH!
Oh, Johnny! Oh, Johnny! how you can love!
Oh, Johnny! Oh, Johnny! heavens above!
You make my sad heart jump with joy,
And when you're near I just can't sit still a minute,
I'm so, oh, Johnny! oh, Johnny! please tell me, dear,
What makes me love you so?
You're not handsome, it's true,
But when I look at you,
I just, oh, Johnny! oh Johnny! Oh!

19. 'TILL WE MEET AGAIN
Smile the while you kiss me and adieu;
When the clouds roll by I'll come to you
Then the skies will seem more blue
Down in Lovers' lane, my dearest
Wedding bells will ring so merrily
Ev'ry tear will be a memory
So wait and pray each night for me
'Till we meet again.

20. THE WORLD IS WAITING FOR THE SUNRISE
Dear one, the world is waiting for the sunrise,
Ev'ry rose is heavy with dew.
The thrush on high, his sleepy mate is calling, and my heart is calling you.

21. IT'S A LONG WAY TO TIPPERARY
It's a long way to Tipperary,
It's a long way to go;
It's a long way to Tipperary,
To the sweetest girl I know.
Good-by Piccadilly,
Farewell, Leicester Square,
It's a long, long way to Tipperary,
But my heart's right there.

22. SWEET ADELINE
Sweet Adeline, oh Adeline
At night, dear heart, for you I pine,
In all my dreams your fair face beams;
You're the flower of my heart, sweet Adeline.

23. SAILING
Sailing, sailing,
Over the bounding main;
For many a stormy wind shall blow
E'er Jack comes home again.
Sailing, sailing,
Over the bounding main;
For many a stormy wind shall blow
E'er Jack comes home again.
1. WHEN IRISH EYES ARE SMILING
When Irish eyes are smiling, sure it's
Like a morn in spring,
With a lilt of Irish laughter, you can
hear the angels sing.
When Irish hearts are happy, sure the
world is bright and gay.
And when Irish eyes are smiling, sure
they'll steal your heart away.

2. GYPSY LOVE SONG
Slumber on, my little gypsy sweetheart.
Dream of the field and the grove.
Can you hear me, hear me in that dream-
land.
Where your fancies rove?
Slumber on, my little gypsy sweetheart,
Wild woodland dove.
Can you hear the song that tells you
All my heart's true love?

3. HOME ON THE RANGE
Oh, give me a home where the Buffalo roam,
Where the deer and the antelope play,
Where seldom is heard a discouraging word,
And the skies are not cloudy all day.
Home, home on the range,
Where the deer and the antelope play
Where seldom is heard a discouraging word,
And the skies are not cloudy all day.

4. ALEXANDER'S RAG TIME BAND
Come on and hear, come on and hear
Alexander's Rag Time Band
Come on and hear, come on and hear
It's the best band in the land,
They can play a bugle call like you
never heard before.
So natural that you want to go to war
That's just the bestest band what am,
honey lamb,
Come on along, come on along,
Let me take you by the hand, Up to the
man, up to the man
Who's the leader of the band,
And if you care to hear the Swanee River
played in Rag Time,
Come on and hear, come on and hear
Alexander's Rag Time Band.

5. ROLL OUT THE BARREL
Roll out the barrel, we'll have a barrel
of fun.
Roll out the barrel, we've got the blues
on the run,
Zim-boom-tar-ra-rel, ring out a song of
good cheer.
Now's the time to roll the barrel, for
the gang's all here.

6. I'VE BEEN WORKIN' ON DE RAILROAD
I've been workin' on de railroad
All day long, day,
I've been workin' on de railroad,
Just to pass de time away,
Doan' yo hear de whistle blowin'
Rise up so early in de morn
Doan' yo hear de cap'n shoutin'
Dinah, blow yo hawn.

7. ON THE ROAD TO MANDALAY
Come you back to Mandalay,
Where the old flotilla lay,
Can't you hear their paddles chunkin'
From Rangoon to Mandalay?
On the Road to Mandalay,
Where the flyin' fishes play,
And the dawn comes up like thunder
Out of China 'cross the bay.

8. LET ME CALL YOU SWEETHEART
Let me call you sweetheart
I'm in love with you;
Let me hear you whisper
That you love me true;
Keep the love light glowing
In your eyes so blue;
Let me call you sweetheart
I'm in love with you.

9. IN THE GOOD OLD SUMMER TIME
In the good old Summer time,
In the good old Summer time,
Strolling thro' the shady lanes with your
baby mine;
You hold her hand, and she holds yours,
And that's a very good sign,
That she's your tootsie-wootsie,
In the good old Summer time.

10. WISHING
Wishing will make it so, just keep on
wishing and care will go
Dreamers tell us dreams come true, it's
no mistake,
And wishes are the dreams we dream when
we're awake,
The curtain of night will part,
If you are certain within your heart,
So if you wish long enough, wish strong
enough
You will come to know, wishing will make
it so.

11. SPRINGTIME IN THE ROCKIES
When it's springtime in the Rockies,
I'll be coming back to you,
Little sweetheart of the Rockies
With your bonnie eyes of blue.
Once again I say I love you,
While the birds sing all the day,
When it's Springtime in the Rockies
In the Rockies far away.
To Staff Members:

As a number of staff members have been interested in doing Red Cross work the suggestion has been made by Vera Casaretta of Brighton Branch that we form a group and work together. If we wish to do so, the Rochester Chapter of the American Red Cross is willing to send an instructor to the first group meeting.

The following is a summary of the work done by the Red Cross.

1. **Bandage folding**

   Surgical dressings are made only at Red Cross House.

   Hours, 10:00 to 12:00 and 2:00 to 4:00 each day except Saturday and Sunday. Those doing this work are requested to bring white cover-all apron and gauze to cover hair.

2. **Knitting**

   Yarn for knitting is given out Monday, Wednesday and Friday of each week from 2:00 to 4:00.

3. **Sewing**

   Articles made by sewing groups are: Layettes, children’s dresses, women’s dresses, hospital bed shirts, operating gowns and convalescent robes.

   All materials used, including the gauze and yarn, are purchased in Rochester and paid for by the Rochester Chapter.

   Those who are interested please notify Miss Sutherland at Monroe Branch, Miss Cooke at Portland, or Miss Carey at Main on or before July 16.

Ellen M. Carey, Chairman
Social Committee
**LITTLE THEATRE**

340 EAST AVENUE

**MATINEE TICKET, 25 cents (1-7 P.M.)**

(This ticket good for evening performances, after 7 P.M. and for holiday matinees, by paying 10 cents additional at the ticket office.)

**THIS TICKET WILL BE ACCEPTED FOR ONE ADMISSION TO ANY REGULAR PERFORMANCE TO AND INCLUDING JAN. 31st, 1937**

Tentative Program, subject to change:

- Begins Jan. 9: "Theodora Goes Wild", with Irene Dunne
- Begins Jan. 23: "Pennies From Heaven", with Bing Crosby

Sponsored by Rochester Public Library Staff Ass'n.

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Rochester Public Library
Staff Association

TEA

Staff Lounge

Sunday, December 18, 1938

3 to 5 p.m. 25¢

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STAFF PICNIC

West Area Shelter

Powder Mill Park

Sunday, May 19, 1940

50¢

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Rochester Public Library
Staff Association

[Member]

[Membership expires June 1, 1941]

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Quiz of Two Cities

NOXZEMA PROGRAM

WHAM

SAGAMORE HOTEL — VICTORIAN ROOM

4:30 P.M. Sunday

AUDIENCE MUST BE IN STUDIO BY 4:15
ROCHESTER PUBLIC LIBRARY
INTERDEPARTMENTAL CORRESPONDENCE

Date
November 26, 1940

Vera E. Cooke, President, Staff Association
Branch Librarians, Department Heads, Main Librarian
Division Heads
Staff Association Meeting

The regular fall meeting of the Staff Association will be held Wednesday, December 4 at 9:15 p.m. in the auditorium at Main. Large attendance is desired and several matters of importance will be taken up. Please make an effort to be there and we will make an effort not to prolong the meeting.

Vera E. Cooke, President
Staff Association
December 16, 1940

Members of the Staff:

You are cordially invited to attend a Silver Tea to be held in the Staff Lounge on Wednesday, December 18th, between three and five o'clock.

The Committee.
Officers, Council and Committees

Rochester Public Library
Staff Association

1940-41

President.........................Vera E. Cooke
Vice-President....................Bernard G. Naas
Secretary-Treasurer..............Angelina A. Polsinelli

Council Members...............Olive E. Mayer
Wilson M. Ranck
Elizabeth Sutherland
Helen W. Wilson

Committees

Professional and Legislative........Hilda D. Atterberg, Chairman
Wilson M. Ranck, ex officio
Catharine A. Bussell
Ruth Payne
Ada J. White

Social and Program................Ellen M. Carey, Chairman
Elizabeth Sutherland, ex officio
Marian Barton
Philip A. Hazelton
Eunice G. Mullan

Hospitality....................Margaret B. Hallock, Chairman
Helen W. Wilson, ex officio
Jessie D. Holloway
Emily Rowe
Margaret B. Rule

Staff Stalker...................Ellen D. Stone, Chairman
Bernard G. Naas, ex officio
Virginia P. Miller
Barbara Morey
Lois M. Timmerman

Notices............................Dolores B. Toole, Chairman
Olive E. Mayer, ex officio
Barbara S. Biret

Membership........................Margaret A. Kateley, Chairman
Angelina A. Polsinelli, ex officio
Emma Swift

Archivist..........................Gladys E. Love
Parliamentarian...................Margaret Barss
The Professional & Legislative Committee proposes
A professional "At Home"
in
The Staff Lounge
on
Friday evening, January 17th
at
8 o'clock

Miss Hodges will contribute to discussion of the multifarious organizations that we may or should belong to.

Bring your knitting

Miss Payne - Main Library, Fiction Division will collect A.L.A. & N.Y.L.A. dues
January 15 - 18.
Rochester Public Library Staff Association

Official Ballot 1941

President
(Vote for one)
Margaret B. Hallock
Ellen D. Stone

Secretary-Treasurer
(Vote for one)
Alice I. Munson
Marilyn VanKleeck

Vice-President
(Vote for one)
Marian Barton
Onnalee D. Vaughn

*Executive Board
(Vote for one)
Robert S. Ake
Maryella A. Fichter
Ruth Payne

If you can attend the annual meeting, BRING this ballot with you.

If you are unable to attend, please mark this ballot and send to Emily Rowe at Main.

Nominating Committee
Lois E. Fisher
Jessie D. Holloway
Edith B. Gurney
Emily Rowe, Chairman

*The two executive board members who will remain in office to complete their two year terms are: Paul S. Ballance and Elizabeth Sutherland.

May 9, 1941
ROCHESTER PUBLIC LIBRARY
STAFF ASSOCIATION

To Members of the Staff Association:

Because the Junior Assistants now comprise such a small group within the entire Staff Association the Nominating Committee of 1941 has suggested that, in order to simplify the election of members to the Executive Council, the Junior Assistants be considered in the group with Senior Assistants.

Therefore, the Executive Council submits the following amendment to the Constitution:

That the amendment to Article IV, Section III

which now reads

"At least one member of the seven members of the complete Executive Board shall be elected from each of the following groups: non-professional; junior assistants; senior assistants; other professional."

shall be amended to read

"At least one member of the seven members of the complete Executive Board shall be elected from each of the following groups: non-professional; junior and senior assistants; other professional."

Please be prepared to vote on this amendment to the Constitution at the October meeting of the Staff Association.

The Executive Council
ROCHESTER PUBLIC LIBRARY STAFF ASSOCIATION

Officers, Council and Committees

1941-42

President..................Margaret B. Ballock
Vice-President.............Marion Barton
Secretary-Treasurer.......Alice I. Munson

Council Members..........Paul S. Ballance
                         Ruth Payne
                         Elizabeth Sutherland
                         Lydia M. Wuensch

Committees

Professional and Legislative
Bereneice E. Miler, Chairman
Hilda D. Atterberg
Jessie D. Holloway
Ruth A. Moore
Paul S. Ballance, ex officio

Social and Program.......J. Ruth McNamara, Chairman
Angelina A. Polsinelli
Maryella Fichter
Lydia M. Wuensch, ex officio

Hospitality..............Kathryn C. Phillips, Chairman
Laurell McVey
Elizabeth Pierce
Margaret Starmore
Marion Barton, ex officio

Staff Stalker..............Elizabeth Overmyer, Chairman
Anna Schreiber
Margaret W. Gillette
Pearl Woodford Penberthy
Dorothy Fraser
Ruth Payne, ex officio

Membership...............J. Gormly Miller, Chairman
Doris R. G. Liebenow
Elizabeth Sutherland, ex officio

Archivist..................Gladys E. Love

Parliamentarian..........Margaret Barss
BOSTON FARE A LA S.O.R.T.

Friday, June 20, 8 A.M.
Breakfast (Brunswick Hotel, Sidewalk Cafe).
The Literary Editor's Job — Olga Owens, Book Editor, Boston Sunday Post, (Formerly Literary Editor of the Boston Evening Transcript); Margaret Clark, Assistant Book Editor, Boston Evening Transcript.
From the Other Side of the Editor's Desk—Saville Davis, European Correspondent, The Christian Science Monitor.

Friday, June 20, 2:30 P.M.
Business Meeting (Hotel Vendome)
(Including voting on the constitution, and the election of three members of the Steering committee)
Tea for delegates and members.

Saturday, June 21, 8:30 P.M.
Program meeting (Swiss Room, Copley Plaza Hotel).
Employee Relationship Policy—Whose Responsibility?—Dr. John Bayley Fox, Instructor in Industrial Research, Graduate School of Business Administration, Harvard University.

COMMITTEES

Steering Committee
(Terms expiring 1942)
Margaret G. Hickman, Chairman.
Mary Dollard, Secretary.
Pearl I. Field, Ruth Rossholt. (Terms expiring 1941)
Helen Seymour, Ruth Shapiro, Mildred Stibitz.

Constitution and By-Laws
Ruth Shapiro, Chairman.
Pearl I. Field, Mary Dollard, Miriam Malloy.

Editorial
Margaret G. Hickman, Chairman.
Helen Seymour, Mary Dollard.

Exhibits—Boston Meeting A.L.A.
Mildred Stibitz, Chairman
Mary Dollard.

Program—Boston A.L.A. Conference
The Steering Committee.

Publicity
Ruth Rossholt, Chairman
Mary Dollard, Pearl I. Field, Ruth Shapiro, Mildred Stibitz.

LETTERS

Space prohibits printing complete letters

JMRT Representatives
John M. Connor, Chairman of the Junior Members Round Table, sent a letter to state chairman of his group explaining a petition which had been presented to the A.L.A. Council at the Mid-winter meeting, advocating the nomination of two additional people as candidates to the A.L.A. Council, as representatives of the A, B, C groups (non-administrative, with salaries up to $2100). The JMRT was especially desirous of having candidates "blocked" according to the proposed constitution and is campaigning for Miss Ruth Hale of the University of Washington, whose name appears on the official A.L.A. ballot.

Booth D-ll on the balcony has been assigned to the S.O.R.T. - Be sure to see it!
The Chicago Public Library Employees Union Objects—

The Chicago Public Library Employees Union has sent an open letter to all Staff organizations, taking exception to a statement made in an editorial “Help Wanted” in the January 1941 SORT Bulletin. The excerpt causing the criticism is “Will the combined indifference of all these (the A.L.A., Boards of Directors, etc.) force librarians into labor unions?” The CPLEU letter continues, “The implication is, of course, that labor unions are an evil, and that librarians must be saved from them at all costs.”

Ed. Comment: The SORT is composed of all types of staff organizations and welcomes both union and non-union groups to its membership. Union groups in libraries are, at the present time, definitely minority groups and can it be denied that not everyone looks upon them with favor?

WHAT’S DOING?

The Oakland Public Library and Staff Association has compiled a splendid handbook for the staff. Three copies have been sent to the SORT for circulation to other staffs. If you wish to borrow a copy, please send your request to Margaret G. Hickman, Los Angeles Public Library, until further notice. Congratulations to Oakland!

Do Sunday working conditions interest YOU? The Lincoln, Nebraska, City Library Staff Association suggests that a survey of Sunday working conditions in libraries might prove valuable. Do other staff associations feel the same way?

“What Makes the Worker Like to Work?” Stuart Chase tells you in the Reader’s Digest for February 1941. “A great corporation discovers that the stop watch killeth, but the spirit giveth life.” Efficiency experts found that PRIDE in doing a job does more toward speeding up production and turning out of good work than all the methods employed to test efficiency procedures. This is an article that everyone interested in working and working conditions should read.

FARES, PLEASE!

or

What Price Participation in Professional Activities?

Proofreading the January S.O.R.T. Bulletin and discussing the S.O.R.T. program with Margaret Hickman, we learned to our dismay that she did not intend to go to A.L.A. this year, for a very good financial reason. Because of the fine job she did as chairman of the Steering Committee at Cincinnati and because of the splendid program planned for the 1941 meeting, it seemed to us important that Miss Hickman preside at the Boston meeting. We read the constitution, we looked into the matter of financial status of the treasury and decided that it was within the power of the Steering Committee to delegate funds for officer’s traveling expenses to our meetings. We sent letters to the five committee members (Miss Hickman and myself excepted) asking for their approval of, or comment on such action. We received two replies, both of which stated their unwillingness to delegate such funds without a general vote of the S.O.R.T. membership.

A questionnaire (which you have all received and voted upon) was sent to the members with the following results:

Twenty-five members replied.

Question 2: Do you consider attendance of the Chairman and the Secretary of the Steering Committee at the Boston meeting of vital importance?

Fifteen replied in the affirmative; 7 in the negative; 3 made reservations.

Question 3: Do you approve the S.O.R.T. paying the expenses of the Chairman and Secretary to the meetings?

Twelve voted “Yes”; 9 voted “No”; and 4 made reservations.

Question 7: Would you approve an assessment of one to two cents per capita if necessary, to defray travelling expenses?

Nine expressed their willingness; 15 said “No”; and 1 made a reservation. And right here we wish to give the
Flint, Michigan, Staff Association three cheers and a star—they not only sent in their S.O.R.T. dues but ADDED TO THEM THE ASSESSMENT!

We are pleased to report the consensus shows the desire of the S.O.R.T. membership to have their officers present at the annual meetings and to pay their expenses to those meetings.

We feel that the time has come for this matter to be brought up and thoroughly discussed in order to establish not only a precedent but a future business-like procedure.

Each year the University of Southern California puts on an IN-SERVICE TRAINING program for all civil service employees which is known as the Institute of Government. This year there is a section on Library Organization and Management under the joint direction of E. W. and John McDiarmid, chairmen by Mary Duncan Carter, Director of U.S.C.’s Graduate School of Library Science with Margaret Hickman as program chairman.

Last year, Miss Hickman attended the A.L.A. on library time. This year, she is being given five days to attend the Institute of Government. For this reason, the Library Board of the Los Angeles Public Library did not approve her request for permission to attend A.L.A. on library time. If you should see her there, she will be vacationing.

HELEN SEYMOUR.

Membership of the S.O.R.T

A.L.A. Membership, Chicago.

Atlanta, Georgia — Carnegie Library Staff Association.

Baltimore—Enoch Pratt Free Library Staff Association.

Berkeley—Public Library Staff Association.

*Boston—Public Library Club.

Bridgeport—Public Library Staff Association.

*Brooklyn—Public Library Staff Association.

Buffalo—Public Library Staff Association.

California State Library Staff Association—Sacramento.

*Chicago—Public Library Employees Union.

*Chicago—Public Library Staff Association.

Cincinnati—Public Library Staff Association.

City Colleges of New York—Library Association of (Rice Estes, Brooklyn, Chairman).

Cleveland—Public Library Employees Union.

*Cleveland—Public Library Workers Association.

Dayton—Public Library—Friends of Reading.

*Detroit—Public Library Staff Association.

Duke University Library Staff Association—Durham, N. C.

*East Orange, N. J.—Public Library Staff Association.

Elizabeth, N. J.—Public Library Staff Association.

Flint, Michigan—Public Library Staff Association.

Grand Rapids, Michigan—Librarians Club.

Howard University Library Staff Association—Washington, D.C.

*Kern County, Missouri—Public Library Staff Association.

Kern County Free Library Staff Association—Bakersfield, California.

Lincoln City, Nebraska—Public Library Staff Association.

*Long Beach, California—Public Library Staff Association.

*Los Angeles City Public Library Staff Association.

*Los Angeles County Public Library Staff Association.

*Louisville—Public Library Staff Association.

*Milwaukee—Public Library Employees Union.

*Minneapolis—Public Library Staff Association.

Montclair, N. J.—Public Library Staff Association.

*New York—Public Library Staff Association.
Nominations for Steering Committee
Two-Year Term 1941-1943

Staff Organizations Round Table
(Three members are to be elected)

Miss Mildred R. Bradbury—Providence Public Library Staff Association. Nominated by associates.

Miss Josephine Dewitt—Oakland Public Library Staff Association. Nominated by the Librarians Association of the University of California.

Mr. Rice Estes of Brooklyn College—Library Association of the City Colleges of New York. Nominated by Chicago Public Library Staff Association.

Mr. Karl Jenkinson—Chicago Public Library Employees Union. Nominated by associates.

Miss Roberta Johnstone—Cincinnati Public Library Staff Association. Nominated by associates.

Mrs. Mary Kenan—Kern County Free Library Staff Association. Nominated by associates.


Miss Ella R. McDowell—Seattle Public Library Staff Association. Nominated by associates.

Miss Larissa Merrick—Long Beach Public Library Staff Association. Nominated by associates.

Miss Pearl Ortner—Louisville Free Public Library Staff Association. Nominated by associates.

Miss Ruth Shapiro—Milwaukee Public Library Employees Union. Nominated by associates.

Nominated by Chicago Public Library Staff Association.

Miss Mildred Stibitz—Dayton Public Library Staff Association. Nominated by associates.

Nominated by Chicago Public Library Staff Association.

Miss Mary Taggart—Chicago Public Library Employees Union. Nominated by associates.

Miss Eleanor Touhey—Staff Association of the Library Association of Portland. Nominated by associates.

Symbol * means that the staff publishes a bulletin.

Analysis of the membership show the number of Staff Associations belonging to SORT and location by states—

California ............................................. 8
New York ............................................. 5
Ohio .................................................... 4
Illinois ................................................ 3
Michigan ............................................. 3
New Jersey .......................................... 3
Washington (state) ................................. 3
Washington, D.C. ................................ 2
Wisconsin ............................................. 2
Connecticut .......................................... 1
Georgia ................................................ 1
Kentucky .............................................. 1
Maryland .............................................. 1
Massachusetts ...................................... 1
Minnesota ............................................ 1
Missouri .............................................. 1
Nebraska ............................................. 1
North Carolina ..................................... 1
Oregon ............................................... 1
Rhode Island ....................................... 1
Canada .............................................. 1
ROCHESTER PUBLIC LIBRARY
STAFF ASSOCIATION

GET IN THE SWIM!

Come to the staff swimming party at Webster Park on Saturday morning, July 19, at 10 o'clock. Coffee and doughnuts will be served after the swim.

Please sign below and return to the Art Division, (with 15% per person) by Wednesday, July 16.

TIME: 10:00 A.M., Saturday, July 19
PLACE: Webster Park, Lake Road, Webster
FEE: 15%

Ruth McNamara, Chairman
Social Committee

NAME ________________________ NEED TRANSPORTATION
ROCHESTER PUBLIC LIBRARY
STAFF ASSOCIATION

The Staff is cordially invited to a recorded concert to be held in the Rundel Memorial Gallery on Wednesday, August 27 at 9:00 P.M.

The program will be selected from the Carnegie record collection loaned to the library by Monroe High School which has been used for the afternoon concerts throughout the summer.

If you have any requests for works to be included, send them to Andrew Eaton, Literature Division.

Ruth McNamara, Chairman
Social Committee

August 22, 1941
You are cordially invited to an informal "at home" for staff members, to be held in the staff lounge on Tuesday evening, September 16, at 9:00 p.m.

Miss Louise Pratt, formerly of our own staff, and now with the New York Public Library, will be there and will tell us something about the activities of the New York Public Library Staff Association, of which she is President.

This will also be an excellent opportunity to become acquainted with new members of our staff.

We hope as many of you as possible will plan to attend.

The Council
Rochester Public Library
Staff Association
Ada J. White, Chairman, Party Committee

The Staff

Dinner for Miss Hodges

The dinner for Miss Hodges will be served at the Home Dining Rooms, East Avenue, on Sunday, November 23, at 6:00 p.m. Price $1.40. Reservations are to be telephoned to Miss Grilli on Monday, November 17. Money must be sent to Miss Grilli by Wednesday, November 19. Husbands and wives are invited.

Pittsford bus leaves Grant's store at 5:30 p.m.

Dress is optional.

Ada J. White, Chairman
Party Committee
ROCHESTER PUBLIC LIBRARY

STAFF ASSOCIATION

Opportunity is being given again this year to members of the Staff to contribute Christmas cheer through the facilities of the Christmas Depot of Rochester. The activities of this Depot include the furnishing of Christmas baskets to needy families, and it is for this part of their Christmas work that the library money is used.

Each Branch and Division is asked to take care of the collection of its own contributions. These contributions should be left at the Information Desk at Main not later than Monday, December 15th.

The Council
Rochester Public Library
Staff Association

December 5, 1941
Rochester Public Library
Staff Association

Marjorie Taylor
Member

Membership expires June 1, 1942

Juliet Musson
Secretary-Treasurer
Members wishing to pay their A. L. A. dues through the Staff Association may do so. Miss Tyler, History and Travel Division, Main Library will accept payments made not later than Wednesday, February 4, 1942.

Margaret B. Hallock
President

January 21, 1942
The Staff Association cordially invites all the members of the library staff to a tea in honor of Mr. and Mrs. Lowe on the occasion of Mr. Lowe's tenth anniversary as director of the Rochester Public Library.

The tea will be held Sunday, February 8, at the D. A. R. House, 11 Livingston Park, from four until seven o'clock.

Part-time staff are of course included and husbands and wives are welcome.

Please notify Barbara Biret, Main Library, by February 2, of the number of people from your department, branch or division who are planning to attend.

Julia Ruth Armstrong
Chairman, Tea Committee

January 26, 1942
ROCHESTER PUBLIC LIBRARY
STAFF ASSOCIATION

The Staff Association cordially invites all the members of the library staff to a tea in honor of Mr. and Mrs. Lowe on the occasion of Mr. Lowe's tenth anniversary as director of the Rochester Public Library.

The tea will be held Sunday, February 8, at the D. A. R. House, 11 Livingston Park, from four until seven o'clock.

Part-time staff are of course included and husbands and wives are welcome.

Please notify Barbara Biret, Main Library, by February 2, of the number of people from your department, branch or division who are planning to attend.

Julia Ruth Armstrong
Chairman, Tea Committee

January 26, 1942
Several staff members have asked if they could make donations to the Red Cross through the Library. Mrs. Hazelton, Information Desk, Main Library, has offered to accept any contributions from Main and Branches made not later than Wednesday, February 4th.

It is hoped that all who have not already given through other channels will contribute as generously as possible to this worthy cause.

Money collected will be given to the Red Cross as a gift from "Staff Members of the Rochester Public Library"; individual names and contributions will not be itemized.

Margaret B. Hallock, President

January 26, 1942
Rochester Public Library Staff Association

FIELDS OF VOLUNTEER SERVICE FOR WOMEN IN
CIVILIAN DEFENSE

A number of Staff Association members have registered for volunteer work with the Rochester Defense Council's volunteer office, 15 State Street. This is an enrollment for voluntary work within the community; in addition, it will furnish information as to what abilities and facilities may be called upon in case of emergency. So all women are strongly urged to register, even though their free time may be limited. Among the classifications in which librarians can register are: typing, filing, telephoning, record keeping, first aid, auto repair, knitting, posters, poster making, photography, library, surveys, scouting, and crafts. Registration will end February 23rd. Hours: 10 a.m. to 5:30 p.m., 11-15 State Street. A copy of the registration blank is in the General Reference Division.

The Monroe County League of Women Voters is maintaining a file "listing a variety of jobs calling for voluntary woman help and specific information on how to apply." Their office is at 508 Mercantile Building; Stone 3416; Hours 9 to 1.

Gladys E. Love, Chairman
Committee on Defense Activities

February 18, 1942
To the members of the Staff Association:

The semi-annual meeting of the Staff Association of the Rochester Public Library will be held on Monday evening, May 4, 1942, at 9:30 P. M. in the Art Gallery at Main.

Many staff members have not had the opportunity to hear the new Magnavox record player and radio nor any of the records which the library has purchased. Inasmuch as the Gallery will be closed on this date it seemed an ideal chance to provide for the Staff Association a social evening of music, business and refreshments. Refreshments will be served in the dining room after the business meeting. There will be a nominal charge of ten cents.

If you are not scheduled that evening, please come as soon after eight as possible. The record concert will begin at 8:30, the business meeting at 9:30. A watchman will be at the staff entrance on Court Street until 9:30 to admit those who come from branches.

Please send in or phone the reservations from your branch or division to Eunice Mullan by Thursday, April 30th.

Margaret B. Hallock
President
### Officers, Council and Committees

**1942 - 1943**

<table>
<thead>
<tr>
<th>Position</th>
<th>Name</th>
</tr>
</thead>
<tbody>
<tr>
<td>President</td>
<td>Margaret B. Hallock</td>
</tr>
<tr>
<td>Vice President</td>
<td>Florence Kenyon</td>
</tr>
<tr>
<td>Secretary-Treasurer</td>
<td>Barbara Biret</td>
</tr>
<tr>
<td>Council Members</td>
<td>Marian Vedder</td>
</tr>
<tr>
<td></td>
<td>Mary Bosworth</td>
</tr>
<tr>
<td></td>
<td>Lydia Wuensch</td>
</tr>
<tr>
<td></td>
<td>(to be elected at October meeting to replace Ruth Payne)</td>
</tr>
</tbody>
</table>

### Committees

#### Professional and Legislative
- Eleanor Kidder, Chairman
- Cormley Miller
- Jessie Holloway
- Berenice Milner
- Helen Wilson
- Florence Kenyon, ex officio

#### Social and Program
- Polly Tyler, Chairman
- Barbara Morley
- Jean Culkin
- Elizabeth Pierce
- Doris Repenter
- Lydia Wuensch, ex officio

#### Hospitality
- Marion Simmons, Chairman
- Vera Cassaretta
- Christine Sullivan
- Maryella Fichter
- Mary Bosworth, ex officio

#### Staff Stalker
- Dorothy Fraser, Chairman
- Janice Robinson
- Catherine Bussell Vaughn
- Elma Schuele
- Estermary Brown, ex officio

#### Membership
- Ellen Carey, Chairman
- Mildred Norris

#### For Staff Members in Armed Forces
- Lois Fisher, Chairman
- Marion Barton
- Hazelle Rahn
- Marion Vedder, ex officio

#### Archivist
- Gladys Love

#### Parliamentarian
- Margaret Barss
There will be a Staff Association meeting Wednesday evening, October 7th, 9:20 p.m. in the Auditorium at the Main Library.

Business will consist of the election of a member to the Executive Council to replace Ruth Payne.

We will have as our guest Miss Adelia Hallock who has just returned from China. She will tell us about her experiences there and will try to answer any questions we may ask.

There will be someone at the shipping room entrance until 9:40 or 9:45.

Barbara Biret
Secretary
ROCHESTER PUBLIC LIBRARY
STAFF ASSOCIATION

So many requests have been made for a staff all-request record concert, the Social Committee has arranged for a concert, using the Library collection, Monday evening, November 30th from 9:20-10:45 P.M. Please jot down any recordings you'd like to have played. If you're undecided, why don't you come up to the Art Division to look over the record catalogue and leave requests at the Art Division desk.

Polly Tyler, Chairman
Social Committee

November 24, 1942
The Staff Association extends a cordial invitation to staff members to attend a Christmas tea in honor of Mr. and Mrs. Ballance.

The tea will be held from 3 to 5 on Sunday afternoon, December 27 in the Rundel Art Gallery. R.S.V.P. by Monday, December 21.

Polly Tyler
Chairman, Social Committee
Many staff members have asked what special effort the Library Staff could make for the Victory Book Campaign. Friday, February 5, the midpoint of the 1943 VBC has been set aside as a special day for our own contributions to the men in the services. Begin now (if you have not already done so) to select the most suitable and appropriate books from your personal collection. We all know what books are most needed and how much they can mean to men in service.

Another contribution we can make is to talk about the VBC to our friends and neighbors outside the Library and urge them to donate their books. Often a personal appeal has more effect than a newspaper story. Let us each feel a personal responsibility for the success of the VBC in Rochester and do ourselves what we ask others to do —

**GIVE GOOD BOOKS**

to the

**Soldiers, Sailors and Marines**

Margaret B. Hallock, President
Staff Association
To: Staff Members

Subject: N.Y.L.A. Dues, 1943

Anyone wishing to pay N.Y.L.A. dues through the Staff Association may do so. Payments may be made to Kathryn Phillips at the Information Desk, Main Library, until February 6th.

Please be sure that your payment is accompanied by the envelope (or a reasonable facsimile thereof) sent you from N.Y.L.A. and that it is filled out with the correct information. A News Letter Supplement next fall will be a list of members with their library positions.

Margaret B. Hallock
President
The annual election meeting of the Staff Association will be held Tuesday evening, May 18th, in the Art Gallery at Main, at 9:20 p.m. The business meeting will be preceded by a program of recorded music. If there are any recordings you would especially like to hear let Miss Repenter, Art Division, know the week before the meeting.

If the Social Committee is successful in snaring something in the line of edibles of the pointless variety, the meeting may be followed by refreshments.

Ballots will be distributed at a later date.

Margaret B. Hallock
President
Rochester Public Library Staff Association

Official Ballot 1943

President
(Vote for one)

Ruth McNamara
Polly Tyler

Vice President
(Vote for one)

Ellen Carey
Barbara Morey

Secretary - Treasurer
(Vote for one)

Violet Beye
Marion Simmons

#Executive Board
(Vote for one)

Jane Curney
Marion Ross
Carolyn Castle
Ada White
Fern Wall
Mildred Wilson

If you can attend the annual meeting, May 18, bring this ballot with you.

If you are unable to attend, please mark this ballot and send it to Florence Kenyon at Main.

Nominating Committee

Bunice Mullan
Elizabeth Overmyer
Elma Schuele
Jessie Holloway, Chairman

The Executive Board Member who will remain in office to complete the two year term is Marian Veddor. The member elected from the Fern Wall or Mildred Wilson group is to fill the unexpired term of Mary Bosworth; one year. Retiring Board Members are Lydia Wuensch and Ellen Stone (who was elected to fill Ruth Payne's unexpired term).
Because of a paper and labor shortage (all but two members of the committee have resigned) the Staff Association Council has voted to suspend publication of the Staff Stalker for the duration. It is planned to send a brief news letter now and then to former R.P.L. members now in our Armed Forces.

May 28, 1943

J. Ruth McNamara
President, Staff Association
May 26, 1943

John A. Lowe, Director of Libraries

Heads of Departments, Librarian at Main, Librarians at Branches

N.Y.L.A. Council Meeting

There will be a General Staff Meeting in the Library Auditorium, Thursday evening, June 3rd at 8:15 and we hope that many of the staff will find it convenient to be present. Miss Irene Smith, President of the N.Y.L.A., Superintendent of Work With Children will speak and possibly some other members of the N.Y.L.A. Council. The Staff Association will have charge of refreshments. The Council of the N.Y.L.A. will be holding an all day business meeting in the library.

John A. Lowe
Director of Libraries
ROCHESTER PUBLIC LIBRARY STAFF ASSOCIATION

Officers and Committees

1943-1944

**Officers**

President
J. Ruth McNamara

Vice-President
Ellen Carey

Secretary-Treasurer
Marion Simmons

Council Members
Carolyn Castle
Jane Gurney
Marion Vedder
Mildred Wilson

**Committees**

Professional
Margaret Kateley, Chairman
Marian Barton
Elizabeth Herriott
Eleanor Kidder
Marion Vedder, ex-officio

Social
J. Ruth Armstrong, Chairman
Jean Connor
Wilma Kujawski
Jean Sheehan
Christine Sullivan
Carolyn Castle, ex-officio

Hospitality
Virginia Miller, Chairman
Marian Kaplan
Charlotte Kelsey
Rita Sheldon
Ellen Carey, ex-officio

Staff Members in Armed Forces
Lois Fisher, Chairman
Helen Rife
Polly Tyler
Mildred Wilson, ex-officio

Membership
Mary Cashman, Chairman
Mary Louise Burgess
Jane Gurney, ex-officio

News Letter
Janice Robinson, Chairman
Barbara Morey
Elma Schuele
Marion Simmons, ex-officio

Archivist
Gladys Love

August 20, 1943
Greetings: You are hereby summoned to appear before the Membership Committee on or before Wednesday, October 13, 1943 to show cause why you do not belong to this group. We can give you good friends, good times, and good food (unrationed of course). All this is provided for the small sum of one quarter ($0.25).

Membership Committee
Mary Louise Burgess
Jane Gurney
Mary E. Cashman, Chairman

P. S. Mary Louise and Jane will hold court at Main, and Mary will see the Children’s Librarians on the 13th with the Branch membership.
AN OCTOBER OCCASION

STAFF PARTY
THE 28TH
AUDITORIUM FROM 9 ON
FUN AND FOOD

R. S. V. P.
by
OCTOBER 26, 1943

RUTH ARMSTRONG
BUSINESS & ECONOMICS DIVISION
The Buffalo Public Library has challenged the Rochester Public Library to a battle of wits on the "Quiz of Two Cities" radio program. We meet the foe on January 23, 4:30 - 5:00 P.M., and our four star line-up will be: Miss Ellen Carey, Miss Marion Simmons, Mr. Charles Hallock and Dr. Blake McKelvey.

Come out and back the home team. A large studio audience is welcomed, so be there to add your cheers and applause. Tickets of admission to WHAM studio are available at the Information Desk for library staff and friends.

J. Ruth McNamara, Pres.
Staff Association
RPL STAFF ASSOCIATION

FEBRUARY FUN FROLIC

WEDNESDAY
FEBRUARY 16, 1944
9:30 P.M.
GALLERY

25¢
MAKE RESERVATIONS
WITH THE SOCIAL COMMITTEE
DEADLINE - FEBRUARY 12

Note: Regular Concert in Gallery - 7:45-8:45 P.M.
June 19, 1944

Miss A. Marjorie Taylor
220 Rutgers Street
Rochester, 7
New York

Dear Miss Taylor:

The executive committee of the Rochester Staff Association has appointed you chairman of the Social Committee for the coming year.

As perhaps you know there would be four members besides yourself and an ex-officio member from the council on this committee.

We hope that you will accept this appointment, since you were our unanimous choice. If so, will you choose the four members you would like to work with you? We should like these names as soon as possible so that the complete slate for the year 1944-1945 can be printed.

Sincerely yours,

President.

[Signatures]

[Ex-officio]

[Mary Beth]

[Mary Caskman]

[Jan Robinson]

[E. Overmyer]
ROCHESTER PUBLIC LIBRARY STAFF ASSOCIATION

Officers and Committee

1944-1945

Officers

President
Helen W. Wilson

Vice-President
Mary E. Zabriskie

Secretary-Treasurer
Doris Repenter

Council Members
Carolyn Castle
Jane Gurney
Carol Hoehn
Marian Kaplan (appointed for one year to replace Wilma Kujawski)

Committees

Professional
Jessie D. Holloway, Chairman
Jean Adkins
Vera Cassaretta
Nancy Jackson
Marian Kaplan, ex-officio

Social
A. Marjorie Taylor, Chairman
Mary Beatt
Elizabeth Overmyer
Janice E. Robinson
Jane Gurney, ex-officio

Hospitality
Polly Tyler, Chairman
Jessie T. Farmer
Justine Ulp
Mildred Wilson
Mary E. Zabriskie, ex-officio

Staff Members in Armed Forces
Helen K. Rife, Chairman
Lois Fisher
Hazel R. Mummy
Doris Repenter, ex-officio

Membership
Dolores Toole, Chairman
Helen Baybutt
Carolyn Castle, ex-officio

News Letter
Violet Beye, Chairman
Marion Barton
Angelina A. Polcinelli
Carol Hoehn, ex-officio

Archivist
Gladys Love
STAFF ASSOCIATION
1944/1945 Members

Hutchinson, Hazel
Izzo, Cecelia
Jackson, Nancy
Johnston, Ann
Kaplan, Marion
Katz, Janice
Kelsey, Charlotte
Kenyon, Florence
Lofthouse, Andrew
Love, Gladys E.
Lowe, John A. (hon.)
Lyttle, Mary Jane
McGrath, William
McIntyre, Catherine
McKelvey, Blake
McNamara, Joanne Ruth
Merriam, Catherine S.
Miller, Mildred B.
Miller, Virginia P.
Milner, Bernice E.
Moore, Ruth
Mosher, Marion D.
Mullan, Eunice (O)
Mumey, Hazel J. Rahn
Munson, Alice
Munson, Rosalie
Nash, Naomi
Nester, Virginia
Noble, Frank
Norris, Mildred (E)
Overmyer, Elizabeth
Parkhill, Jane
Petersen, Helen
Rand, Mrs. Ruth B.
Reeg, Dorothy
Repenter, Doris
Rife, Helen E.
Robinson, Janice
Ross, Marian
Rowe, Emily
Rau, Julia L.
Schueler, Elma G.
Schwab, Elizabeth Pierce
Seymour, Evelyn
Shemming, Jean
Simmons, Marion
Smith, Sue
Steinmann, J. Vernon
Sullivan, L. Christine
Swift, Emma

Adams, Ruth L.
Adkins, Jean
Agricoltosco, Jane
Armstrong, Margaret S.
Armstrong, Julia Ruth
Atterberg, Milda D.
Ayres, Jean
Babel, Eleanor
Barza, Margaret F.
Barton, Marion
Baumann, Helen Schmale
Baybutt, Helen
Beeman, Louise
Best, Mary
Bay, Violet
Billings, Sue
Block, Muriel
Burgess, Mary Lou
Burnett, H. Marjorie
Carey, Ellen M.
Carlston, Pauline
Carroll, Isabel
Casaretta, Vera
Cashman, Mary
Castle, Carolyn
Catteau, Leola
Chadde, Eunice S.
Christ, Winifred
Congdon, Elizabeth
Connelly, Dorothy Van G.
Connor, Jean
Connor, Mary Ann
Cooke, Vera E.
Dangler, Dorothy
Dinse, Jean
Durfee, Mary
Eakin, Margaret
Farrar, Jessie T.
Fisher, Lois E.
Flynn, Marcella
Frank, Genevieve
Gale, Claire
Gurney, Edith B.
Gurney, Jane
Hallock, Margaret
Haney, Dorothy
Healey, June
Henderson, Mary
Herrick, Elizabeth
Holloway, Jessie D.
Hubscher, Wilma

Jeffries, Helen Couchman
Kettleton, Emily
1945/1945 Members (Cont'd)

Taylor, A. Marjorie
Taylor Margaret
Thomas, Mrs. Mary Nelson
Thulin, Ruth
Timmerman, Lois
Toole, Dolores
Truesdell, Mabel M.
Tyler, Polly
Ulp, Justine
Vedder, Marion H.
Vogelsang, John B.
Wall, Fern B.
Warth, Bernard
Wilson, Helen
Wilson, Mildred
Wuensch, Lydia M.
Zabriskie, Mary

121 paid members
1 honorary
122
IS YOUR LIFE DULL?
CONSIDER L-S--M-F-P

IS YOUR FOOD TASTELESS?
CHANGE TO L-S--M-F-P

DOES YOUR SUNDAY DRAG LATELY?
NOT IF YOU FOLLOW THE CROWD
TO L-S--M-F-P

(MORE LATER)
COMING UP WITH THE NEW MOON

SUNDAY - OCTOBER 22, 1944  3 O’CLOCK ON -
GIRL SCOUT CABIN - SENECA PARK

We don’t want to rush you
(Oh No)

But shopping being what it is
we have to know SOON how many
of you will come. We can’t
imagine anyone staying away!

So shall we expect you all?

CALL US TODAY -

Social Committee

(More later - inc. tax)
Bring a cup, fork, knife and spoon. We suggest a paper bag so you can carry them home easily without washing them.

Bring also $0.50 which we hope will cover the cost of the food and drink.

Sunday, October 22, 1944 - 3 O'clock on -

Girl Scout Cabin - Seneca Park

Seneca Park bus to the Zoo - or Summerville bus to Stop 5, then walk west to the Zoo. At the Zoo look around for some friends (not in the cages) and trail along with them to the Cabin. (That's the easiest way to find it.) Otherwise, walk North from the Zoo and look for a sign "Girl Scout Cabin."

If anyone has a car (PLUS GAS) and plans to drive, please volunteer to transport some supplies.

Lots of Staff members.

For fun! To help along, each one must dress or wear something to represent the name of a staff member. Get out a list of R. P. L. Staff members and study it carefully. There may be a prize!

SOCIAL COMMITTEE

Mary Best
Mary Cashman
Jane Gurney
Betty Overmeyer
Jan Robinson
Marjorie Taylor

No picnic complete without a sandwich - a Staff Business meeting will be sandwiched in.
October 25, 1944

Mrs. Mirlam B. McIntyre
Girl Scouts Rochester Headquarters
76 N. Water Street
Rochester 4, New York

Dear Mrs. McIntyre:

Speaking for the Rochester Public Library Staff association, we would like to thank you very sincerely for the use of the Little House in Seneca Park on Sunday October 22, 1944. Even the weather was favorable and with a good fire in the fireplace, everything was fine. Thank you very much for letting us have our picnic there.

Yours sincerely,

AMT/JLG

Social Committee, Rochester Public Library Staff Association,
A. Marjorie Taylor, Chairman
PENNY JACK-POT PARTY

Monday November 27, 1944 - 9:00 P.M.
R.P.L. Auditorium

It's going to be good. *** Don't miss it or
"YOU'LL BE SORRY"

All you need to bring is yourself and ten
(10) "silver" pennies. (If you can't get
"silver" we will accept "gold" - but the
gypsy in us all prefers that you cross our
palms with "silver,"

If you get through work at five or six, go
Christmas shopping until nine, then come to
the party.

We'll be seeing you, we hope.

RSVP to the Social Comm.
THE STAFF ASSOCIATION
OF THE
ROCHESTER PUBLIC LIBRARY
INVITES THE LIBRARY STAFF
TO A
CHRISTMAS COLLATION
FRIDAY, DECEMBER 22, 1944
AT ELEVEN A.M.

CHRISTMAS CAROLS WILL BE PLAYED
### Christmas Collation Dec. 22, 1944

#### Financial Statement

<table>
<thead>
<tr>
<th>Item</th>
<th>Quantity/Amount</th>
<th>Cost</th>
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<tbody>
<tr>
<td>25 coffee cakes</td>
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<td>.39</td>
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<tr>
<td>2 ½ lbs. coffee</td>
<td></td>
<td>.30</td>
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<tr>
<td>1 can cocoa</td>
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<td>.22</td>
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<tr>
<td>4 qt. cream</td>
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<td>.48</td>
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<td>Christmas cookies</td>
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<tr>
<td>3 lb. Pfeffernuss</td>
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<td>1 lb. anise</td>
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<td>5 lb. candy</td>
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<tr>
<td>Christmas greens</td>
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<tr>
<td>Candles</td>
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<td>Paper napkins</td>
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**Total**: 18.94

**Collected:**

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<th>Cost</th>
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<tbody>
<tr>
<td>2 ½ qt. cream</td>
<td>1.08</td>
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<tr>
<td>6 coffee cakes</td>
<td>2.40</td>
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<tr>
<td>From Soc. Com. Fund</td>
<td>.46</td>
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</tbody>
</table>

**Total**: 3.48

**Paid by Staff Association**: 15.00

**Total**: 19.94

Receipts appended—given to Soc-Com.

Report submitted by

**A. Marjorie Taylor, Chairman**

**Social Committee, R.P.L Staff Association**
To The Staff:

The Executive Council of the Staff Association has made some appointments to the Council to replace officers and committee members who have resigned since elections last May.

The new list is enclosed.

At New Year's on behalf of the staff, we sent a copy of James Boyd's Eighteen Poems to Mr. Lowe for the poetry collection.

The Council would like to take this opportunity to thank Miss Taylor and her social committee for three very enjoyable parties.

Helen W. Wilson
President
This year is the 185th anniversary of the birth of Susan B. Anthony. As a memorial to her and her sisters, a project has been set in motion to purchase and restore her old home at 17 Madison Street as a national shrine and meeting place.

It seems fitting to a number of librarians with whom I have talked that we have a part in this memorial. It is unnecessary to relate the ways in which we personally and as members of a profession are obligated to these fine women. May I suggest that you bring this before the board of our Staff Association and ask that we as an organization make a contribution to this memorial.

Sincerely,

[Signature]

To

The

Literature Division at

Main Library

5/9/45
Annual Meeting - Sunday May 27, 1945
Girl Scout Cabin, Seneca Park
9:00 A.M.

ELECTION OF OFFICERS
COMMITTEE REPORTS

We may want some entertainment, so will each branch library and each division and department at Main be prepared (if called upon) to act out a book title for the rest to guess. Nothing elaborate—the kind of "extemporaneous" item that one prepares ahead of time!

P. S. A "Wartime" (meaning simple) breakfast will be served. Bring your own cup and spoon. $.25 payable in advance.

R. S. V. P.

To The

Literature Division at
Main Library

5/9/45
ROCHESTER PUBLIC LIBRARY STAFF ASSOCIATION
OFFICERS & COMMITTEES
1945-46

OFFICERS

President
Mary E. Cashman

Vice-president
Jean Connor

Secretary-Treasurer
Mary Lou Burgess

Council members
Jean Adkins
Mary Best
L. Christine Sullivan
Dolores Toole

COMMITTEES

Professional
Marion Simmons, Chairman
Jean Connor, Ex-officio
Muriel Block
Isabel Carroll
Berenice Milner
Lois Timmerman

Social
Elizabeth Overmyer, Chairman
Mary Best, Ex-officio
Marion Barton
Polly Carleton
Jean Culkin
Florence Kenyon
Sue Slade
Helen W. Wilson

Hospitality
Eunice G. Mullan, Chairman
Dolores Toole, Ex-officio
Ellen Carey
Vera Cooke
Wildred Wilson

Staff members in Armed Forces
Betty P. Schwab, Chairman
Mary Lou Burgess, Ex-officio
Thelma C. Jefferies
Katherine McGlashan
Hazelle R. Mummey

Archivist
Gladys E. Love
Date: June 6, 1945

Gladys Love

Members of Rochester Public Library Staff Association

Susan B. Anthony Memorial, Inc.

The Rochester Public Library Staff Association has voted to contribute a sum to the Susan B. Anthony Memorial. Many Staff members have expressed a desire to augment this sum by personal contributions. Your President has asked me to receive and forward your gifts. Will you please send them to me on or before June 15?

It is not necessary to remind librarians what women owe to Miss Anthony and her associates who worked so faithfully for women's rights, and of the privileges we enjoy through them today.

[Signature]
August 17, 1945

Mr. Willard L. Luescher, Treasurer
Susan B. Anthony Memorial Fund
Rochester Trust & Safe Deposit Company
1 West Main Street
Rochester 4, New York

Dear Mr. Luescher:

The Rochester Public Library Staff Association is making this contribution of $55.00 to the Susan B. Anthony memorial in appreciation of the many privileges its members enjoy through her tireless work for women. Many of these members who are graduates of the University of Rochester are indebted to her for the opportunity of a college education.

By making this contribution, this Association also wishes to honor one of its members, Miss Marion D. Mosher, who is a grand-niece of Miss Anthony.

Yours very truly,

MLB:wrh

Mary Louise Burgess
Secretary-Treasurer
Before placing a request with Mr. Lowe and the Board of Trustees for permission to keep a Staff Association piano in the Library, we would like your opinion. Do you want to buy a piano?

Yes
No

Please return this ballot to Doris Repenter, Acquisition Dept. before Oct. 2.
Susan B. Anthony Memorial, Inc., Contribution

The Rochester Public Library Staff Association voted at the picnic meeting in May to contribute $10.00 from the Association treasury to the Susan B. Anthony Memorial. This sum was augmented by personal contributions to the amount of $45.00.

A check for $55.00 was mailed to the Memorial committee in August, accompanied by a letter expressing the debt women owe to Miss Anthony for her tireless work on behalf of the many privileges we enjoy today.

A copy of the letter and the newspaper publicity resulting have been added to the Association archives.

Respectfully submitted,

[Signature]
Collector of Contributions

October 29, 1946
FIRST MEETING
STAFF ASSOCIATION, 1945-46

HAVE A VOICE - In the affairs of the Association.

SEE - War pictures taken by Chaplain Albert Anthony.

MEET - Our new members.

ENJOY - A few get-together square dances.

NIBBLE AT - Light refreshments.

WHEN - October 29 at 9:30.

WHERE - Auditorium at Main.

R.S.V.P. Jean Culkin,
Lincoln.
Sue Slade,
Main.
August 30, 1945

Staff Members

R.P.L. has been challenged by the Grosvenor Library of Buffalo to compete in another "Twin City Quiz Program". You are all invited, (hecklers excluded!) to attend this radio broadcast on Sunday, September 16th, 4:30 p.m., WHAM studios in the Sheraton Hotel.
Your team includes:

Mrs. Eunice Mullan - Work With Children
Miss Catherine McIntyre - Preparation
Miss Jean Adkins - Goodman
Miss Jean Connor - Art

Won't you come root for us?

Jean L. Connor
Vice-President, Staff Association
STAFF ASSOCIATION
ROCHESTER PUBLIC LIBRARY

NOTICE

Since the October meeting many staff members have expressed an interest in learning square dancing.

Mr. and Mrs. Westwater have offered to teach us Monday evening, December 10. The meeting will be at 9:30 in the Library Auditorium.

If you need exercise which is fun and not too strenuous, notify Betty Overmyer at Edgerton Branch by Friday, December 7.

The Social Committee

December 3, 1945
March 5, 1946

Reference Division:

How effective do you think the American Library Association is as a professional organization?

The Staff Association of the Rochester Public Library is holding a panel discussion of the A.L.A. in the Art Gallery at the Rundel Memorial Building, Wednesday evening, March 13th, at 9:30. We should be ever so glad to have you come to hear what we have to say and present your own ideas. The results of the meeting will be organized and sent to A.L.A. headquarters in Chicago as an expression of group opinion.

We're sorry that the hour is so late, but some of us have to work at branch libraries until nine o'clock. There will be a record concert in the gallery to entertain you from nine until nine-thirty if you would like to come to the library earlier and stay for the meeting. Refreshments will be served after the discussion.

A similar invitation has been sent to other librarians in the city. We hope you will be on hand to greet them and aid in the discussion.

R.s.v.p. to Miss Overmeyer by Monday, March 11th

Sincerely yours,

Marion L. Simmons
Chairman, Professional Committee
SUPPORT YOUR STAFF ASSOCIATION

The annual spring business meeting of the staff association will be held Sunday, May 26 at 3:30 o'clock. The social committee has succeeded in renting the Boy Scout Cabin at Cobbs hill for this event.

Following the business meeting and election of officers, there will be time for members to visit, hike, or play tennis before refreshments are served.

Telephone your reservation to Betty Overmyer at Edgerton Branch before May 23.

The Social Committee

May 16, 1946.
STAFF ASSOCIATION
OFFICIAL BALLOT
1946/47

President
Vote for one

Doris Savage
Jean Culkin

Vice-President
Vote for one

Mary Ann Connor
Mildred Wilson

Secretary-Treasurer
Vote for one

Ruth Miller
Sue Billings

Executive Board
Vote for two

Marion Ross
Dorothy Reeg
Suzanne Slade
Polly Pratt

Nominating Committee
Marlon Barton
Doris Repenter
Dolores Toole,
Chairman

Please return to Miss Toole, Main Library at or before the next staff meeting.
THE STAFF ASSOCIATION

invites you to attend a 1946-47 series of tours and "executions" centering around books and libraries in Rochester. They are planned to bring us together for fun and fellowship and to provide an opportunity for an increased knowledge of our community and its book resources.

In answer to your requests, we are scheduling these at varying hours (not 9:30 a.m.!) and days. Though all of you won't be able to come every time, it is hoped that each of you will find several of the tours possible on your schedule and of real interest.

The series ticket is your membership fee in the Staff Association - 25¢ - payable now to Sue Billings, Treasurer.

--------------------------------------------------------------------------------

Trip #1

Date- Thursday, November 21st
Time- 9:30-11:30 a.m.
Place- Eastman Kodak plant, Kodak Park. Center ivy covered building, meet at reception desk.
Description- Tour of one of Rochester's major industries and an opportunity to visit an outstanding special library.
--------------------------------------------------------------------------------

Hope you will be able to come. Please notify by November 15th Claire Gale, Lake Avenue Branch, or Doris Savage, Main, if you plan to attend.

Help make the Staff Association your Staff Association this year.

Sincerely,

Jean Connor, President
The Staff Association invites you to a party on Saturday, December 21st, 10:30 a.m. to 12:30 p.m. at the Hudson Branch Library. By the fireside we shall hear children's stories told by Miss Mary Ann Connor and Miss Lydia Wuensch. Bring a box lunch, wrapped as a gift, to be exchanged beneath the Christmas tree. Come join with your friends to wish all a Merry Christmas.

R.S.V.P. Florence Stevens or Helen Swan by Wednesday December 18th.

1946
To all members of the Staff Association:

Those eager beaver sight seers are off again on the third trip of the year. They want to see for themselves the inner sanctum of the famous Rush Rhees Library. Besides, they find these "guided tours" rather a lark. Are you coming aboard?

---

Time: Saturday, January 25th; 10-11:30 a.m.

Place: Men's River Campus of the University of Rochester Library building (with the dome); Administration office on the main floor (one floor above street level).

Transportation: Take the "Plymouth to U. of R." bus

Please notify by Thursday, January 23rd:

Virginia Nestor - Monroe Branch Library or Muriel Block - Science & Technology Division

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Jean L. Connor, President
Staff Association
It's high time to have a high time. We're going to have a party on Thursday, February 20, at 8 o'clock in the Auditorium at Main Library. Come and greet old friends and meet new friends. We cannot tell a lie, a good time will be had by all. Twenty-five cents gets you in. R.S.V.P. to Marian Kanlan at Goodman, or Dorothy Fleig at Main by February 15.

Dorothy Fleig
Chairman Social Committee
To all members of the staff association:

The fourth tour of Rochester libraries, sponsored by the staff association, promises to be a high spot in the season. Through the courtesy and enthusiastic hospitality of Marion G. Steinmann, Librarian; Leo F. Smith, Chairman, Educational Research, and Mark Ellingson, President of the Rochester Institute of Technology, an unusual opportunity has been made to become acquainted with R.I.T. and its libraries. Our visit will include - the main library collection, the art library, a dormitory and a tour of their new building - stressing the Publishing and Printing Dept.; the Photo-Tech. Dept.; and the Electro-Chemistry laboratories. What's more, (now will you come?), the Institute will entertain us at lunch.

Event: Tour of Rochester Institute of Technology  
Date: Friday, March 7th  
Time: 9:30 - 11:30 a.m.  
Meeting Place: R.I.T. Library, Plymouth Ave. Building Entrance between Broad and Spring Streets.

Please Notify: Mildred Wilson - Main Young Peoples Room or Hazel Button - Portland Branch by Friday, February 28th.

May we count You in on this trip? Here's hoping-

Jean L. Connor  
President, Staff Association
Schedule of Visits for Library Staff

March 7, 1947

9:30 - 9:45  Dr. Ellingson's Office
9:45 - 10:00  Library
10:00 - 11:00  Tour of Buildings
11:00 - 11:30  Luncheon -- Eastman Lounge

Hostesses  Miss Hogadone
           Mrs. Hoke
           Mrs. Steinmann
ROCHESTER PUBLIC LIBRARY STAFF ASSOCIATION

HELP A CHILD?

Last week's Information Desk Bulletin told you that the Staff Association would sponsor a drive during April. The proceeds from the drive to help one of the thousands of European children who need such help desperately.

OUR GOAL IS $180.

For this sum we can adopt a child for a year through the Foster Parents' Plan for War Children, Inc. The nationality and age of the child can be of our own choosing. This plan would mean keeping in touch with the child through writing, sending clothing, gifts, etc. The agency would report to us from time to time.

There are approximately 148 members on the staff. To reach the goal set would mean an average contribution of $1.25 per person.

If our expectations are not reached we would send the money collected to Save The Children Federation, Inc. Under this plan $96. will furnish supplementary aid to a child in Europe.

Under a third plan we would send any money collected to the Society of Friends. This organization will use the money wherever they feel it is needed.

Which plan we follow depends entirely upon your contributions. Here is our chance to show that our organization is an active one, with an interest in doing what it can to promote post war security.

Send your contributions by April 30 to any one of the following committee members or leave it at the Information Desk at the Main Library.

Marjorie Burnett
Helen Rife
Elma Schuele
Helen W. Wilson, Chairman

April 8, 1947
April 18, 1947

Dear fellow member in the Staff Association:

This letter is a "double header" and features plans for two more Staff Association trips. I hope a great many of you will be able to participate in these activities.

-----------------------------------

Trip #5

Are you the romantic type? Have you ever wanted to ride on a bookmobile? Does the idea of "mobiling" over the countryside in the spring appeal to you?

Are you the intellectual type? Does regional library work challenge you? Don't you think a knowledge of the Monroe County Traveling Library is basic to discussion of regional service for the Rochester area?

If your answer to either question is yes, then here is your chance. In response to your many requests, arrangements have been made for you to go for a day's ride on the County bookmobile. Naturally we can't all go together. There is room for only one at a time. So you may each make your own date. Here's how:

Contact for appointment:
Mrs. Rapp - Monroe County Traveling Library
Monroe 1888
(Best days to reach the office are Tuesday and Thursday)

Hours and days of bookmobile trips:
Monday, Wednesday and Friday
Leave promptly at 9 a.m. - return approximately at 3 p.m.

Take:
Your own picnic lunch to eat along the roadside with your fellow county librarians.

Starting Point:
M. C. T. Library Office in the County Home Building, 1460 South Avenue. (Take the South Avenue Bus to Stewart Street)
Rochester is a musical city and most librarians are music lovers, all of which means we can’t complete a season of library tours without visiting the Sibley Music Library of the Eastman School of Music. An attractive evening has been planned, for this time we really snagged two birds in the bush.

Program:
1. Visit the Sibley Music Library, which houses an outstanding collection and is of interest as a "special library" type.
2. After ½ hour in the library, we will go as a group to the Eastman Theater to hear the Founders Day Program of the Eastman Festival of American Music, featuring Howard Hanson conducting one of his own works. (There is no charge for the festival concert.)

Date: Monday, May 5. 7:30 p.m. sharp.

Meeting Place: Sibley Music Library. (Enter Kilbourn Hall on Gibbs St. Walk straight through the Kilbourn foyer, out the rear door, across an alley way – and there you are – I hope!)

Would you be eating downtown?
If so, let’s make it a dinner party. Join us (6:15-6:30 p.m.) in the downstairs lobby of the Y.M.C.A., Gibbs Street.

Notify: by Monday, April 28
Miss Christine Sullivan – Fiction Division or Miss Dolores Toole – Arnett Branch
If you wish to be included in the dinner plans, please call at once.

And in conclusion, may I earnestly ask of you to consider in your innermost conscience the appeals reaching you from the Staff Association "Help a Child" drive, under the committee chairmanship of Miss Helen W. Wilson. Give – that you may realize the joy of giving – know that some child will live a happier, fuller life because of you.

Sincerely,
Jean L. Connor
President, Staff Association
An invitation to
the Staff Association

"Lilacs
False blue,
White
Purple,
...
May is full light wind of lilacs."

Amy Lowell

Since "May is lilac here," the annual Staff Association picnic will be held on Sunday, May 18th in Highland Park. The Park Department will be our host and supply a guide for a nature walk through this familiar and beautiful park.

Meet: At the Pavilion

Time: 4:00 p.m.

Bring: Picnic box supper to be exchanged with another staff member. 5¢ charge for coffee.

Election: There will be a short business meeting and election of officers.

In event of rain: (What rain? In Rochester?) Meeting and supper will be held in the South Avenue Branch. (South Avenue bus to Gregory Street)

Please say "Yes" to:
Virginia P. Miller (South Avenue Branch) or Dorothy Reeg (Extension Department)
by Wednesday, May 14th.

Jean L. Connor
President, Staff Association

May 6, 1947
Rochester Public Library
To the Rochester Public Library Staff Association Foster Parents:

This is to introduce our foster son, Wouter Schuit.

As you will notice from the letter, Wouter will be glad to receive letters from us and he certainly will welcome additional small gifts. In order to distribute these letters and gifts through the year, the committee has divided the list of contributors into eleven groups and appointed a chairman for each group. The chairmen have drawn lots to determine the month for which their group will be responsible. They will hold a meeting in the near future and will be able to give you further details after that.

Here are the groups. If your name does not appear, and you would like to be included, please get in touch with the Help-a-child fund committee.

June 18, 1947

Group I - July 15
Armstrong, J. Ruth, Chairman
Eakin, M.
Merriam, C.
Steinmann, J.V.
Reagan, J.
Lombardi, J.
Catteau, L.
Schuele, E.
Weyle, G.

Group III - September 15
Flynn, Marcella, Chairman
Simmons, M.
Christ, W.
Young, J.
Miller, V.
Neal, C.
Rowe, E.
Groat, R.

Group II - August 15
Atterberg, Hilda, Chairman
Taylor, Margaret
Ridderhof, Mrs.
Nestor, V.
Castle, C.
Evans, R.
Kaplan, M.
Shafer, B.

Group IV - October 15
Frank, Genevieve, Chairman
Wall, F.
Sauer, J.
Truesdale, M.
Reag, D.
Mullan, E.
Kehoe, R.
Gudstadt, B.
Seymour, E.
Group V - November 15
Mummey, Hazel R, Chairman
Rife, H.
Billings, S.
Tyler, P.
Hallock, M.
Fleig, D.
Block, M.
Savage, D.

Group VI - December 15
Kenyon, Florence, Chairman
Gurney, E.
Nettleton, E.
Swift, E.
Dengler, D.
McKelvey, B.
Love, G.
Thulin, R.

Group VII - January 15
Gale, Claire, Chairman
Connor, J.
Stevens, F.
Tafel, B.
Burnett, H.M.
Cashman, M.
Barton, H.
Peterson, H.

Group VIII - February 15
Nash, Naomi, Chairman
Ross, M.
Izzo, C.
Trombetta, V.
Smith, J.
Conley, M.
McIntyre, C.
Wilson, H.

Group IX - March 15
Repenter, Doris - Chairman
Timmerman, L.
Bray, D.
Agricoltoso, M.
Leon, G.
Wheeler, U.
Meyers, B.
Hogan, K.
DeBellie, L.

Group X - April 15
Fisher, Lois, Chairman
Taylor, A.M.
McCullough, B.
Sullivan, C.
Thomas, M.
Wabnitz, E.
Rand, Mrs.
Agricoltoso, J.

Group XI - May 15
Connors, Mary Ann, Chairman
Milner, B.
Sullivan, Helen
Cooke, V.
Button, H.
Holloway, J.
Wuensch, L.

Miss A. Marjorie Taylor, General Chairman for Christmas Box.
Miss Helen W. Wilson  
Chairman, Help-A-Child Fund  
Rochester Public Library Staff Association  
115 South Avenue  
Rochester 4, New York

My dear Miss Wilson:

It is a pleasure to welcome you of the RPLSA as Foster Parents, your gracious and generous help is an important contribution in the life of -

WOUTER SCHUIT

an eight-year-old little Dutch war victim now assigned as the 'adopted' child of your association. We hope you will all like Wouter. His need for your help is genuine and immediate. He will be told of you his Foster Parents who provide for him and will write to you - we hope some of you will write to him. Information about mail is enclosed.

A picture and history of Wouter is also enclosed. (Isn't he typical of Holland?)

Again our thanks to each and all who make this 'adoption' possible.

Sincerely

(Signed) JANE CHASE ROGERS  
Educational Director

Encl-receipt #13892 – $180.00  
('ADOPTION' June '47 through May '48)
WOUTER SCHUIT
Child's Name Child's No. 1559-D
8 years Age Amsterday Colony
January 2, 1939 Birth Date
Dutch Nationality

Wouter is an only child. His mother died during the war because of malnutrition and war hardships. His father, one of the few men who escaped death when the men of the Putten district were all killed by the Germans, is a semi-invalid and unable to provide for his child. Mr. Schuit was active in the Underground Resistance Movement - out in all kinds of weather, many times without food because of his duties, and always present was the fear of being caught and killed, because of this his health is broken.

Wouter was brought to the attention of The Plan as a very needy and deserving child. He has been properly clothed - when he came under Plan care he was a dejected, frightened and half-starved little boy - but he is now responding to the diet made possible by Plan care. Wouter is happy with his new possessions, knowing life only in war years, his clothing had been make-shift and scant and this unaccustomed “plenty” gives him a sense of pride he had never known.

An aunt - his father's sister - has taken Wouter into her home, but her former home was bombed and she lost everything so she is financially unable to provide for him. Basic supplies for the home were given his aunt, so he may remain in her loving care and have the atmosphere of family life, which is always desirable.

At school he does very well and enjoys reading especially, as he has a vivid imagination. He enjoys group activities and games. Blonde haired, blue eyed, and fair skinned, Wouter is a likable boy, with a sweet, gentle disposition. The help you are providing him is giving him a new start in life, in surroundings where he is loved.

ASSIGNED FROM NEW YORK OFFICE: JUNE 1947
FOSTER PARENTS:
Rochester Public Library Staff Association
Helen W. Wilson, Chairman, Help-a-child fund
115 South Avenue
Rochester 4, New York
GIFTS AND LETTERS TO FOSTER CHILDREN

Send us your letters for your Foster Child in a plain envelope. Mark clearly on the outside your child's name and number. Do not send any postage for the letters for we send them in bulk, via boat mail. Letters to the children at the Colonies leave every other day. It takes at least SIX WEEKS for them to arrive at the Colonies. A record is kept of every letter a child sends to a Foster Parent, and every letter the Foster Parent sends a child.

Any packages you wish forwarded to your Foster Child should be sent to Our Collection Depot at 122 East 34th Street, New York 16, N.Y. Letters are sent to our office at 55 West 42nd Street, and all packages for children and general distribution... we repeat... are to be sent to 122 East 34th Street. All packages to the children should be properly marked with the child's name and number. This is most important. Contents of each package must be declared, and if properly wrapped according to instructions will not have to be rewrapped. Please do not send the list of contents in a letter - just be sure that the list is attached or marked on the package. All packages received in Europe through this office were accepted duty free. We have a special shipping license. These packages must be specially marked and rules and regulations must be followed so that these packages can be routed with our organization's stamp, and the children can receive their packages without duty having to be paid on them or any ration stamp surrendered for them.

Through experience, we found that this was the only way to ship to the children. Although it would take less time and effort for us, if Foster Parents shipped directly to the children, it proved to be impractical. We could keep no record of mail and shipments received, and it was impossible to tell a Foster Parent, upon inquiry, about any shipments. This rule was devised as much for the Foster Parent as for us and the child.

We always receive many letters asking why it is not possible to communicate with the child, directly. On our application form it states quite clearly that communication with the children must pass through this office. When we first started helping children, we tried having letters go direct. This is what happened. Not only did the child begin asking for money but members of the child's families wrote to the Foster Parent asking for money, for visits and favors. In some instances, Foster Parents began sending the monthly payments direct and no accounts could be kept. On several occasions, members of the child's families sent relatives to call upon the Foster Parents in America. This became a source of real annoyance and we know a hard and fast rule had to be set and followed.

As for the receipt of letters at the Colonies, the people in charge insist that the only way they can handle it is having the letters received from us in bulk. We hope you will realize that we have tried out every possible way and we feel we all benefit by our former mistakes. Those are only a few of the pitfalls we encountered by direct mail but we think that it will give you a good idea of how we arrived at our present system.
Foster Parents who cannot write to the children in the child's native language, can be ASSURED THAT THERE ARE ALWAYS PEOPLE IN CHARGE AT THE COLONIES WHO CAN TRANSLATE THE LETTERS FOR THE CHILDREN.

SPECIAL SHOPPERS' SERVICE may help you. Our shopper is familiar with all regulations necessary for forwarding gifts to the children. It is not necessary to have the exact measurements of the child for clothes gifts, since children grow rapidly, and their sizes change accordingly. Also, the matrons at the Colonies are equipped to alter clothes. It is wise to judge the child's size by his or her age. Thus, if a child is ten years old, a twelve year old size would be right. If at any time, you desire to send your child a gift, we suggest you avail yourself of this service. Just send us your check in the amount you desire to spend and let our shopper have your suggestions as to just what you want to send on to the child. Miss Lerner will, we know, be very happy to follow your suggestions and send a delightful gift with the proper card enclosed.

The above is just a suggestion, however, and we will be very happy to forward any gift package to your child that you desire. Things to remember when sending gifts are as follows:

ONLY ONE PACKAGE PER MONTH TO A CHILD
An extra package is permitted for Christmas, Birthdays and Easter.

<table>
<thead>
<tr>
<th>Country</th>
<th>Weight Limit</th>
<th>Postal Rates</th>
<th>Food Limits</th>
</tr>
</thead>
<tbody>
<tr>
<td>England</td>
<td>22 lbs.</td>
<td>$1.40 per lb.</td>
<td>7 lbs. on every 11 lbs.</td>
</tr>
<tr>
<td>France</td>
<td>11 lbs.</td>
<td>$1.40 per lb.</td>
<td></td>
</tr>
<tr>
<td>Italy</td>
<td>11 lbs.</td>
<td>$1.40 per lb.</td>
<td></td>
</tr>
<tr>
<td>Malta</td>
<td>11 lbs.</td>
<td>$1.40 per lb.</td>
<td></td>
</tr>
<tr>
<td>Belgium</td>
<td>44 lbs.</td>
<td>$1.40 per lb.</td>
<td></td>
</tr>
<tr>
<td>Holland</td>
<td>44 lbs.</td>
<td>$1.40 per lb.</td>
<td></td>
</tr>
<tr>
<td>Poland</td>
<td>44 lbs.</td>
<td>$1.40 per lb.</td>
<td></td>
</tr>
<tr>
<td>Czechoslovakia</td>
<td>44 lbs.</td>
<td>$1.40 per lb.</td>
<td>24% for 1st lb. and $1.40 for every additional lb.</td>
</tr>
</tbody>
</table>

Please remember that the food limit is 7 lbs. on every 11 lbs. Thus, if a package weighs 22 lbs., 14 of the 22 lbs. can be food - no more. You may send candy or canned food and fruit in parcel containing clothing, etc.

If you follow the above instructions with regard to the packages, it will not be necessary to inspect the contents of the package when it reaches this office. We ask you to send us a list of the contents of the package, however, for we must have this for the customs declarations. Mark the package clearly - your child's name and number, and address it to 122 East 34th Street, New York 16, N.Y. Just put enough postage on it so that it will reach us safely. We will send it to the child immediately with the proper markings.
affixed, and will notify you later regarding the parcel post charge for shipment to the child.

NOTES

1. It is most important for the Foster Parent when sending payments to our office at 55 West 42nd Street for the support of the child, to write clearly the name of the child and number. This is also necessary for letters to the child, as well as for gifts. Receipts are sent out sometime during the month in which they are received.

2. CHILDREN SOMETIMES RECEIVE PACKAGES BESIDES THOSE SENT BY THE FOSTER PARENT. These other packages are paid for by Plan funds, or are sent from local warehouses or from America to supplement the regular care of the child.

3. We ask all Foster Parents to write to their children regularly. Children who do not receive mail while others do are often emotionally disturbed. We cannot stress the importance of this enough. Very often letters are the only personal possession a child has, and we have found that they tie them up in little packets and treasure them.

4. All packages not meant for an individual Foster Child, but meant for General Distribution should be sent to our warehouse at 122 East 34th Street, New York City.
ROCHESTER PUBLIC LIBRARY STAFF ASSOCIATION

A Communication To The Staff

NEWS FROM WOUTER By Ruth B. Groat

The staff has received about ten letters from Wouter, our adopted Dutch boy. The letters have been routed around Main Library and Branches, but it takes a long time to make the circuit. When they have been around, the letters will be placed at Information Desk for anyone to see again.

Two of our staff committees have already sent boxes to Wouter, and the third is about to go. These contained a generous number of presents for Wouter, and some for his Aunt, which will no doubt make them very happy. A word of caution, however: let's not spend very much money on these monthly boxes. It would be better to save our money for special occasions, such as Christmas and his birthday. Then in May we shall feel better able to subscribe to Wouter's care for another year. So, future groups, be generous with your ingenuity rather than your money.

It has been suggested that a future committee send Wouter a scrapbook of pictures of famous places in the United States. Staff members may wish to save postcards and magazine pictures for this scrapbook.

CHRISTMAS COMING UP?

Would you spend ten cents for a watch?

The committee for Wouter's Christmas box thought a wrist watch would be the kind of present a little boy would like very much. If everyone on the staff gives ten cents, we think we can manage it. A box for your dimes will be at Information Desk from September 16-30. The Christmas box must be packed and in New York by October 15, so let's be prompt.

If you are not already serving on a "package committee" for Wouter, will you volunteer for the Christmas committee? See Miss A.M. Taylor, Literature Division.

September 16, 1947.
Do high prices, low skirts, and the Bomb worry you?

**WHAT**
Forget your worries and come with your friends to the Staff Association's fall picnic and conducted tour through Durand Eastman Park. Enjoy the autumn walk at 3:30 P.M. led by Mr. William Wright of the Park Department and the 5:30 P.M. picnic supper at Log Cabin Road.

**WHEN**
Sunday, October 5

**WHERE**
Park entrance at 3:30 P.M. Sea Breeze buses leave town every 12 minutes, and will take you to the entrance. If you're driving, go through the park to Log Cabin Road where we will have a shelter reserved for the Library. If you're too tired for the tour, come to the supper at 5:30 P.M.

**HOW MUCH**
$.50

**BRING**
Your own cup and silver

**RSVP**
Helen Rife (Main)  By Saturday, September 27
Jane Parkhill (Main)
Mary Cashman (Branches)

Jane Parkhill
Chairman, Social Committee

September 22, 1947
Durand-Eastman Park Picnic
Oct. 5, 1943

Durand-Eastman Park Picnic
October 27, 1947

Dear fellow member in the Staff Association,

The Professional Committee of the Staff Association, under the chairmanship of Miss Gladys Love, has suggested the following resolution. 

"WHEREAS, it is desirable to encourage individual growth in the library profession, to stimulate further interest in the New York Library Association and to provide a means for one individual (who might not otherwise do so) to attend the annual N.Y.L.A. convention, be it RESOLVED, that the Staff Association of the Rochester Public Library select one delegate from the senior assistant class to attend the 1948 N.Y.L.A. convention and that the sum of $30. be furnished toward the delegate's expenses."

Please express your opinion on the following ballot, sign and return it to Miss Mildred Wilson, Vice-President or to Miss Marian Simmons, Secretary-Treasurer, by November 15.

(May I gently remind you that your 1947 - 1948 annual dues of 25% and 25% for the flower fund are now due and that this ballot is not valid unless you are a member in "good standing.")

Sincerely yours,

Jean L. Connor
President, Staff Association
A general staff meeting will be held in the Auditorium on Thursday morning, November 6th at 9:30 o'clock.

This meeting is planned by the Professional Committee of the Rochester Public Library Staff Association. "News from the library world" will be reported by some members who have attended recent assemblies of libraries.
To all members of the Staff Association:

Last year the Staff Association sponsored a series of trips to various libraries in the city. We found these tours rather a lark, a good way to learn more of our city and have fun as a staff. In response to your enthusiasm, we are planning further trips for you this year. As before, I realize not everyone will find it possible to come each time, but I hope each of you will find that several of the trips will fit into your schedule. This then is your first invitation for the '47-'48 season.

Won't you come on a tour of the Bausch and Lomb plant? Famous as makers of lenses and precision instruments, an integral part of this city since 1853, a knowledge of "Bausch's" is a must for every Rochesterian. Although tours are not regularly made, special arrangements have been made to conduct us through the plant. The trip is timed to include a view of the spectacular "pouring of the glass." The library, of interest as a scientific and industrial library, will be a part of the trip.

Date: Monday, November 17th
Time: 9 a.m. - 11 a.m.
Meeting Place: Bausch and Lomb plant, Main reception room. (The building with a canopy over the door.)
Transportation: St. Paul bus north to Bausch Street.
Notify: Muriel Block, Science Division or Mary Ann Connor, Lincoln Branch by Thursday, November 13th.

And a P.S.

At an informal meeting of librarians from Monroe County, at R.P.L., on October 23rd, an invitation was extended to visit the Fairport Public Library at an "open house" on Friday evening, November 21st. If there are any members of the staff who would like to join this "get acquainted with the county libraries" visit, please notify me at Edgerton Branch. I will try to arrange transportation for you.

Sincerely yours
Jean L. Connor
President, Staff Association
"So now is come our joyfullest feast;
Let every man be jolly;
Each room with ivy leaves is drest,
And every post with holly."

George Wither, Christmas Carol

A Christmas coffee hour will be held in the third floor dining room and lounge on Monday morning, December 15, from ten to eleven o'clock. Since Monday is payday, plan to come for your check and stay for some coffee and a chat with your friends. Please R.S.V.P. with fifteen cents to Helen Rife or Jane Parkhill by Thursday, December 11.

December 5, 1947

Jane Parkhill
Chairman, Social Committee
Dear fellow member in the Staff Association:

You will all be glad to hear that the resolution favoring the sending of a delegate to the N.Y.L.A. convention, passed with an almost unanimous vote. The method of financing the $30 expenditure received a varied response. Approximately two-thirds of the members voted that the entire $30 be given from the staff treasury. Accordingly, the 1948 delegate will be so financed. The many suggestions made by those who favored at least a partial fund raising will be saved for reconsideration another year. Among these suggestions were - silver tea, raising dues, second hand book sale, magazine subscriptions, sponsor movie at the Little, sell candy bars, bridge party, white elephant sale, etc. It is quite evident that if we need to raise money - there are ideas a plenty.

The delegate will be selected by voting in the spring of 1948 from two candidates from the senior assistant class nominated by the Executive Board of the Staff Association. Any member of the Board will be glad to receive suggestions for nominations during the year. The final selection will be in your hands, through the ballot.

I think you may well be proud of this your newest venture as an association and happy in the interest manifested by non-professional and professional staff alike in the support of this resolution.

Sincerely,

Jean L. Connor
President, Staff Association
Dear fellow member in the Staff Association:

If you are one who thinks the "doctor's world" is an exciting one, then the second Staff Association trip is for you. The tour is to Strong Memorial Hospital and offers you an opportunity to go behind scenes into the inner departmental workings of a modern hospital. You will also visit a first rate medical library, under the librarianship of Miss Walter. You will see the patients library and learn the part it plays in a general hospital. Because this "inside" tour is a special privilege, the group is limited to 15 - the first 15 who sign up. So decide now ---

Time: 10 - 11:30 a.m.

Date: Tuesday morning, February 3

Meeting Place: Strong Memorial Hospital - Medical Library, (Directions given at Hospital Information Desk)

Transportation: South Avenue to Strong Memorial Bus

Notify: Donald Gibbs - Social Sciences Division

Very truly yours,

Jean L. Connor
President, Staff Association
January 28, 1948

Dear fellow member in the Staff Association,

At the last Staff Meeting the work of a settlement house was described to us. As a further step in community understanding, many of you thought it would be interesting to actually see a settlement house program in action. Miss Mary Hannick has extended to the Staff an invitation to visit the Genesee Settlement House. We have chosen a busy night when the activities are in full swing - basketball, workshop, Boy Scouts, etc. Those of you who are particularly interested in children and young people, and in the library's relation to community centers, will want to make this trip.

Date: Monday evening, February 9

Time: 7:45 - 9 p.m. approximately

Transportation: Bay to Norton Bus. Take bus at corner of Main Street East and Exchange or at Central and North. Get off at Dake Street. Allow about ½ hour - buses run infrequently.

Dinner: Why not go as a group? Meet your friends for dinner at the Colony restaurant and proceed from there.

Notify: - by Wednesday February 4 -

Dolores Toole - Arnett Branch

or

Helen Baybutt - Main - Biography
A big P.S.:

Honestly, your program planners didn't start out to have three trips in February, but sometimes things happen - good things. For instance, "Radio City" is maintaining open house the last of February. We thought you would like to go, so a trip has been arranged for library staff members and friends. We will hear the program "Something in the air", featuring the Stromberg orchestra, and then be taken on a tour of WHAM's new radio facilities. A limited number of reservations have already been made for our group.

Secure your free ticket from - Polly Tyler, Social Sciences Division

Date: Sunday, February 22

Time: Be in your seats by 6:15 p.m. sharp

Place: WHAM Radio City, corner of Humboldt and University

Transportation: University to Merchants Road bus.

Very truly yours,

Jean L. Connor
President, Staff Association
March 3, 1948

Dear fellow member in the Staff Association:

Hold on to your hats, windy March is here — and the Staff Association is taking a long walk of two blocks "over the bridge" to visit the Times Union. Miss Joan Schild will talk to us briefly about the library. We will be conducted through the plant proper while the newspaper is being published. Those of you who wish may stay to see and hear Al Siegal broadcast the noon hour news.

You are coming, aren't you?

Date: Friday, March 12, 10:00 - 11:30 a.m.
Meet: Times Union press room. Use Exchange Street entrance.
Notify by Wednesday, March 10:
Helen Swan - Art Division
or
Marian Barton - Charlotte Branch
Transportation: Foot or horseback

Jean L. Connor
President, Staff Association
Name: 
Department: 
I would like to work: 
 1st choice 
 2d choice 
 3d choice 
During the period April 19 to May 1, 1948 my free days will probably be:

For further knowledge and experience within our own library system a plan has evolved which promises to be both workable and rewarding. The plan offers you an unusual opportunity — to work for a day in another department, division or branch!

Here is the project summarized:

AIM
To further an understanding of the total service of the RPL by offering an opportunity to staff members to become acquainted with other departments. Particular emphasis is placed on an increased appreciation of the interrelatedness of the departments at Main and the branch libraries by work-visits to branches, divisions or departments.

PLAN
A staff member will be permitted to work one day in another department. Hours of work will depend on the departments concerned.

DATE
These visits will be scheduled in the two-week period, April 19 - May 1. This period has been chosen because it falls between library school student visits and precedes most vacation periods, because there are fewer new personnel than in a fall period and the circulation is usually less.

SCHEDULES
These will be made for individuals by a committee with the permission and advice of the department heads concerned. The aim will be a minimum dislocation of schedules. In some cases an even exchange will be worked out; in others, this will not be feasible.

WHAT WILL WE DO?
Go behind the scenes. Share in the day's work. Neither a mere social visit nor a day's lectureship is planned but a cooperative participation in the department's activities.

WHO MAY SHARE IN THE PROGRAM?
Professional and sub-professional staff members. It is not intended only for assistants. Division heads and branch librarians as well will gain new insight into their own work by sharing a day in another department.

ALL THOSE IN FAVOR
Please fill out an application, submitting it to one of the committee members by Wednesday, April 7.
ROCHESTER PUBLIC LIBRARY
STAFF ASSOCIATION

March 30, 1943

Dear Fellow Member in the Staff Association:

Over the past year and a half the Staff Association has sponsored several trips to area libraries. No picture of Rochester's libraries, however, is complete without some further exploration of the Rochester Public Library. In answer to the natural desire for further knowledge and experience within our own library system, a plan has evolved which promises to be both workable and rewarding. The plan offers you an unusual opportunity -- to work for a day in another department, division or branch!

Here is the project summarized:

AIM To further an understanding of the total service of the RPL by offering an opportunity to staff members to become acquainted with other departments. Particular emphasis is placed on an increased appreciation of the interrelatedness of the departments at Main and the branch libraries by work-visits to branches, divisions or departments.

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WHAT WILL WE DO? Go behind the scenes. Share in the day's work. Neither a mere social visit nor a day's lecturership is planned but a cooperative participation in the department's activities.

WHO MAY SHARE IN THE PROGRAM? Professional and sub-professional staff members. It is not intended only for assistants. Division heads and branch librarians as well will gain new insight into their own work by sharing a day in another department.

ALL THOSE IN FAVOR Please fill out an application, submitting it to one of the committee members by Wednesday, April 7.
SPONSORSHIP  A voluntary project of the RPL Staff Association, undertaken with the full approval of the Director.

COMMITTEE IN CHARGE  Jean L. Connor, Chairman
                      J. R. Armstrong
                      Emily Rowe

Very truly yours

Jean L. Connor, President
There will be a general staff meeting in the Auditorium on Tuesday morning, April 27 at 9:30 o'clock. We expect to have a panel presentation "Spotlight on Family Life" by Mrs. Clarence Wynd, Mrs. Catherine Manning and Mr. Samuel Phillips, and the report of the central planning section of the Council of Social Agencies. This is in a way a continuation of the January meeting of the staff and should be instructive about civic activities.

Cordially yours

John A. Lowe
Director of Libraries
To the members of the Rochester Public Library Staff:

It is time to consider the future welfare of our foster child, Wouter. Our adoption will expire in June unless we do something about it.

Because there was a question in some of our minds as to whether Wouter needed our help, we asked Mrs. Jane Rogers of the Foster Parents organization about it. She assured us that he does still need our help - that no child remains in Plan care unless his need has been verified, since there are too many waiting for Plan aid. She also told us that our money has been used to give Wouter food, clothing, medical and dental care, and has allowed him to attend school. In addition he has had a very generous box each month from our own group.

The committee is inclined to feel that if the child has any sensitivity at all, to drop him now would probably undo any good that we might have done this year.

So - we shall have a fund raising campaign beginning April 30 and ending May 17.

Our goal will be $180.00.

The average contribution needed, on the basis of 145 staff members will be $1.25.

Give your money to anyone on the committee or to Mrs. Groat at the Information Desk.

There will be a new committee appointed in May after the Staff Association meeting, but until that time this year's committee will carry on.

Cordially yours

Committee
M. Burnett
H. Rife
E. Schuele
H. Wilson

April 28, 1948

Comments and suggestions: (If you have any comments or suggestions please send them in)
ROCHESTER PUBLIC LIBRARY
STAFF ASSOCIATION

"May, sweet May, again is come"
Kirchberg

The staff association's annual Spring picnic and election of officers (ballot to be mailed later) has come again too.

The Time: Sunday, May 23

The Place: Genesee Valley Park at the shelter near the bandstand. The picnic supper and business meeting will be held here beginning at 5:30 P.M.

The afternoon plans include biking, canoeing, golf, and softball. If you would like to-

Bike please give your name to Vera Hanson(E)

Canoe " " " Helen Baybutt(B)

Golf " " " Florence Kenyon (Exhibits)

Softball " " " Donald Gibbs(S)

If you prefer a quiet hike or chat with your friends, meet at the shelter at 3:30 P.M.

The Price: $.60 paid in advance

The Weather:
In case of rain: Please come to the Main Library, third floor auditorium at 3:30 P.M.
In case of doubt: Please come to the shelter

RSVP: Mary Cashman (Lake Ave. Branch) By Tuesday, May 18
Jane Parkhill(G)
Helen Rife (P)

May 12, 1948

Jane Parkhill, Chairman
Social Committee
August 17, 1948

From: Help-a-Child Committee
To: Staff Association
Subject: Schedule for 1948/49

For the next ten months the Staff Association Foster Parents will be divided, as last year, into groups under a chairman who will be responsible for sending letters and gifts to Wouter Schuit. In this way, we can have a small part in making one nine year old in Holland a little happier.

If any staff member not included here would like to join a group, will that person get in touch with any chairman or the general chairman.

Doris Repenter, Chairman

Group I September 15
Barton, Marian, Chairman
Burnett, M.
Cashman, M.
Full, C.
Petersen, H.
Hidderhof,
Sullivan, H.
Toole, D.
Suen sch, L.

Group II October 15
Love, Cladye, Chairman
Alvarez, A.
Hallock, A.
Hernandez, D.
McElveen, B.
Parkhill, J.
Suter, S.
Thulin, R.
Wabnitz, E.
Wilson, M.

Group III November 15
Kenyon, Florence, Chairman
Conley, M.
Ferguson, L.
Leon, C.
McIntyre, C.
Meyers, B.
+Sch, L.
Taylor, M.
Timmerman, L.
Cheeler, U.

Group IV December 15
Swift, Zilka, Chairman
Atterbery, H.
Beconler, D.
Flynn, J.
Gurney, E.
Hafer, B.
Diamond, M.
Swan, H.
Wilson, M.
Wurmer, M.
Group V January 15
Reeg, Dorothy, Chairman
Frank, C.
Kehoe, B.
Mullan, W.
Salter, J.
Sauer, J.
Seymour, E.
Truesdell, M.
Wall, F.

Group VII March 15
Billings, Sue, Chairman
Agriolotoco, J.
Baybutt, H.
Bres, D.
Brown, M.
More, F.
Mosher, M.
Pope, E.
Rowe, E.

Group VI February 15
Block, Ariel, Chairman
Dormer, M.
Gibbs, B.
Kuney, H.
Pett, J.
Wang, B.
Savage, E.
Taylor, A.
Tyler, F.

Group VIII April 15
Sullivan, Christine, Chairman
Castle, C.
Fisher, B.
Great, F.
Jones, D.
Nettleton, B.
Noble, E.
Palmer, D.
Peele, H.
Thomas, H.

Group IX May 15
Eakin, Marguerite, Chairman
Agriolotoco, M.
Grull, R.
Izzo, C.
Kipphut, L.
Schule, A.
Schweigerter, J.
Sheldon, B.
Steinmann, W.
Trombatta, V.

Group X June 15
Neal, Clara, Chairman
Butler, H.
Carroll, C.
Connor, R.
Cooke, V.
Miller, V.
Miltner, B.
Minter, V.
Purkiss, B.
Reyn, R.
Aghast, ye lubbers!

All Hallows' spectre hisses with glee this ultimatum.

Be ye present

OCTOBER 24, 1948

DURAND EASTMAN PARK

3 p.m. to chase, at will, the spirits through the woods
5 p.m. to revive the spirits with gastronomical delicacies
6 p.m. to comfort the spirits in uninhibited discussion
7 p.m. to howl with the spirits harmoniously

To thee as acquiesces,
all sugar and spice
and everything nice
along with

Helen Baybutt
Marguerite Eakin
Bernice Milner
Norman Moore
Helen Rife
Barbara Roberts
Howard Vincent

to meet thee with gasoline tanks at the park entrance
of the Sea Breeze bus line

Notification deadline October 20, 1948. Extortion 60 cents

To thee as regrets,
"Thou shall hear the shricks the squeals and the squeaks
Thou shalt not forget the sound for weeks!"

Rochester Public Library
Staff Association
October 13, 1948
October 25, 1948

To Members of Staff Association:

A trip has been planned to Ward's Natural Science Estate, 3000 Ridge Road East. Arrangements have been made through Dr. Dean Gamble who will escort us around the buildings and grounds.

Date: Thursday, November 4 at 9:30-11:00 a.m. (thereabouts)
Meet: Main Library, Court Street Entrance 9 o'clock sharp.
Notify: By October 30:
Polly Tyler - Social Sciences Division
Transportation: Supplied by staff

This group will be limited to 25 members. If there are enough people wishing to visit the museum another date can be arranged.

Polly Tyler, Chairman
"Angels we have heard on high,
Sweetly singing o'er the plains;
And the mountains in reply
Echoing their joyous strains."

For Christmas music and joy come to the coffee hour in the third floor dining room at the Main Library, Wednesday morning, December 15, from ten to eleven o'clock. Wednesday is payday, so when you come for your check stop for coffee.

Please R.S.V.P. by Friday, December 10th, to Helen Bartlett, Marguerite Bakin, Bernice Milner, Norman Moore, Helen Rife, Barbara Roberts, or Howard Vincent. Charge twenty cents.

Helen Rife
Chairman, Social Committee

December 6, 1948
December 7, 1948

To: Rochester Public Library Staff Association Members

This is a busy month for all of us, but before we get too immersed in Christmas shopping etc. your staff association has planned a trip to Colgate Rochester Divinity School Library and School at 1100 So. Goodman St.

Time: Thursday, Dec. 16th at 10 AM

We shall meet at the front entrance and visit the Library and School, and at 12 noon we are to be guests at luncheon in the lunch room there through the courtesy of Mr. Trost.

Transportation: Bus - So. Clinton to Strong Memorial Hospital bus to Rockingham St. Buses run only about every 20 minutes from Main and Clinton. They are scheduled at 9:27 and 9:52 AM.

We would like to inform them of the exact number of us who are going to be there so that they can make preparations for luncheon accordingly. So, will you please notify the following people by Monday, Dec. 13th if you plan to go?

Main Sue Billings, Education Division
Branches Hazelle Mummey, Lincoln Branch
To Members of Staff Association:

There will be a tour of the Eastman Kodak Company, Kodak Park, Lake Avenue. Arrangements have been made with Mr. J. H. Parker to visit the Research Library, Recreation Building and other points of interest.

Date: Wednesday, 2 February 1949

Time: 9:30 A.M. to 11:30 A.M. It will be necessary to be prompt.

Transportation: Buses leave Main and State Streets every four minutes beginning at 8:40 A.M. Allow twenty minutes to one-half hour to travel to Kodak Park.

Please Notify: Norman B. Moore, Reynolds Audio-Visual Division

It will be possible to procure luncheon at the Cafeteria or Service Dining Room in the Kodak Recreation Building at the close of the tour.

Norman B. Moore
Dear Fellow Member in the Staff Association:

Following the plan inaugurated last year you will again be given the opportunity to work for a day in another department, division or branch. The aim of the project is to give you a better understanding of the total service of the R.P.L. It is sponsored by the Staff Association, with the approval of the Director, and is entirely voluntary. Division heads, branch librarians, assistants and sub-professionals may participate. Last year more than forty people were visitors for a day and enjoyed the experience.

The dates are March 14 to 26.

Schedules will be arranged by a committee, working with the permission and advice of the department heads concerned. This will take some time so--

Please return your application blank to one of the committee members as soon as possible. The deadline is Friday, February 25th.

Very truly yours

Mary Ann Connor, Acting President

COMMITTEE IN CHARGE

Virginia P. Miller, Chairman
Emily Rowe
Mary Ann Connor
ROCHESTER PUBLIC LIBRARY STAFF ASSOCIATION
presents
THE LITTLE BRITONS

Dorothy Bowsher
Mary Brebner
Eve Clarke
Joyce Cliffe

Alice Kenworthy
Mary Manuel
Marion Simpson
Dorothy Tiffin

under the direction of
MARY MANUEL

in
THE SCHOOL FOR SCANDAL
A musical

ALL FOR 8.6d
A sketch

THE END OF THE NEWS
A musical

plus
SQUARE DANCING

Refreshments
THURSDAY, MARCH 24, 1949
9:20 P.M.
MAIN LIBRARY AUDITORIUM

Admission 10c

RSVP by Monday, March 21 to any member of the Social Committee: Helen Baybutt, Marguerite Eakin, Berenice Milner, Norman Moore, Helen Rife, Barbara Roberts, Howard Vincent.
April 4, 1949

From John A. Lowe, Director
To Department Heads
Subject General Staff Meeting

There will be a General Staff Meeting, Tuesday morning, April 12 at 9:30 o'clock in the Library Auditorium. The program will be in charge of the Professional Committee of the Staff Association and will present a discussion of British Librarians by the Intern Librarians. We hope that as many of the staff as possible will find time to attend.

John A. Lowe
Director
Listen, my children, and you shall hear
Of the visit to end all visits this year.
On the twenty-sixth of April, forty-five after nine
(It's Tuesday morning; so rise and shine!)
We'll visit the biggest still in town.
Temperance members, erase that frown!
The products distilled are vitamins pure,
And the library, too, will your interest insure.
Our destination: 755 Ridge Road West.
You can walk from Dewey without need for rest.
Take shank's mare if you must; fill your car otherwise,
But be sure you're on hand to tour D.P.I.

P.S. For clarification of poetic license:

TIME: April 26, 9:45 a.m.

PLACE: Distillation Products, Inc.

PERTINENT DATA: We will tour stills, glass plant, research department, vacuum equipment department, library, etc. The trip will wind up at their cafeteria for lunch for those who wish to remain.

KINDLY NOTIFY BY THURSDAY, APRIL 21:

Marion Simmons, Genesee Branch or Ruth Groat, Information Desk, Main

April 15, 1949
To Rochester Public Library Staff Association

The following letter was sent to the Foster Parents Plan from the Holland office in answer to our request for information about Wouter.

Amsterdam April 19, 1949

Dear Mrs. Mason:

Please find hereunder the information requested.

1. Wouter certainly needs still our help. The uncle and aunt he is living with are getting financial support for him thru the Plan.

2. He is still living with his uncle and aunt. The guardian as well as the grandparents insist that he should stay there he does not fit at all into the family of his father, who is remarried with an imbecile.

3. The father does not give a penny for his education and living. He has become a stranger to the boy. His wife insists that the boy should return to him. Twice he was brought home but the boy has escaped one night to his uncle and aunt. It would be dreadful for the boy, who is very intelligent to return to his father. However legally nothing can be done. It is also not possible to claim any cost because his father disagreed.

4. The Foster Parent's help has been tremendous help to the boy as this enabled him to stay with his uncle and aunt. During the past two years he has become a smart boy. Now he is learning English. If the Foster Parents would cancel it would mean a great deception, but it will be impossible to keep him with the Uncle and aunt.

Sincerely

Eldering
To the members of the Rochester Public Library Staff:

Our "adoption" year for Wouter Schuit expires the end of May unless we contribute the necessary $180 to continue the uninterrupted help he needs.

$180 a year — that's $15 a month — not very much is it to help buy food, clothing, medical and dental care. The education director of Foster Parents' Plan, Mrs. J.C. Rogers writes us in her letter of April 22, 1949 "Wouter lives with an aunt — an aunt who can give him shelter, her love and care, but who is not able to provide food, clothing, medical care, etc. Thru The Plan and your "adoption" Wouter receives food, clothings, medical care and attends school, and to supplement this his aunt is given a small cash grant monthly for his home needs."

The fund raising campaign will run from April 30th through May 16th. Two pay days, you see, to give what you can to help our Wouter.

Mrs. Groat at the Information Desk or any one on the committee will take your contribution.

The Committee is grateful for your assistance in helping Wouter during the past year.

Help-a-Child Committee
Muriel Block
Virginia Miller
Christine Sullivan
Doris Repenter, Chairman
In this merry month of May
Let us set aside one day
To leave our work and come to play,
And make it May 15, Sunday.
Webster Park will be the way,
In the Pavilion we all may stay
From 3 to 10 p.m. 's okay.
Supper at five-thirty that day —
Business meeting, then more play.
If you've no ride then this please say
To:

Helen Rife           Bernice Milner
Barbara Roberts      Marguerite Eskin
Norman Moore         Helen Baybutt
                      Howard Vincent

When they collect $.75 pay,
You couldn't dare to stay away
And miss a time so fine and gay,
In this merry merry month of May!

P.S. Does that stand for Postscript or Parody Surprise?
R.S.V.P. by Wednesday, May 11th.
WEBSTER PARK PICNIC
MAY 15, 1949

MARY THOMAS
EMILY ROWE
EMMA SWIFT

HELEN WILSON
MARY BREBNER
JOYCE WILSON
ALICE KENWORTHY
MARY MANUEL

GLADYS LOVE
MARCELLA FLYNN
VIRGINIA MILLER
MARGARET TAYLOR
ROCHESTER PUBLIC LIBRARY
STAFF ASSOCIATION
June 1949

To each member of the R.P.L. staff:

This is more than a double-barrelled letter; it's a triple "intent."

1. INVITATION

Please consider this a personal invitation to become a member of the Rochester Public Library Staff Association. Dues (in case you don't remember) are $.50 a year plus a contribution of $.25 to the flower fund—(a bargain, any way you look at it). Payment of the $.75 to Helen Baybutt, Secretary-Treasurer of the Association, automatically makes you a member in good standing. The year runs from spring to spring, so dues for 1949-1950 are now due.

2. INFORMATION

The Executive Board of the Association for the year 1949-1950 is:

- President: A.M. Taylor
- Vice-President: D. Gibbons
- Secy-Treasurer: H. Baybutt
- Council Members: M.N. Thomas (to 1950), J.A. Pellitteri (to 1950), E. Schueller (to 1951), C. Neal (to 1951)—temporary appointment in place of Hazel BUTTON.

We are tentatively planning various activities, as indicated by the following committees. Will you look over the list and check any that you may be interested in, so that when, or if, the committees are organized, it will be easy to place members in the committees that will be congenial to them.

Committees (tentative list)

- Professional (Planning staff meetings, etc. as Miss Love and her committee have been doing)
- Hospitality (Getting house accommodations for new staff members, writing to them, etc. = = Chairman for 1949-1950 will be Catherine McIntyre)
- Social (Duties are obvious = = especially if you remember the fine parties this past year put on by Helen Rife and her committee) We plan to make this a double committee
- Speakers' bureau (Volunteer to give book talks)
Cook book (Often talked about, but to date nothing done. Hope it will be carried through this year)

Library publicity (To think up ideas along the lines of publicity and public relations to submit to the administration, with possible organization of library service to shut-ins, if it can be arranged)

Archivist (Keeping of records, pictures, etc. Miss Love has been doing this and we hope will continue on the job)

History of R.P.L. Staff (This may be linked up with Archivist)

Nominating Committee (They do their work next spring)

Committee for representative to N.Y.L.A. (This involves choosing two candidates, and may involve raising some money)

Foster Parents (This committee has already been appointed)

Chairman: Mrs. Groat
Mrs. Munnay
Mrs. Ehoce

Membership (But if you all run to join right away, this committee may not be needed)

Staff Stalker (Defunct since 1941? Revive this or possibly have some other kind of news sheet)

3. INVESTIGATION

We hope you will:

(1) Check any of the above committees that interest you.
(2) List on the back of one of these sheets your outside affiliations, such as membership in any civic or other organization, college clubs, etc.
(3) Tell the Executive Board (any member of it) of any ideas you have for this coming year of your staff association.
(4) Then get the sheets (after marking) back to some member of the Board.

If every member contributes her share in interest and work, this can be one of the best years the Staff Association has ever had - and that's saying a lot.

Signed - with high hopes -

Executive Board
Rochester Public Library Staff Association
Third Ward Neighborhood Council
secretary

Westside Neighborhood Health Committee
member of executive board

Book Collectors' Club
chairman, program committee
Miss Florence Kenyon
Rochester Public Library
115 South Avenue
Rochester 4, N.Y.

August 18, 1949.

Dear Miss Kenyon:

Mr. Ku and I join in conveying to you our heartfelt thanks for the courtesies and assistance extended to us on our recent visit to your Library. If it were not for your kindness in taking us round the city, we would not have succeeded in seeing half as much if we were entirely on our own.

It was all in all a memorable visit although we were forced to leave the city so soon. We hope we shall be able to visit the Library and our friends at Rochester again if it could be arranged in the near future. In the meantime, please accept the very best of our appreciation for your kind assistance.

Very sincerely yours,

[Signature]

P.S. The snapshots which Mr. Ku took for us will be mailed to you direct from New Haven as soon as they are ready.
August 26, 1949

Miss Florence Kenyon
Rochester Public Library
115 South Avenue
Rochester 4, N.Y.

Dear Miss Kenyon,

Mr. Hsu and I beg to express our hearty thanks for the assistance extended to us during our visit to your Library. Especially helpful is your kindness in showing the various spots in the big Rochester city.

Enclosed please find a snapshot of you and other persons in front of the library. Sorry to say the snapshot of you alone failed to be good.

With renewed appreciation for a memorable visit,

Very sincerely yours,

[Signature]

Miss Florence Kenyon
Rochester Public Library
115 South Avenue
Rochester 4, N.Y.
chia-pi-hsu; alice kenworthy;
florence kenyon; marion mosher;
mary manuel
"Everybody talks about it, but nobody does anything," Let's not let this be true of the R.P.L. staff cookbook any longer. Can't we do the book this year? The answer can be yes, but only if everybody helps. Literature Division will be a clearing house for recipes (we already have five, including "Trifle" from Mary Manuel. Title is definitely a British understatement!) We thought it would be easier to work on a specific category, so we have made a tentative table of contents and assigned the items. See the P.S. at the bottom of the page, for your assignment.

Ask any staff (or ex-staff) member for favorite recipes. They should be written up as entertainingly as possible, with personal or human touch notes interspersed, and signed, please. As you collect the recipes, send them to Literature Division, so that we can work on them as they arrive, and give you monthly bulletins on the progress of our project.

With our British contingent, past, present and future, an ex from South America, a representative from the "Deep South," and one from Hawaii, plus New England, Italian, Polish, Swedish (and what else?) on our staff, the cookbook should really have something.

What would be a good title for the book? Any ideas? Would a deadline set at January 1, 1950 be too soon? If so, how long should we give ourselves? Ideas and comments solicited.

* * *

About officers. As you know, two vacancies have arisen on the Executive Board. Hazel Button (Council member) and Donald Gibbs (Vice-president) have resigned from the library. As specified in the constitution, the Board has made two temporary appointments to fill the vacancies - Norman Moore to serve as Vice-president, and Clara Neal to serve as Council member. These two temporary appointments will be voted on at the fall business meeting of the Association.

A.M. Taylor
President R.P.L.S.A.
September 9, 1949

From: Help-a-child Committee
To: Staff Association
Subject: Schedule for 1949-50

Since last May when our fund-raising campaign for Wouter was held, your Help-a-child Committee has been at work making plans for the year ahead. The staff has been divided into groups to serve as monthly committees for sending letters and small gifts to our Dutch boy. Two of these committees have already served. All of the committees are listed below. If your name has not been included and you wish to participate, please notify any committee chairman or the general chairman.

Hazelle Mummey
Ruth Kehoe
Ruth Groat, chairman

Group I. July 15
Ptaszek, Helen, chairman
Custer, M.
Harrold, M.
Kenyon, F.
Moran, F.
Pelliterri, J.
Roberts, E.
Vincent, H.

Group II. August 15
Dengler, Dorothy, chairman
Atterberg, H.
Connors, M.
Grilli, E.
Leon, G.
Rogge, F.
Steinmann, J. V.
Walker, J.

Group III. September 15
Browne, Margaret, chairman
Barton, M.
Cooke, V.
Curney, E.
Lofthouse, A.
Neel, C.
Sullivan, H.
Weber, E.

Group IV. October 15
Kipohut, Leola, chairman
Baybutt, H.
Hallock, M.
Love, G.
Nash, N.
Nestor, V.
Rowe, E.
Sullivan, L. C.
Group V. November 15
Wall, Fern, chairman
Connor, K.A.
DeBellis, L.
Nims, D.
Houtly, J.
Rueggell, M.
Swift, E.
Taylor, A.K.

Group VII. January 15
McIntyre, Catherine, chairman
Bonner, G.
Eakin, M.
Herbrand, E.
Mayers, B.
Norris, M.
Sauer, J.
Taylor, M.

Group VIII. February 15
Stimpson, Dorothy, chairman
Ghett, D.
Fisher, L.
Greeley, D.
Miller, V.
Schuele, E.
Thulin, R.
Wehrer, M.J.

Group IX. March 15
Wilson, Mildred, chairman
Burnett, H.M.
Holloway, J.
Milner, B.
Nettleton, E.
Petersen, R.
Shefer, B.
Timmerman, L.

Group X. April 15
Jones, Eleanor, chairman
Fisler, P.
Flynn, M.
Hull, E.
Moore, N.
Shebloski, S.
Thomas, M.
Trombetta, V.

Group XI. May 15
Billings, Sue, chairman
Cashman, M.
Frank, G.
Izzo, C.
Mullen, E.
Repenter, D.
Simmons, M.
Truesdell, M.

Group VI. December 15
Carroll, Celeste, chairman
Block, M.
Hatfield, H.
McKelvey, B.
Noble, F.
Salter, J.
Wheeler, U.
Wilson, M.

Group XII. June 15
Tyler, Polly, chairman
Conley, M.
Hillebrant, E.
Mosher, M.
Ptaszek, S.
Rife, H.
Smith, J.
Wuensch, L.
From John A. Lowe, Director
To Department Heads
Subject Staff Meeting

There will be a general staff meeting in the Auditorium on Wednesday morning, September 28th at 9:30 o'clock. We expect to have a report on Wouter Schuitt from Miss Catherine Faber who visited him last spring. Miss Faber has a collection of slides taken in the Netherlands which she will also show. The speaker is a Dutch woman recently returned to Rochester where she expects to make her home.

This meeting is being planned by the Staff Association Professional Committee (Miss Love) and the Help-A-Child-Committee (Mrs. Groat).

John A. Lowe
Director
R. P. L. STAFF ASSOCIATION LETTER
October 1949

About Wouter, probably everyone on the staff feels that we should definitely continue the adoption by providing the $180. a year which assures him of a home he otherwise would not have. But the opinion has been expressed that the size and amount of aid sent in the monthly parcels to him has grown out of all proportion, in face of the greater needs of children in other countries, notably Greece and China.

The committees of this year (3 so far) have averaged about $6.00 in making up their parcels. If the committees from now on feel that they would like to do as much, what would you think of limiting Wouter's package to approximately $2.00 and applying the balance on a CARE package to Greece or China?

This question will be brought up at the business meeting in October. If you cannot attend the meeting, please send a statement of your feelings on the matter to the Executive Board. We are all "foster-parents" together, so we want as complete an idea as possible of the way the staff feels on the subject.

"Hold on to your hats" -- I hate to say this, but I think the flower fund must come up again for discussion! Its history to date is:

- Started in 1935 - $.05 per person
- 1938 raised to .25 "
- 1939 discontinued
- 1947 started again .25 "
- 1948 raised to .50 and it was suggested that the Executive Board formulate a definite policy on the fund and report same to the Association.

Therefore the Executive Board plans to present a recommendation at the business meeting in October, and will give the members an opportunity to express their ideas and come to a final (at least we hope it will be final!) decision. Get your ideas well marshalled so that you can join in the discussion.

* * * * *

Committee Chairmen who have been appointed:

Professional  Miss Love
Hospitality  Miss McIntyre
Foster Parents  Mrs. Groat
Membership  Miss Milner
Social  Miss Holloway and Miss Barton

A.M. TAYLOR
President
CUTALI'S SPAGHETTI
at
ELLISON PARK
(Orchard Pavilion)

Sunday Oct. 16, 1949

Picnic 2 P.M. - 10 P.M.
Dinner 5 P.M.
Price 0.35 each

Reservations and money due Wed. Oct. 19, 1949
Notify Lydia Wuensch or Jane Walker.
Please bring your own silver.

AND DO COME!
ROCHESTER PUBLIC LIBRARY
Staff Association
October 19, 1949

There were only about 33 staff association members at the October picnic Sunday, the sixteenth. We can't share with the rest of you the good time we had, the perfect weather, and the delicious food served up by the Social Committee, but at least, we can tell you of the business that was transacted.

The treasurer reported a grand total in the treasury of $98.47. According to the constitution, dues for each succeeding year are to be voted at the May meeting. This was not done in May 1949, so we unofficially decided to go on our unconstitutional way until next May, and continue to collect $.75 from each member for the year 1949-50.

The following motions were passed:

1. With respect to the Foster parents plan; that the monthly committees organized to send a package to Wouter Schuit save at least $5.00 or more of the money collected each month and turn it over to Mrs. Groat to be sent to another adopted child. Miss Taylor offered to contribute $5.00 a month, which together with the $5.00 saved each month on Wouter's package, would permit us to adopt another child in another area.

2. With respect to the Flower fund; that the policy formulated by the Executive Board be accepted. The policy: to send cards and letters of condolence instead of flowers and to leave it to the discretion of the Executive Board to take money from the regular fund to send flowers in special emergency cases. The Flower fund would thereby be transferred to the regular treasury and would cease to exist as a fund in itself.

3. With respect to the Delegate to NYLA; that the question, Shall we continue to send a delegate to NYLA?, be decided by a general ballot sent to the Staff Association as a whole, because of the small attendance at the picnic.

4. With respect to the annual gift of a book to Mr. Lowe for the John Adams Lowe Poetry Collection; that the Staff Association continue this custom annually.

A.M. Taylor, President

P.S. If anyone else wishes to make a regular monthly contribution for the maintenance of another child, please get in touch with Mrs. Groat, Chairman, Foster Parents Plan Committee.
From John A. Lowe, Director
To Department Heads
Subject Staff Meeting

A general staff meeting will be held in the Auditorium at 9:30 a.m., November 15.

It is urged that as large a number of the staff as possible attend, because reports on and discussions of the Public Library Inquiry will be given.

The accompanying Bibliography has been prepared to refresh memories and heighten interest in the discussions. Do read as many as possible.

This meeting is being planned by the Professional Committee of the Staff Association.

John A. Lowe
Director

JAL'ECS
Enc.
Public Library Inquiry
Bibliography

021 Berelson The library’s public
021 McCamy Government publications for the citizen
021 Miller The Book industry
021 Waldron The information film

These reports are to be published in November 1949 and January 1950.

Bryan The public librarian
Garcean The public library in the political process
Leigh The public library in the United States

Some comments in periodicals

The librarians are building a new platform, by
F.A. Melcher
Pub. W. August 20, 1949:729

The library’s public; an analysis of the literature on the use of the public library, by Bernard Berelson

Public Library Inquiry by L.I. Poste
Library J. Sept. 1, 1949:1162-
Report of discussion at Chicago Graduate Library School’s 14th institute

The public library in the political process, by
Oliver Garcean.

Subsidiary rights philosophy challenged in Library Inquiry.
November 30, 1949

From John A. Lowe, Director
To Department Heads
Subject General Staff Meeting

There will be a general staff meeting in the library auditorium on Thursday morning, December 1st, at 9:30 o'clock. The program arranged by the Professional Committee of the Staff Association will be a discussion of the reports of the Public Library Inquiry.
MERRY CHRISTMAS

CHRISTMAS COFFEE HOUR

Thursday Morning
Dec. 15, 1949
Time: 10 - 12
In
Staff Lounge

Reservations & money due Dec. 12th
Please notify Jane Walker

ROCHESTER PUBLIC LIBRARY STAFF ASSOCIATION